



# THE CJI BULLETIN

## A Message from the Director

The State has been abuzz the last few months with the excitement of the 2008 election, which has brought forth new leadership at all levels of our government. A number of sheriffs were elected (and re-elected) this year, and I would like to congratulate all of you for this notable achievement.

In recent months, I have been meeting with sheriffs and chiefs of police across the State to discuss the education and training needs of Arkansas law enforcement. For those of you who were recently elected, I look forward to meeting with you as well and sharing information with you on ways you and your agency can benefit from our programs and services.

A quote by Henry Kissinger reads, "The task of the leader is to get people from where they are to where they have not been." In law enforcement, this can particularly be a challenge because of the new issues we face on a daily basis. The Criminal Justice Institute offers a variety of leadership courses designed to assist managers at all levels in developing the skills and attributes necessary for effective leadership.

One program in particular may be helpful to you in your new role as sheriff. Our **Arkansas Leader** program is one-week course designed specifically for sheriffs, chiefs of police, and other law enforcement executives. This program, which has been designated a Command College of the Federal Bureau of Investigation, is held in Little Rock each year. It assists executives in advancing their agency and enhancing their leadership style, and also provides them with a great opportunity to build relationships with other law enforcement professionals. The next session of **Arkansas Leader** will be held in June 2009. If you are interested in attending, please contact me as soon as possible at (501) 570-8040 or jtclark@cji.edu. Due to the demand for this course of instruction, requests to attend should be submitted prior to April 1, 2009.

Again, congratulations, and I look forward to meeting you soon!

Sincerely,

James T. Clark, Director

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# CJI Welcomes New Employees

The Criminal Justice Institute is pleased to announce the addition of eight law enforcement professionals to our staff.

## Education and Training Center

**Carol Weeks** has joined the Institute as a FSCED Project Assistant. In this position, she assists in coordinating classes for Arkansas law enforcement personnel in CJI's methamphetamine and narcotics programs. She has a B.S. in Psychology and Political Science.



Carol Weeks



Fred Burnett

## Institute Support Services

**Fred Burnett** serves as Support Services Supervisor for the Institute's Support Services, where he oversees the production of printed materials for CJI courses. Prior to joining CJI, he was an Environmental and Spatial Technology Facilitator at Bryant High School, a Dendrology Instructor at the University of Arkansas at Monticello, and an instructor at the South East Arkansas Community-Based Education Center. He has a B.S. and a M.S. Degree in Forestry.

## Finance and Administration

As Executive Assistant, **Lois Liebeknecht** provides assistance to the CJI Director, Associate Director, Assistant Director and the Human Resources Officer. She also coordinates the calendar for meetings and appointments and assists the Director with special events.



Lois Liebeknecht



L'Yana Batts

**L'Yana Batts** serves as CJI's Grants Financial Analyst and prepares grant financial reports for Federal and State entities on behalf of CJI. She holds a B.A. in Finance and previously served as a grants manager with the University of Arkansas Cooperative Extension Service and the University of Arkansas at Little Rock.

**Daniel Taylor** serves as a Procurement Assistant and assists in the processing, expediting and receiving of purchased goods and services. He has a B.A. in Organizational Management and has completed work toward an MBA in International Business at Webster University.



Daniel Taylor



Gary Miller

## Traffic Safety Program

After retiring from the Hot Springs Police Department as a Captain after thirty-six years of service, **Gary Miller** joined the Institute as a Law Enforcement Liaison for the Traffic Safety Program. In this position, he promotes the year-round participation of Arkansas law enforcement agencies in Selective Traffic Enforcement Programs and two nationwide traffic enforcement campaigns—Click it or Ticket and Drunk Driving "Over the Limit, Under Arrest."

**Stephanie Copeland** serves as a Program Assistant for CJI's Traffic Safety Program. In this position, she is responsible for coordinating and administering conferences, classes and special events offered to law enforcement agencies statewide and she represents CJI at public, civic groups and governmental sponsored meetings.



Stephanie Copeland



Sara Rudolph-Pollard

## National Center for Rural Law Enforcement

**Sara Rudolph-Pollard** has joined the Institute as a Project Specialist and assists with the coordination of Sexual Assault conferences, classes and special events offered to law enforcement agencies nationwide. She holds a B.S. and a M.S. in Criminal Justice Administration.

