



THE CJI BULLETIN

Summer 2002

A Publication of the Criminal Justice Institute—University of Arkansas System

A Message from the Director

It's a new fiscal year at the Criminal Justice Institute, and with a new year comes new opportunities for Arkansas law enforcement professionals.

The next session of our ARKANSAS LEADER program promises to be outstanding. As many of you know, the program has recently been designated as one of the FBI's Command Colleges. With this new status, the FBI has agreed to assist in providing nationally recognized instructors for the program to discuss timely topics for Arkansas law enforcement executives. This year's program will feature speakers such as Dick Ayres of the Center for Labor Management Studies, Michael Nila of the Covey Institute who will be speaking on the Seven Habits of Highly Effective Policing, and Kevin Gilmartin, an expert on law enforcement management. The course will also feature renowned speakers from the FBI Academy in Quantico, Virginia. It is my sincere hope that those of you who have not attended a session of ARKANSAS LEADER will seriously consider applying for this year's program. The program, which is available exclusively for sheriffs, chiefs, and other law enforcement agency heads, is one of the premiere law enforcement management programs in the United States. For more information on how you can participate, call Mike Mashburn at (501) 570-8042.



In the last issue of the *CJI Bulletin*, we announced that the Institute is preparing a course of instruction on the methamphetamine problem in our State. To begin developing the curriculum, we will soon host a focus group comprised of criminal justice professionals who will define their roles in curbing the problem and will help us ensure that we develop a course that is responsive to the specific needs of Arkansas law enforcement. To learn more about this program, please contact Dr. Cheryl May at (501) 570-8052.

In other news, we are currently working with the University of Arkansas at Fort Smith to create three academic programs in law enforcement leadership, patrol management, and forensic sciences. Specific CJI courses could be accepted toward a two-year associate degree. These degree programs would offer law enforcement professionals the opportunity not only to specialize in fields specific to the law enforcement profession, but would also provide them with academic accreditation. Once these programs are successfully developed, we hope to work with the Arkansas Association of Two-Year Colleges to replicate them at several sites in the State.

All of the programs described above provide only a glimpse of what the Criminal Justice Institute can offer your agency. As always, we'll keep you updated on future developments.

Sincerely,
Donald H. Kidd

The Rogers Police Department has created a unique summer program for local youths. Read more about it on Page 4.

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Donald H. Kidd
Director

7723 Asher Avenue
Little Rock, AR 72204
Phone: (501) 570-8000
Toll-free: (800) 635-6310
Fax: (501) 565-3081
Website: www.cji.net

Dr. Jack Lassiter Joins the CJI Advisory Board

The Criminal Justice Institute is pleased to announce the addition of **Dr. Jack Lassiter**, Executive Vice President of the University of Arkansas System, as the newest member of the CJI Advisory Board.

Dr. Lassiter has established a distinguished service record in the University of Arkansas System. He began his career in the UA System in 1977 at the University of Arkansas at Monticello, where he served as the Vice Chancellor for University Relations and Students Services for 13 years and went on to serve four more years as Vice Chancellor for Academic Affairs and Student Services. In 1997, he became Chancellor of the University of Arkansas Community College at Batesville and is now the Executive Vice President of the University of Arkansas System.

Dr. Lassiter is currently involved in numerous professional organizations and serves as a board member for the Batesville Area Chamber of Commerce, the Independence County Community Board, the White River Medical Center Advisory Board, Arkansas Youth Opportunities Unlimited, and the Independence County United Way.

"We are honored to welcome Dr. Lassiter to our Board," says CJI Director Don Kidd. "His reputation for hard work and his love for education will be great assets to the Arkansas law enforcement community."



Dr. Jack Lassiter

ASA Welcomes New President

Sheriff Leroy Meadows of the Mississippi County Sheriff's Office has been selected as the new President of the Arkansas Sheriffs' Association (ASA). His presidency was announced in July at the Association's summer convention.

One of the primary functions of the Arkansas Sheriffs' Association is to provide forums each year, including regional meetings and statewide conventions, that allow Arkansas sheriffs to discuss their concerns over issues that impact their departments. In his role as ASA President, Sheriff Meadows will assist the Association in voicing these concerns to both the legislators and the public.

