



The CJI Bulletin



Official Newsletter of the Criminal Justice Institute
A Division of the University of Arkansas System

DIRECTOR'S STATEMENT



A Message From Dr. Lee Colwell

The Internet has become a resource that is heavily used and relied upon by many people. When gathering information, people today are more inclined to go on-line than to utilize the more traditional methods of research. Nua Internet Surveys, an authoritative source for information on Internet demographics and trends, has determined that 377.65 million people are on the Internet worldwide, with 161.31 million of this figure representing residents within the U.S. and Canada. Because people are accessing on-line resources in increasing rates, it is imperative that those posting a website are doing so in a responsible and professional manner.

While a wealth of information is available on-line, not all of this information is accurate. In fact, a large amount of information is erroneous and can lead to harm.

Today, there are three categories of websites found on the Internet:

- Those that are accurate, clear, and presented in a professional manner from a reliable source.
- Those that contain erroneous information, whether intentional or not.
- And those websites designed with a malicious intent to spread false information about a person or organization.

One prominent example of the negative impact of the Internet is the spread of hoax e-mails. In dealing with crime, law enforcement agencies often have to dispel e-mail rumors of fictitious crime trends in order to prevent misinformation within communities. Although attempts have been made to monitor the content of the Internet, it is a medium that is impossible to monitor completely.

Because unethical websites are posted, it is necessary for Internet users to learn how to analyze a web site for authenticity.

There are five factors that should be considered when gathering information from a website:

Accuracy – is the information factual, substantiated information?

Authority – is a responsible source supplying the website content?

Objectivity – is the information unbiased?

Currency – is information frequently updated and maintained?

Coverage – is the information relevant?

As law enforcement professionals, we have a responsibility to ensure that the information we provide to the public, whether in print or on-line, meets all five of these standards. We also have a responsibility to present information in a professional manner. How we design our websites and the type of information we share are direct reflections of the professionalism of our agencies.

The Internet is a valuable business and communications tool, but we must remember that like any other tool, it can be abused. Let's do our part to ensure that we use this tool as it was intended to be used—responsibly and ethically.

Twenty-five Graduate from SLES's 16th Session

On December 15, 2000, twenty-five law enforcement professionals graduated from the Criminal Justice Institute's (CJI) 16th session of the School of Law Enforcement Supervision (SLES).

The event was held at North Little Rock's Riverfront Hilton and was well attended by law enforcement representatives from across the state. The ceremony began with an invocation led by Sergeant Mark Hallum of the Fort Smith Police Department. After the invocation, Chief Deputy Steve Wallace of the Faulkner County Sheriff's Office performed his duties as Class Spokesman by delivering a speech on behalf of his classmates. In his speech, Wallace praised the SLES program and encouraged his classmates to utilize the information gained from the program to implement change and make a positive impact in their communities and agencies. He also presented a framed print to Dr. Lee Colwell, Director of CJI, on behalf of the graduating class. The print was inscribed with a statement of integrity, "We make a living by what we get; we make a life by what we give."

This session's guest speaker was Don Pettus, the Central Region Vice President

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LAW ENFORCEMENT MANAGEMENT CENTER

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and Manager of Guardsmark, a world-renowned contract security company. Before joining Guardsmark, Pettus spent more than 30 years at the Federal Bureau of Investigation where he gained considerable experience in law enforcement management. He shared some of this knowledge with the SLES graduating class by presenting ten characteristics essential to effective leadership. Following closing remarks, twenty-five SLES graduates were presented with diplomas, signaling the end of the 16th session of the SLES.

Each SLES session consists of a four-week supervisory development course scheduled one week per month over a four-month period. In these four weeks, participants examine a variety of leadership topics, such as organizational theory and design, external and internal influences and controls, and human resource management. The course is instructed by college faculty, field experts, and personnel from CJI.

The SLES program is more than a simple information exchange. SLES activities are designed to prepare participants for all facets of leadership within the law enforcement community. Its instructors encourage officers to actively participate in the program through discussion, writing papers, reading assigned literature, conducting research, and preparing oral presentations.

To participate in a SLES session, law enforcement professionals must be nominated by their agencies. SLES students are ultimately selected by a steering committee comprised of the State's leading law enforcement executives.