## Law Enforcement Agencies Take Advantage of CJI's Equipment Donation Program



**Sheriff Ronnie Baldwin** (pictured left) of the Cross County Sheriff's Office visited the Criminal Justice Institute to pick up computer equipment for his agency. The equipment was given to the Cross County Sheriff's Office through CJI's equipment donation program. **Norman Rowe** (pictured right), CJI's Network Administrator, assisted with the donation.

**T**he Criminal Justice Institute was pleased to once again donate surplus computer and office equipment to Arkansas law enforcement.

Previously, surplus equipment within State agencies could only be distributed to Arkansas public schools or the Marketing and Redistribution Office. However, the passage of Act 1028 in the 2003 legislative session has made it possible for law enforcement agencies to receive donated equipment as well, giving small agencies with limited resources a better opportunity of procuring needed technology.

Law enforcement agencies that received computer and office equipment included **Cross County Sheriff's Office, Helena-West Helena Police Department, McRae Police Department, Patterson Police Department, Prairie Police Department, Shannon Hills Police Department, Smackover Police Department, St. Francis County Sheriff's Office, and Stone County Sheriff's Office.**

Any State agency—which includes “every department, division, office, board, commission, and institution of the State, including state-supported institutions of higher education”—can donate equipment to Arkansas law enforcement agencies. As additional equipment becomes available at the Criminal Justice Institute, we will continue notifying law enforcement on our website at [www.cji.edu](http://www.cji.edu).

## CJI and the AACP Present the Sixth Annual Police Chief Executive Development Course

**T**hrough the cooperative efforts of the Criminal Justice Institute and the Arkansas Association of Chiefs of Police (AACP), sixteen police chief executives from across the State gathered together in September to participate in the sixth annual Police Chief Executive Development Course, a three-day management seminar designed exclusively for Arkansas police chiefs.

Jim Clark, Director of the Criminal Justice Institute, was delighted that the Institute could assist with this event. “This seminar provides a higher level of executive training and education to Arkansas police executives while also allowing law enforcement managers from across the State to come together and discuss the unique issues that affect each of their agencies. It's a great opportunity for everyone involved.”

Topics critical to the successful management of Arkansas law enforcement agencies were discussed, including media relations, internal affairs, and leadership. In addition, law enforcement executives across the State took advantage of the opportunity to come together and discuss the unique issues that affect each of their agencies.



# News from the ETC



With support from **Representative Tommy Dickinson**, the Criminal Justice Institute recently updated equipment in our computer lab. The lab now features twenty-one Dell Optiplex 755 Desktops with 19" Flat Monitors.

This new equipment will allow Arkansas law enforcement to learn the latest in Microsoft software, including Microsoft Vista and the Microsoft Office 2007 suite (Word, Excel, Access, and PowerPoint).

## Forensic Sciences Courses Available This Winter

### Bloodstain Pattern

This five-day course will include lecture and case history presentation, experiments, mock crime scene evaluations, photography, and documentation for bloodstain pattern evidence. Hands-on experiments will be used to demonstrate the mechanics of actual pattern formation and typical pattern characteristics used in interpretation. Mock crime scenes will be employed to assess each participant's skill in using documentation techniques, biohazard precautions, crime scene control, and interpreting bloodstain patterns. Course length and experiments will meet the membership requirements for the International Association of Bloodstain Pattern Analysts (IABPA). Enrollment is limited to 20 participants.

**February 16–20, 2009**  
**Criminal Justice Institute**

### Basic Crime Scene Processing

Participants will learn techniques of crime scene investigation as applied to crimes against property. Hands-on exercises focusing on the recognition, documentation, recovery, and preservation of physical evidence will be implemented.

Practical application of the techniques and procedures learned will be accomplished through a mock crime scene exercise conducted on the last day of the program. Access to a tripod and an adjustable digital camera will be required. Enrollment will be restricted to 20 participants.

**January 27–29, 2009**  
**Union County Sheriff's Office**  
**El Dorado, Arkansas**

**Register Today!**  
**Fax your completed**  
**registration form to**  
**(501) 565-3081**

# CJI Addresses Timely Topics in Three New Courses

**A**s part of our commitment to excellence in education and training, the Criminal Justice Institute works diligently each year to offer courses and programs that meet the immediate needs of Arkansas law enforcement. This year, we are offering three new courses that deal with issues law enforcement are facing with increasing frequency—**domestic violence, identity theft, and mental illness.**

To register for a course, contact Kim Hendricks or Janet Harris George at (501) 570-8000, or fax your completed registration form to (501) 565-3081. Please note that enrollments will be taken no sooner than 60 days prior to the scheduled date of each course.