Sheriff Meadows is currently in his sixth term as Sheriff of Mississippi County. He and his wife Vivian have three sons—Derel, Thomas, and Terry—and live in Luxora, AR.



Sheriff Leroy Meadows

JailNet™ is Now Available Through ACIC

A new program initiated by the Arkansas Crime Information Center (ACIC) is making information sharing much easier for Arkansas law enforcement agencies.

JailNet™ is a statewide criminal database that gives law enforcement officials and other criminal justice agency personnel access to offender information from all 75 county jails, including historical arrest information. The automated program checks every offender who is booked, or released, against the ACIC/NCIC files on active warrants, protection orders, and sex offender registries. If a match is determined, the system notifies the appropriate jurisdiction.

The program boasts other impressive features as well. Law enforcement professionals can add notes about an inmate's behavior or medical condition. Jailers can retrieve incident reports on troublesome inmates, and investigating officers can create photo "lineups" using archived offender photos from the system's database. The program will also notify agencies when a suspect wanted in their jurisdiction has been arrested elsewhere.

Arkansas is one of four states implementing a JailNet™ system, but is the only state to develop a comprehensive program that will include information from the State's Department of Community Correction (DCC), which will submit parole and probation information.

JailNet™ will use the same technology as the Arkansas Crime Victim Information and Notification System (VINE), an automated notification system that includes all county jails, all prosecuting attorneys, and the state prison system. The VINE system consists of a network of computers placed in each county jail, prosecuting attorney's office, the Department of Correction, the Attorney General's Office, and the Department of Community Correction.

For more information on the JailNet™ program, contact Kathy Gattin at (501) 682-2222.

CONGRATULATIONS

to the Graduates of our Crime Scene Technician Certificate Program, Session IV:

Michael E. Blain Pulaski County Sheriff's Office
John M. Brooks Fayetteville Police Department
Clarence J. Burnett Jacksonville Police Department
John D. Desizlets North Little Rock Police Department
James B. Flynn Greenwood Police Department
J. Eric Holloway Pulaski County Sheriff's Office
Alan J. Hoos Carroll County Sheriff's Office
Richard W. Huddler Springdale Police Department
David B. Huggs Lonoke Police Department
Bobby B. King Boone County Sheriff's Office
Dennis M. Morris Arkansas State Police
Michael D. Payne Sherwood Police Department
Charles K. Rexford Washington County Sheriff's Office
Victor C. Rose Lewisville Police Department
Jeff F. Sanders Wynne Police Department
Corey G. Simmons Beebe Police Department
Tracy E. Spencer Arkansas State Police
Dwight D. Sutterfield Van Buren Sheriff's Office
Debbie L. Woodside Lowell Police Department



Coming Soon From the FSCEC

SEPTEMBER 2002

Introduction to Computers 11th-12th
 Latent Prints 24th-26th
 Using Microsoft Word 25th-26th

OCTOBER 2002

Bloodstain Evidence 3rd
 Introduction to Computers 7th-8th
 Using Microsoft Word 16th-17th
 Using Microsoft Excel 22nd-23rd
 Recovery of
 Human Remains 28th-Nov. 1st

NOVEMBER 2002

Introduction to Computers 6th-7th
 Advanced Crime Scene
 Photography 19th-21st

DECEMBER 2002

Using Microsoft Word 3rd-4th

Important Date Change:

The Forensic Sciences and Computer Education Center's **Bloodstain Evidence** course that was scheduled for October 3rd has been changed. It will now be held on **November 18th** at the **Hot Springs Police Department**. Please call 501-570-8052 for more details.

GENESIS

Making New Friends and New Beginnings

For many Arkansas youth, the journey from childhood to adolescence is becoming increasingly difficult. In order to “fit in,” many are succumbing to peer pressure at earlier ages than ever before, making poor decisions that often carry severe consequences later in life. One police department in Northeast Arkansas, however, is making a difference through a new youth program that enables at-risk kids to make smarter decisions.