SLES classes are provided free of charge to Arkansas law enforcement agencies, and CJI provides free lodging accommodations for attendees outside the metropolitan Little Rock area during their attendance at SLES. In addition, participants are able to receive six hours of college credit for the time invested in these classes.

Twenty-five law enforcement professionals have been selected for the next session of the SLES which will begin on January 22, 2001. For more information about the program, contact Conni Gunter at 501-570-8074.



Sergeant Lester Coger (second from left) receives his diploma from Ron Hy, Professor and Chair at the University of Central Arkansas; Dr. Lee Colwell, Director of CJI; and Dennis Schreck, Instructor at CJI.

School of Law Enforcement Supervision, Session XVI Graduates

Ronald J. Aaron	Arkansas Game & Fish Commission
Jerrell L. Biggers	Arkansas Highway Police
John Bradford	Sherwood Police Department
Jimmy D. Bush	Hope Police Department
Lester A. Coger	Springdale Police Department
Paul Anthony Curtis	Arkansas State Police
David Doty	Pulaski County Sheriff's Office
Alice A. Fulk	Little Rock Police Department
Mark A. Hallum	Fort Smith Police Department
Lester Hankins	Arkansas State Police
David A. Hunt	UA LR Department of Public Safety
Charles S. Inman	Jefferson County Sheriff's Office
Tony B. Jordan	Little Rock Police Department
Laney C. Morriss	Springdale Police Department
Nathan D. Oliver	Jonesboro Police Department
Larry D. Ranells	Fort Smith Police Department
Edward R. Smalley	Fort Smith Police Department
Thomas F. Smith	El Dorado Police Department
Tina T. Smith	North Little Rock Police Department
James M. Stanfield	Pine Bluff Police Department
Michael J. Stevens	Russellville Police Department
Phillip L. Tackett	North Little Rock Police Department
Robert Tunson	Blytheville Police Department
Steve Wallace	Faulkner County Sheriff's Office
Stephen B. Wilson	Mayflower Police Department

LAW ENFORCEMENT MANAGEMENT CENTER

Upcoming LEMC Courses

February 2001

- Coping with Law Enforcement Stress
- Update of Arkansas Legal Decisions
- Managing the Interrogation Process
- Use of Force
- Search Warrant Update
- Managing Methamphetamine Investigations
- Conflict Resolution for Supervisors
- Advanced Supervision
- Persuasive Skills for Law Enforcement
- Crime Prevention—A Tool of Community Policing
- Processing Domestic Relations Court Orders
- Managing Informants and Cooperative Witnesses
- Integrity Interviewing

March 2001

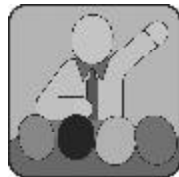
- Use of Force
- Criminal Procedure Update
- Basic Spanish for Law Enforcement
- Managing the Interrogation Process
- Sexual Harassment
- Psychology of Combat

March 2001 (Cont.)

- Processing Domestic Relations Court Orders
- Persuasive Skills for Law Enforcement
- Principles of Supervision
- Update of Arkansas Legal Decisions

April 2001

- Managing Informants and Cooperative Witnesses
- Courtroom Testimony
- Processing Domestic Relations Court Orders
- Managing the Interrogation Process
- Coping with Law Enforcement Stress
- Managing Methamphetamine Investigations
- Persuasive Skills for Law Enforcement
- Advanced Supervision
- Successful Grant Writing



Standardized Field Sobriety Testing Refresher Course



The National Highway Traffic Safety Administration (NHTSA) revised the DWI Detection and Standardized Field Sobriety Testing (SFST) curriculum in February of 2000. The revision includes new validation studies for both .10 and .08 blood alcohol contents and procedural changes in administering the SFST's.

In response to this revision, CJI has initiated a 4-hour DWI Detection and Standardized Field Sobriety Testing Refresher Course. This course covers national and state statistics, studies, procedural changes, and legal updates.

If you have any questions about the refresher course or would like to schedule a class for your department, please contact Deborah Flowers at 501-570-8034 or Pam Mays at 501-570-8035.

COMPUTER SERVICES

Computer Training for Arkansas State Police

The Criminal Justice Institute's Computer Services Center provides a variety of educational courses in the field of computer technology and is currently conducting a special series of computer classes for the Arkansas State Police Criminal Investigation Division (ASP-CID).