## Domestic Violence

Historically, law enforcement has been uncomfortable with domestic violence. This program is designed to familiarize officers with their changing roles in domestic violence situations. Course topics will include: The Dynamics of Abusive Relationships; Officer Safety Concerns; Interviews of Victims, Suspects, Children and Other Witnesses; Reporting; and Probable Cause Leading to Arrest and Successful Conviction. The course will explore proper evidence collection and documentation, as well as civil orders of protection. The course begins at 8:30 a.m. and concludes at 4:30 p.m. each day.

**January 21–23, 2009  
Criminal Justice Institute**

## Identity Theft

With the continuing advancement of the Internet and related computer technologies, identity theft is becoming all too common. This one-day course is designed to teach law enforcement officers how identity theft and identity fraud occurs, strategies for the investigation and prosecution of identity theft/fraud, and available resources to assist the victims and investigators. The course, which begins at 8:30 a.m. and concludes at 4:30 p.m., is being co-sponsored by the office of Attorney General Dustin McDaniel.

**January 20, 2009  
Criminal Justice Institute**

**March 11, 2009  
Jonesboro Police Department**

**May 13, 2009  
Rogers Police Department**



## Policing People with Mental Disorders

This program is designed to provide a better understanding of those people suffering from mental illnesses who may come in contact with the law enforcement community. Keeping officer safety foremost, this course will explore policies, procedures, and protocols for officers to follow while dealing with this difficult issue and identifying concerns of dangerousness. The course will cover topics including: *Identification of Mental Illness; Officer Safety Issues; Interventions; and Commitments.* The course begins at 8:30 a.m. and concludes at 4:30 p.m. each day.

**March 31–April 2, 2009  
Criminal Justice Institute**

## Graduates of Arkansas Leader, Session XVII



Congratulations to the graduates of the 17th session of Arkansas Leader:

**Jefferey Besancon**, Benton Police Department  
**Jeremy Clark**, White County Sheriff's Office  
**Cory A. Cox**, Arkansas Insurance Department  
**David Davis**, Russellville Police Department  
**Randy Dean**, Lavaca Police Department  
**Randall Denzer**, Washington County Sheriff's Office  
**Billy J. Felkins**, Clarksville Police Department  
**Allen J. Gary**, Conway Police Department  
**Edwin Gibson**, Mena Police Department  
**Kent Hanshew**, Lincoln County Sheriff's Office  
**John Howell**, Pine Bluff Police Department  
**Stanley James**, Jefferson County Sheriff's Office  
**Malvin Jones**, Grambling University Police Department  
**Billy Kuykendall**, Mineral Springs Police Department  
**R. Shane Marshall**, Seminole Police Department  
**Michael McCormick**, Hot Springs Police Department  
**Laney Morriss**, Springdale Police Department  
**Gilbert Neil**, Northwest Arkansas Regional Airport  
**Steve Schicker**, Ballwin Police Department  
**Ronald Scott**, Helena-West Helena Police Department  
**David A. Shepard**, Federal Bureau of Investigation  
**Kelley Smiley**, Jacksonville Police Department  
**Daniel Sutterfield**, Damascus Police Department  
**Timothy Webb**, Searcy Police Department  
**Michael Wilson**, Maumelle Police Department  
**Lindsey Williams**, Arkansas State Police

## Graduates of the Advanced Crime Scene Technician Certificate Program, Session VI



Congratulations to the graduates of the 6th session of the Crime Scene Technician Certificate Program:

**Clint Aleshire**, Siloam Springs Police Department  
**Clark Burton**, Union County Sheriff's Office  
**Jesus Coronado**, Hope Police Department  
**Rick Elliott**, Jonesboro Police Department  
**Mark Frost**, Russellville Police Department  
**Terry Fuller**, Benton Police Department  
**Ralph Gordon**, Boone County Sheriff's Office  
**Jeremy Hunt**, Waldron Police Department  
**Jerry Keefer**, Jacksonville Police Department  
**Matt Rice**, Faulkner County Sheriff's Office  
**Mark Sullivan**, Texarkana Police Department

# Traffic Safety Training Calendar

## Standardized Field Sobriety Testing/ Traffic Occupant Protection Strategies

Arkansas State Parks—Ozark Folk Center  
Mountain View, Arkansas  
January 6–8, 2009