The GENESIS program was founded last summer by Kelley Cradduck, a police officer with the Rogers Police Department who wanted to create a program that would not only offer emotional and spiritual support to pre-teen adolescents but would also instill positive values to guide them through their teen years. “We focus on kids who might be starting to make poor decisions and teach them how to make better ones,” says Officer Cradduck. “We give them examples—stories, videos, guest speakers—that effectively illustrate the consequences of bad decisions. We also bring in guest speakers who are now successful after making better decisions and try to use them as role models and motivators for the kids. A lot of times, because these kids have been in trouble or have been labeled as troublemakers, they begin to identify themselves this way and act accordingly. We try to make sure they understand that everybody makes mistakes, including police officers. Behaviors can change.”

No one understands this better than Officer Jay Feesler, a Rogers police officer who has helped Officer Cradduck develop the GENESIS program. Officer Feesler, who is currently a School Resource Officer for Elmwood Junior High, knows firsthand many of the problems these kids will face throughout their teen years. “The problems are not new, but they are now surfacing much earlier than ever before. Issues that many typically characterize as high school trends—drugs, alcohol, and sexual promiscuity—are now threatening kids at the elementary school level,” he says.

These trends, combined with the intense pressure of “fitting in,” can easily lead to poor values and negative behaviors in impressionable youth. Now, under the guidance of these two police officers, the GENESIS program is providing leadership and character education that will allow camp participants to think independently, resisting peer pressure and setting a good example within their peer group.

The Program

Initially, GENESIS began as a two-week program. This summer, it has grown to three weeks, and eventually, the



Officer Jay Feesler and Officer Kelley Cradduck pose with a group of students who recently completed the GENESIS program. **Front Row (left to right):** Serenity, Genesis, Tawny, Lauren, Danielle. **Back Row (left to right):** Officer Feesler, Chris, Chris, Israel, and Officer Cradduck.

officers would like to see it become a residential program. The program is primarily targeted toward 6th and 7th graders, although a few sessions have been provided for 8th and 9th graders.

To choose participants for the program, the police department solicits nominations from teachers, counselors, and school administrators. Oftentimes, the officers themselves nominate students they have become acquainted with through their positions as school resource officers and DARE instructors. While a few of the kids are chosen to attend as a reward for good behavior throughout the school year, more often, those who attend come from hostile family environments. Some have backgrounds of sexual and physical abuse. Many suffer from low self-esteem, passive/aggressive behaviors, and a host of other emotional problems. Regardless of the circumstances that prompt their participation in the program, once these kids arrive at the day camp, they are all equally exposed to a positive, warm environment that promotes leadership, independence, and the cultivation of friendships.

The kids begin each morning in a 30-minute Bible study. “We are fortunate to have a Chief that allows us to make spiritual guidance a part of our program. Although it’s not a ‘church camp,’ the program does include daily Bible study as an integral part of the program,” says Officer Cradduck.

While daily activities vary, each session of the program generally includes ten (10) days of classroom instruction and exercises, three (3) days of recreation, and two (2) days of community service. Every component of the program emphasizes important life skills, such as becoming a better communicator, learning to be assertive, gaining self-acceptance, and showing respect for others.

On days when classroom instruction is provided, professionals within the community spend time with the kids, discussing critical topics such as anger management, conflict resolution, racial tolerance, family relationships, and self-esteem.

Intertwined with these discussions are hands-on exercises designed to reinforce what the kids are learning.

The community service component of the program is designed to teach the kids how to care for others in their community. During one session, the kids spent two days doing yard work for an elderly member of the community. In another session, the kids hosted a car wash to raise money for the family of a police officer who had recently lost a loved one.

Recreation days are reserved for fun. From visiting the Tulsa zoo to participating in an aquatic walk at Roaring River, MO, the kids are exposed to a variety of outdoor activities that allow them to bond with each other and the officers.

Forming a bond with the officers has become an important part of the program, allowing community youth to see the human side of law enforcement. Both officers hope that the relationships they are forming with these kids now will have an impact on the decisions they make in the future, giving them faith in law enforcement and keeping them motivated to succeed.

Each day ends with physical training, which can run the gauntlet from push-ups to running. Once physical training is complete, the kids often go to the water slide or swimming, giving them an opportunity to “blow off some steam” and have some fun.