The first course presented was *Introduction to Computers*, a course that allowed participants to have hands-on, basic instruction on the core components of a computer, keyboarding skills, and the accessories that come with Microsoft Windows/95/98/NT. During the second course, *Using Microsoft Word*, participants learned basic navigation of *Word*, including working with the toolbars, working with shortcut keys and tabs, setting up pages, making online forms, and utilizing tips and tricks to spend less time on the computer.

The final class that will be administered is *Using Visio*, which will cover basic ele-



ments of electronic drawing; creating and saving drawings; working with pages and shapes; using styles and templates; along with many more features of Visio.

Specialized classes such as these are available free-of-charge for all Arkansas law enforcement agencies and can be customized to meet the special needs of your department. Classes are currently scheduled

Personnel from the Arkansas State Police Criminal Investigation Division receive instruction on using Microsoft Word. Participants pictured include: Scott Wall, Jerry Digman, Dwight Lee, James Pritchard, Jerry Brogdon, Stanley Carter P., Tony Haley, Dennis J. Roberts, John Morrow, M.D. Davidson, and Dan Short.

for agencies including the Siloam Springs Police Department, the Federal Bureau of Investigation (FBI), and the Arkansas Game and Fish Commission. Regular computer classes are also available for all law enforcement agency personnel.

For more information about available courses or to schedule a class, contact Sandy Williams at (501) 570-8076 or (800) 635-6310.

FORENSIC SCIENCES EDUCATION CENTER

Crime Scene Technician Certificate Program: Session III Begins



The third session of the Criminal Justice Institute's Crime Scene Technician Certificate Program (CSTCP) began on January 9, 2001. Since its inception in 1999, thirty-nine certificates have been awarded in this program. The CSTCP emphasizes the importance of physical evidence recognition as well as the appropriate documentation, collection, and preservation of crime scene evidence. Program students will attend one three-day course each month for six months. Graduation ceremonies are scheduled for June 2001.

A total of 28 agencies applied for slots in this year's program. The following applicant agencies will have a representative in our 2001 program:

- Lafayette County Sheriff's Office
- Bentonville Police Department
- Green County Sheriff's Office
- Union County Sheriff's Office
- Searcy Police Department
- Camden Police Department
- McGehee Police Department
- White County Sheriff's Office
- Gravette Police Department
- Miller County Sheriff's Office
- Harrison Police Department
- El Dorado Police Department
- Baxter County Sheriff's Office
- Scott County Sheriff's Office
- Arkansas State Police
- Johnson Police Department
- Rogers Police Department
- Bethal Heights Police Department
- North Little Rock Police Department

Videotaping Crime Scenes

An important mission of the Forensic Sciences Education Center is to provide timely and innovative education and training in the forensic sciences for law enforcement. Offering specialized courses that meet the expressed needs of law enforcement is one way we accomplish this goal.

Recently, by request, *Videotaping Crime Scenes* was successfully offered for the first time on November 28-30, 2000. This hands-on course focused on videotaping as a method of documenting crimes scenes and was instructed by Wadi Sawabini (Buffalo, New York) and William Soule (Detroit, Michigan). Twenty-one officers from around the state attended this course.

Your forensic science education and training needs are important to us. Please contact Dr. Cheryl May at (501) 570-8000 or (800) 635-6310 if you have suggestions or comments.



No-Cost DNA Evidence CD ROMs

The National Commission on the Future of DNA Evidence and the National Institute of Justice (NIJ) have developed two CD ROMs designed to enhance law enforcement's knowledge of DNA evidence and its impact on criminal investigations. The *First Responder* CD should be released in January of 2001, while the second CD, designed for evidence technicians, will be released by mid-2001. **Both CDs will be available to your agency at no cost through NIJ.**

If you would like more information about these educational CD ROMs, please visit the National Commission on the Future of DNA Evidence's web page at www.ojp.usdoj.gov/niij/dna/welcome.html. If you have any questions about these CD ROMs or if you have been contacted about purchasing a DNA Evidence CD ROM and would like important information about this "product," please contact Dr. Cheryl May of our Forensic Sciences Education Center at (501) 570-8000 or (800) 635-6310.