## Standardized Field Sobriety Testing/ Traffic Occupant Protection Strategies/ Drugged Driving

Ward Police Department  
January 13–16, 2009

## DWI Standardized Field Sobriety Testing/ Traffic Occupant Protection Strategies

McGehee Police Department  
February 11–13, 2009

## Drug Recognition Expert (DRE) School

Fort Smith Police Department  
March 2–3, 11–13, & 16–20, 2009

### For more information, contact:

Pam Mays or Stephanie Copeland  
(501) 570-8000 or (800) 635-6310

## CJI Advisory Board 2008

### Chairman

**Chief James Allen**

Representing:  
Arkansas Association of Chiefs of Police

### Vice Chairman

**Dr. Jack Thomas**

Representing:  
Higher Education Program

**Mr. Thomas J. Browne**

Representing:  
Federal Bureau of Investigation

**Chief David Millard**

Representing:  
Arkansas Municipal Police Association

**Mr. Jim Clark**

Representing:  
Criminal Justice Institute

**Sheriff Larry Sanders**

Representing:  
Arkansas Sheriffs' Association

**Mr. Tommy Free**

Representing:  
Citizen at Large

**Chief Gary Sipes**

Representing:  
Arkansas Association of  
Chiefs of Police

**Dr. Willie Hardin**

Representing:  
Higher Education Program

**Major Kathy Sparks**

Representing:  
Arkansas State Police Association

**Chief Larry James**

Representing:  
Arkansas Association of  
Chiefs of Police

**Chief Bobby Southard**

Representing:  
Arkansas Municipal Police Association

**Mr. Chuck Lange**

Representing:  
Arkansas Sheriffs' Association

**Ms. Joyce Wroten**

Official Representative of  
President of UA System

**Sheriff David Lucas**

Representing:  
Arkansas Sheriffs' Association

**Sgt. Glenn Mixon**

Representing:  
Arkansas Municipal Police Association



December is  
National Drunk and  
Drugged Driving (3D)  
Prevention Month

We are pleased to announce that

**Mr. Thomas J. Browne**

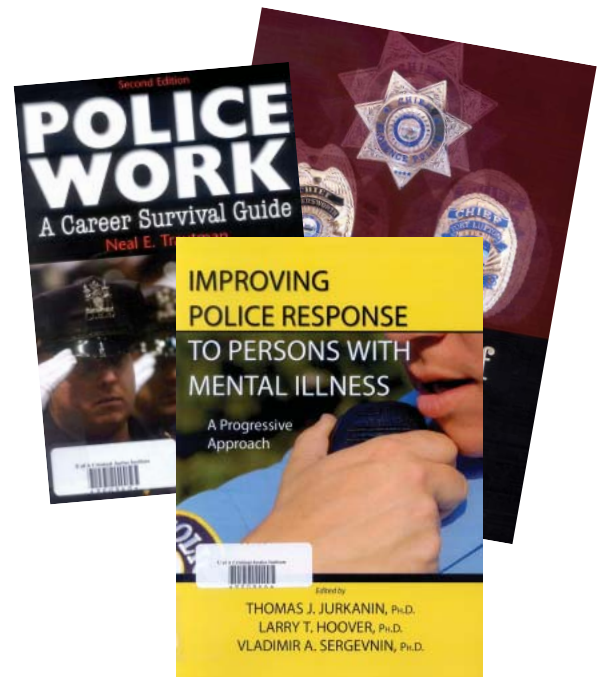
who serves as Special Agent in Charge of  
the Federal Bureau of Investigation—  
Little Rock Field Office  
has joined the CJI Advisory Board.

**Chief David Millard**

who serves with the  
Waldron Police Department  
has joined the CJI Advisory Board  
as a representative of the  
Arkansas Municipal Police Association.

# New Books Now Available at CJI Library

Microsoft Expression Web for Dummies  
The Rights of Law Enforcement Officers  
Every Officer is a Leader  
The Law Enforcement Officer's Pocket Manual 2008  
Crimes of Persuasion: Schemes, Scams, Frauds  
Police Chief: Managing Success  
Improving Police Response to Persons with  
Mental Illness: A Progressive Approach  
American Constitutional Law  
Recruitment, Retention, and Turnover of Police  
Personnel: Reliable, Practical, and Effective Solutions  
Police Work: A Career Survival Guide (2nd Ed.)



Books, DVDs, and videos are loaned for a two-week period and can be renewed by phone or email. For those who cannot visit the library in person, items can be mailed. Such requests can be made by phone or email with the understanding that the requesting individual is responsible only for the return postage. For a complete on-line listing of CJI books and videotapes, visit us online at [www.cji.edu](http://www.cji.edu).