At the end of the three-week session, the kids participate in a graduation ceremony where each child receives a certificate for completing the program. In addition, one student from each session is chosen to receive a plaque for Outstanding Student and one student is awarded a certificate for Leadership. Following the ceremony, which is held at the Rogers Police Department, parents are given the opportunity to talk with the officers about their children’s progress during the camp.

The Future

Both Officer Cradduck and Officer Feesler are actively seeking ways to expand the GENESIS program. One of the biggest obstacles to expansion is funding. However, once the Rogers community learns more about the program, the police department hopes that additional resources will surface and more volunteers will step forward. In the meantime, the officers will use the resources they have to develop methods for following up on the kids’ progress once they complete the program. One method they are currently using is a mentorship program, which allows kids who have already graduated from the program to come back and participate in future sessions, only this time not as a participant but as a program leader.

“We try to see that the good habits they instill now, they will carry into life with them as young adults and then as adults,” says Officer Cradduck.

The GENESIS program is a prime example of how an Arkansas law enforcement agency can make a difference in the community, closing the gap that can sometimes exist between citizens and police officers and building friendships that will last a lifetime. For more information about the program, contact Officer Kelley Cradduck or Officer Jay Feesler at 479-621-1172.



During a discussion on conflict resolution, Israel leads a classroom exercise designed to illustrate the dangers of miscommunication. Using hands-on exercises both encourages student participation and reinforces the information shared in class.



The kids get ready for a day of recreation by covering themselves in bug spray. Three (3) days of the 3-week program are typically spent in recreational activities.



The kids work diligently on a project designed to help them evaluate healthy responses to stressful situations. Once each child identified their initial response, they discussed ways in which their response could be improved.

SLES Graduate Receives Top Honors From the LRPD

On August 7, 2002, a graduate of CJJ's School of Law Enforcement Supervision received multiple honors at an awards ceremony held by the Little Rock Police Department.

The awards ceremony, which is held every six months, recognizes police officers who have made a positive impact within the community. During the ceremony, Sgt. Randal T. Walker received the **Civic Achievement Award** for his considerable efforts in bridging the gap between the growing Hispanic community in Southwest Little Rock and the Little Rock Police Department's Southwest division. Since 1996, Sgt. Walker has developed a working knowledge of the Spanish language and is working closely with the Hispanic community to win their trust. He has been working with Eduardo Martinez, Officer Antonio Martell, and Officer Mark Fisher to rehabilitate Wakefield Park in a fashion similar to those in California and Mexico, which he hopes will better integrate the Hispanic community and the local neighborhood. He is also assisting in plans to help the Hispanic community in voter registration and to develop driver education in Spanish.

He also received the **Commendation Bar** for his successful implementation of the "Chicot Road Project." Under his direction, patrol officers and Alert Center officers have been working together to conduct concentrated enforcement in a residential neighborhood that has suffered from a significant increase in criminal activity. Thus far, their efforts have resulted in a marked decrease in calls for service and the impending creation of a Neighborhood Watch Association.

In addition, Sgt. Walker received the **Medal of Merit** for showing both bravery and compassion in dealing with an individual suffering from a mental illness. According to other officers on the scene, when a distraught adult male entered the police department wielding a knife and threatening suicide, Sgt. Walker displayed a great deal of empathy for him and was instrumental in talking him through the crisis and getting him the proper psychiatric help.

We proudly recognize Sgt. Walker for these accomplishments and salute his dedicated service in law enforcement.



Sgt. Randal T. Walker



Chiefs from across the State visited CJJ earlier this year to participate in the first session of the **Police Chief Executive Development Seminar**, a program developed by the Arkansas Association for Chiefs of Police. This three-day course focused on topics that are critical to the successful management of Arkansas law enforcement agencies, including community-oriented policing, media relations, ethics, leadership, and much more.



Three law enforcement officers participate in a training exercise for **Crisis Negotiations**, a forty-hour course designed to prepare students for handling crisis/hostage negotiations whether they are a first responder or involved in a prolonged crisis situation. The next session is being held from **October 21-25th** at the Criminal Justice Institute.

In The Spotlight

RICKY TOMPKINS

Ricky Tompkins is one of CJJ's primary sources for law enforcement information. From compiling statistical data on trends in criminal justice to conducting studies on the educational needs of Arkansas police professionals, Ricky has taken an active role in every aspect of law enforcement research.