Upcoming Forensic Courses

February 2001

- **Crime Scene Investigation**
West Memphis, AR

April 2001

- **Crime Scene Digital Photography**
- **Basic Crime Scene Processing**

NATIONAL CENTER FOR RURAL LAW ENFORCEMENT

NCRLE's Updated Website Offers Great Benefits

The National Center for Rural Law Enforcement (NCRLE) has recently updated its website and added a feature that will be a great benefit to law enforcement agencies across the nation—*The State Information Map*.

Utilizing this Internet tool, law enforcement personnel will find an abundance of useful information by simply clicking their mouse on the state of their choice. The NCRLE staff has gathered information on each state within the U.S., including (1) each state's elected officials, complete with addresses and phone numbers; (2) statistics and figures for each state's small town police departments and sheriff's offices; (3) and records of those officers who have graduated from the Rural Executive Management Institute (REMI), who receive free Internet access through NCRLE, and who have participated in the Rural Sexual Assault Curriculum Development. Helpful links to state organizations specializing in criminal justice can also be found.



The National Center for Rural Law Enforcement has recently added the State Information Map (pictured left) to their website. By clicking on the state of their choice, law enforcement personnel will be able to access a wide variety of information on each state within the United States.

In addition to the State Information Map, the NCRLE staff is currently constructing a website for the new School Violence Resource Center (SVRC). Upon completion, Internet users will have access to information regarding schools and school districts across the United States. The website will list services offered by the SVRC, along with providing access to SVRC research results, literature reviews,

on-line publications and other pertinent information as it becomes available. There will also be a comprehensive list of links, categorized by topic, to resources dealing with school violence issues.

The NCRLE website can be found at www.ncrle.net. For information about the website, contact Mr. James Carmack at (501) 570-8044 or Ms. Yvonne Smith at (501) 570-8051.

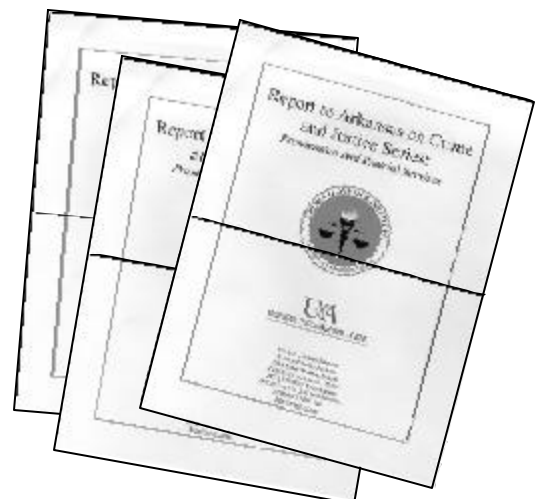
CENTER FOR LAW ENFORCEMENT RESEARCH AND ASSISTANCE

Report to Arkansas on Crime and Justice

As promised in the last issue of the *CJI Bulletin*, more chapters of the *Report to Arkansas on Crime and Justice* have recently become available for review by any requesting law enforcement officer or criminal justice professional. This unique report, published exclusively by the Criminal Justice Institute, currently has seven chapters completed which define the various elements and trends of the criminal justice system in Arkansas using such tools as statistics, graphs, tables, and flowcharts. These chapters include:

- 1) **The Response to Crime**
- 2) **The Criminal Event**
- 3) **The Offender**
- 4) **The Victim**
- 5) **Entry into the Criminal Justice System**
- 6) **Prosecution and Pretrial Services**
- 7) **Sentencing and Sanctions**

These chapters are available in hard copy, diskette, or e-mail format. The three remaining chapters to be published this winter are: **1) Adjudication, 2) Corrections, and 3) The Cost of Justice**. If you have any questions regarding this report, contact Ricky Tompkins at 1-800-635-6310 or by email at rdtompkins@cji.net.



Law Enforcement – Community Values Project

The Law Enforcement — Community Values Project is a joint undertaking between the Criminal Justice Institute (CJI) and the Faulkner County Sheriff's Office. This program was designed to determine the values held by a law enforcement culture within a particular agency as seen by its employees and the community it serves.

To achieve this goal, Sheriff Marty Montgomery of Faulkner County requested CJI to survey his organization and determine the values held important by his staff. In conjunction with Dr. Larry Cole, a professional management consultant, CJI staff members met on several occasions with the Sheriff's road and jail staff and compiled a list of desired attributes held by individual members of the Sheriff's Office.

Their findings generated this general philosophy: "The key to a community partnership is to create a professional environment characterized by open communication, trust, mutual respect, and dedication while exhibiting compassion." The values contained in this statement were considered crucial in dealings between members of the Sheriff's Office and the general public in non-criminal interactions.

In order to compare and contrast the values resolved by the Sheriff's Office, a group of citizens from Faulkner County were invited to participate in a meeting to share the values they considered to be important in their dealings with the department. This meeting was held on November 21, 2000, at the main Conway Fire Station, and the fif-

teen participants followed the same process used previously to determine the values of the Sheriff's Office. Dr. Larry Cole and CJI staff members hosted the citizen's focus group, with the cooperation of Sheriff Montgomery and his staff. The values determined by this group will ultimately be merged into one values statement and compared to the department's statement.

In the future, it is expected that a survey within the Sheriff's Office will be done to determine which, and to what extent, values are being embraced by members of the agency. A training program to raise value expectations will be considered as a next step in the project.

New Materials Available from the Learning Resource Center

The Criminal Justice Institute has added significantly to the book list at our Learning Resource Center. Recently acquired were two publications on rape and sexual assault and the socio-cultural factors contributing to the American rape culture.

❑ ***Transforming a Rape Culture*** is a highly acclaimed book that is comprised of a collection of articles from various experts on the topic of rape and its effect on society. Providing "a new understanding of sexual violence and its origins" in our culture, contributors include activists, opinion leaders, theologians, policymakers, educators, and authors of both genders. This book challenges the reader to re-evaluate his/her basic attitudes about power, race, gender, and sexuality as these factors relate to the most harmful aspects of our American society.

❑ ***Confronting Rape and Sexual Assault***, edited by Mary E. Odem and Jody Clay-Warner, examines sexual assault from various social science perspectives. Contributors include sociologists, psychologists, criminologists, attorneys, anthropologists, and public health officials, as well as personal writings and poems by rape survivors. This book has unprecedented depth and groundbreaking scholarship in topical

areas such as the legal aspects of marital rape, motives of a rapist, rape & racism, socio-cultural factors of rape, and the community impact of rape crisis centers. This is a must-read for any criminal justice professional that is confronted by the violent crimes of rape and sexual assault.



In addition to the anthologies on rape and sexual assault, the CJI Learning Resource Center has also acquired five texts relating to police supervision and policy development for criminal justice agencies.

❑ ***A Legal Guide for Police Constitutional Issues*** summarizes the primary topics of U. S. Constitutional Law as it relates to law enforcement and policing. Using previous court decisions, this text explains the applicability of the U. S. Constitution to law enforcement as interpreted by the U. S. Supreme Court.

❑ ***Police Ethics: The Corruption of Noble Cause*** examines how police officers can be corrupted by their work. This book goes beyond police corruption for economic gain, more closely investigating police corruption that is under the guise of upholding justice. The authors not only describe this 'noble cause' corruption and its causes but how a manager can maintain integrity and ethical character in their police force.

❑ ***Criminal Justice Policy and Planning***, written by Wayne Welsh and Philip W. Harris of Temple University, presents an in-depth description of how to write policies and procedures as they relate to criminal justice agencies. Welsh and Harris also submit strategies for implementing these policies and procedures. Complete with tables and discussion questions at the conclusion of each chapter, this book would be extremely useful for any criminal justice professional with policy development and implementation responsibilities.

❑ ***Effective Police Supervision: third edition*** and ***The Police Manager: fifth edition*** are the most recent editions to very popular texts on the basic principles of police administration and supervision.

CJI NEWS & INFORMATION

Sharing the Christmas Spirit

Each year, the staff of the Criminal Justice Institute (CJI) chooses a Christmas project to work on during the holiday season. This Christmas, the staff was excited to adopt a project new to CJI—the United Methodist Children’s Home.