His career didn't begin in this field, however. After receiving his Bachelor of Arts from the East Texas Baptist University and his Masters in Liberal Arts from Henderson State University, Ricky initially conducted soybean research for the University of Arkansas Department of Agriculture. He then came to the Criminal Justice Institute in 2000 as a Research Specialist for the Center for Law Enforcement Research and Assistance (CLERA), where he served as a vital link for Arkansas law enforcement professionals seeking information on criminal justice issues. Later, Ricky accepted another research position with the Institute's School Violence Resource Center. In this position, he is presently conducting research on violence in elementary, secondary, and post-secondary schools.

Ricky is a strong advocate for the professional development of police officers and has been instrumental in promoting programs at the Institute that provide these types of opportunities. Earlier this year, he conducted a needs-assessment survey statewide to gauge the effectiveness of CJJ course offerings. Because of this study, the Institute was able to modify its course offerings, ensuring that Arkansas law enforcement professionals are receiving instruction that best fits their needs.

When asked about the impact his work has on the law enforcement community, Ricky responds, "I believe my research provides useful information that allows law enforcement to be better informed and provides them with more tools to do their jobs efficiently and effectively."

A lifelong student, Ricky is currently working on his Doctorate in Higher Education and has completed 27 hours of coursework at the University of Arkansas at Little Rock. He shares a home in Hot Springs Village with his wife Martha, an elementary school teacher, and their dog, Chiquita. When he's not hitting the books, Ricky and his wife are both dedicated golfers and take full advantage of the greens that surround their home. He is also an avid reader and has even found success as a writer. One of his fictional short stories was published in a local journal.

His writing ability does not go unnoticed at the Institute. In fact, one of Ricky's greatest professional skills is his grant writing ability. He shares this knowledge freely with members of the Arkansas law enforcement community, frequently speaking to them about alternate funding methods and new grant opportunities.

So, if you have questions about grant writing, need information on a law enforcement issue, or are just curious about soy beans, ask Ricky. We do.



BOOKS

Inside Al Qaeda
by Rohan Gunaratna

The Psychology of Stalking
Edited by Reid Meloy

**Terrorism:
An Investigator's Handbook**
by William E. Dyson

Police Photography, fourth edition
by Larry S. Miller

**Asset Forfeiture:
A Law Enforcement Perspective**
by Howard E. Williams

**Violence Goes to College: The
Authoritative Guide to Prevention
and Intervention**
by John Nicoletti

**Forensic Examination of Rubber
Stamps: A Practical Guide**
by Jan Seaman Kelly

If you have an article idea or would like to include news about your agency in the next *Bulletin*, please contact Beth Stark at:

Criminal Justice Institute
7723 Asher Avenue
Little Rock, AR 72204-7503
Local: (501) 570-8045
Toll-free: (800) 635-6310
Fax: (501) 565-3081
bastark@cji.net

Chief Royce Carpenter Retires from the Camden Police Department



At a retirement party held in his honor, Royce Carpenter (**pictured left**) of the Camden Police Department accepts the well wishes of Mr. Mike Mashburn (**pictured right**) and Mr. Don Kidd (**pictured center**) of the Criminal Justice Institute. Carpenter, a member of the CJI Advisory Board, has retired as Chief of the Camden Police Department after 24 years of service, effective August 31, 2002. He will remain active in law enforcement as a DTF Agent with the 13th Judicial Drug Task Force, which serves Calhoun, Cleveland, Columbia, Dallas, Ouachita, and Union counties.

Coming in October From LEMC...

3rd

**Managing Informants
and Cooperative Witnesses**
El Dorado Police Department

15th–17th

Advanced Supervision
UA Community College at Batesville

18th

**Crime Prevention—
A Tool of Community Policing**
Pine Bluff Police Department

21st–25th

Crisis Negotiations
Criminal Justice Institute

25th

Criminal Procedure Update
Fort Smith Police Department

28th–29th

**Managing Interviews and
Interrogations**
Bentonville Police Department

Criminal Justice Institute

University of Arkansas System
7723 Asher Avenue, Suite B
Little Rock, AR 72204