The United Methodist Children’s Home (UMCH), established in 1899, serves as a haven for orphans and troubled youth. Arkansas operates eight, cottage-style group homes throughout the state with locations in Little Rock, Magnolia, Searcy, Springdale, Batesville, and Fayetteville. Six to ten youths from between the ages of 12 to 18 live within each home, usually for a duration of 9 to 12 months. The CJI staff was able to adopt a UMCH cottage that was home to nine children. After receiving a “wish list” from the cottage’s field parents, many members of the CJI staff made monetary donations to a gift fund while others purchased gifts specifically requested by the children. With these gifts and the money raised, CJI was able to



CJI staff members (Betty Williams, Alondra Gallegos, Lisa Fisher, and Stephanie Bramlett) prepare to deliver gifts for the United Methodist Children’s Home, an organization that provides family settings for orphans and troubled youth.

purchase complete outfits of clothing for each child along with food gifts, accessories, and other “extras.”

The week before Christmas, CJI staff members stayed busy wrapping presents and preparing for their delivery. On December 20, they delivered bags of wrapped packages to the home for the children to open on Christmas morning.

The UMCH project was a great success, and the CJI staff looks forward to choosing a new project for the next holiday season. In the past, CJI has worked on projects for other reputable organizations, including the Arkansas Hospice and the Four Oaks Living Center.

CJI Employee Spotlight: Connie Gunter

Conni Gunter, a Project-Program Specialist with the Law Enforcement Management Center (LEMC), is a well-known fixture at the Criminal Justice Institute (CJI). She coordinates all classes instructed by and through the LEMC—more than 150 classes each fiscal year—and instructs a one-hour block on Research Strategies in the School of Law Enforcement Supervision (SLES). She coordinates graduation ceremonies for the Arkansas Leader and SLES programs and maintains CJI’s student/instructor/class database program. In addition to these responsibilities, Connie is Supervisor of CJI’s Production Unit which is responsible for preparing and disseminating all CJI printed materials, as well as serving as the CJI in-town courier service.

After serving here more than six years, Conni has done it all, from coordinating classes to cleaning out the CJI employee refrigerators. Her willingness to help and her sense of humor have made Conni a favorite around the Institute. “I enjoy what I do,” says Connie. “The most rewarding aspect of my job involves those instances



when I am able to assist an officer with a specific request, be it to provide a transcript of courses taken by an individual officer or providing possible sources of information for research required on a class paper for an individual officer.”

Conni has had plenty of opportunity to work on class papers of her own. She graduated from the University of Arkansas at Little Rock with a double major in Psychology and Philosophy, and upon completion of a policy portfolio on “Women in Law Enforcement: An Examination of Policy Initiatives across the United States,” she will receive her Masters in Criminal Justice.

Following this, she plans to apply for the Doctor of Education in Higher Education (EDD) at UALR.

Balancing school and a full-time work schedule can be demanding, but Connie still makes time for the activities she enjoys. She is a self-professed outdoors enthusiast who enjoys camping, hiking, canoeing, in-door climbing, mountain biking, kayaking, and simply driving down Arkansas scenic byways. When she’s not braving the elements, she also enjoys reading, learning to play the guitar, and spending time with her five-year-old Siberian Husky, Naynuk.

When asked about her role at CJI, Connie says, “I receive numerous calls from law enforcement personnel expressing their gratitude toward CJI for affording them the opportunity to educate themselves on those subjects that their agency has identified as necessary to providing the greatest benefit to their respective communities. I don’t know if I have made any impact on the law enforcement community as an individual, but I find meaning in knowing that I am a part of that process.”

CJI Directory

Website: <http://www.cji.net>

Switchboard Number: 501-570-8000 Fax Number: 501-565-3081

Director's Office: 501-570-8031

- Special Project Requests

Law Enforcement Management Center (LEMC): 501-570-8041

- Course Scheduling & Registration • Special Education Requests
- DWI/DRE Course Coordinator

Center for Law Enforcement Research & Assistance (CLERA): 501-570-8061

- Policy and Procedures Development / Assistance • Entry and Promotional Testing Administration
- Job Task Analysis • Job Description Formation

501-570-8062: • Crime and Justice Statistics • Information Resource Center
• Grant Information

National Center for Rural Law Enforcement (NCRLE): 501-570-8044

Forensic Sciences Education Center (FSEC): 501-570-8052

- Forensic Course Development • Forensic Course Registration

Computer Services Unit: 501-570-8058

- Management Information Systems

Learning Resource Center: 501-570-8075

- Reference Books • Periodicals
- Educational Video Tapes



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