



UNIVERSITY OF ARKANSAS SYSTEM  
CRIMINAL JUSTICE INSTITUTE



# COURSE SCHEDULE

JULY-DECEMBER 2015

**Making Communities Safer One Officer At a Time**

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A Publication of the

**Criminal Justice Institute  
University of Arkansas System**

26 Corporate Hill Drive • Little Rock, AR 72205  
(501) 570-8000 • Toll-free: (800) 635-6310  
Fax: (501) 565-3081

**[www.cji.edu](http://www.cji.edu)**

# General Information

## Who We Are

The Criminal Justice Institute (CJI) is a campus of the University of Arkansas System that serves a unique population of non-traditional students—certified law enforcement professionals who are actively employed within our State’s police departments and sheriff’s offices. The Institute is committed to making communities safer by supporting law enforcement professionals through training, education, resources and collaborative partnerships.

Utilizing both classroom-based instruction and practical, hands-on application, CJI provides an educational experience designed to enhance the performance and professionalism of law enforcement in progressive areas of criminal justice, including law enforcement leadership and management, crime scene investigation, computer applications, traffic safety, illicit drug investigations and school safety.

The Criminal Justice Institute provides unparalleled support to the Arkansas law enforcement community by offering:

- **Specialized programs** designed to enhance the job performance of law enforcement personnel
- **Opportunities to complete academic certificates and associate degrees** in Crime Scene Investigation and Law Enforcement Administration
- **Online programs** that allow officers to complete courses at their own pace within their home, department, or community
- **Educational resources** to assist in law enforcement research and professional development
- **Free publications** designed to keep law enforcement personnel aware of the latest news, management trends, and legal decisions in the Arkansas criminal justice community

## Directory of Services

**Director’s Office:**  
**(501) 570-8017**

**Academic Certificate and Degree Programs:**  
**(501) 570-8017**

**Computer Training Courses:**  
**(501) 570-8097**  
Course Scheduling and Registration

**Forensic Sciences Courses:**  
**(501) 570-8097**  
Course Scheduling and Registration

**Law Enforcement Management Courses:**  
**(501) 570-8041**  
Course Scheduling and Registration

**Arkansas Illicit Drug Initiative:**  
**(501) 570-8042**  
Course Scheduling and Registration

**Safe Schools Initiative:**  
**(501) 570-8098**  
Course Scheduling and Registration

**Traffic Safety Courses:**  
**(501) 570-8036**  
Course Scheduling and Registration

**CJI Library:**  
**(501) 570-8066**  
Learning Resources, Reference Books,  
and Educational DVDs/Videos

**Switchboard Number: 501-570-8000**

**Toll Free Number: 800-635-6310**

**Fax Number: 501-565-3081**

**www.cji.edu**

FOLLOW US:  
Criminal Justice Institute



# General Information

## Emergency Closings and Inclement Weather Policy

With the exception of regularly scheduled holidays, the Criminal Justice Institute will be open for business from 8:00 a.m. to 5:00 p.m., Monday through Friday. Circumstances beyond our control—such as inclement weather, a national crisis, or other emergencies—do occur. On such occasions, the Institute may close for all or part of a regularly scheduled workday.

The Institute will close for inclement weather when the University of Arkansas at Little Rock (UALR) closes. All radio and television stations in central Arkansas will be notified through the UALR Office of Communications when the University is closed. On days declared to be covered by the inclement weather policy, an announcement of a delayed opening will be issued from UALR. If you have any questions regarding the status of a course, please contact us at (501) 570-8000. Your personal safety is of utmost importance, and careful judgment should be used anytime inclement weather creates hazardous road conditions.

## Smoking Policy/Tobacco Use Policy

The Criminal Justice Institute is committed to providing a safe, clean, and healthy environment for our employees and visitors. It is, therefore, CJI policy to provide a tobacco-free work environment. The use of tobacco products (including cigarettes, cigars, pipes, smokeless tobacco, or other tobacco products) is prohibited at all times:

- 1.) in all interior space on the CJI campus, including classrooms;
- 2.) on all outside property or grounds of the CJI campus including partially enclosed areas such as walkways, breezeways, and bus shelters; and
- 3.) in CJI vehicles.

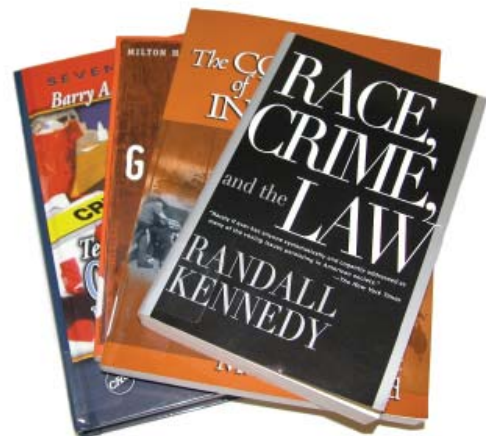
This policy applies to all persons, including employees, faculty, students, visitors, contractors, subcontractors, and others on CJI properties. Signs are posted at all building entrances and displayed in prominent, visible areas advising employees and visitors of this policy. Tobacco-free zones apply on the grounds around all CJI facilities, whether or not signs are posted.

## Concealed Carry Policy

Pursuant to Act 226 of 2013, the Board of Trustees of the University of Arkansas System has expressly disallowed the carrying of a concealed handgun by licensed staff members or students on the grounds of a University of Arkansas campus. However, a certified law enforcement officer attending a class at the Criminal Justice Institute may carry a concealed handgun if that officer is: (1) Presently in the employ of a public law enforcement department, office, or agency; (2) Authorized by the public law enforcement department, office, or agency to carry a firearm in the course and scope of his or her duties; (3) Not subject to any disciplinary action by the public law enforcement department, office, or agency; (4) Carrying a badge and appropriate written identification issued by the public law enforcement department, office, or agency identifying him or her as a certified law enforcement officer; and (5) Not otherwise prohibited under federal law.

## CJI's Library Services

CJI's Library Services features numerous books, journals, periodicals, training manuals, reference materials, and DVDs/videotapes that can be utilized by law enforcement agencies across the State for in-house training, research, and professional development. Books and DVDs are loaned for a two-week period and can be requested and renewed by phone or email. For those who cannot visit the library in person, items can be mailed with the understanding that the requesting party will be responsible for the return postage only.



# Course Registration

## Course Eligibility

Most courses and programs of the Criminal Justice Institute are available exclusively to sworn law enforcement professionals. In the event that a CJJ course or program will be available to additional professionals within the criminal justice community, notification will be provided within the course or program description.

Select CJJ courses are now available for a fee to officers outside of the State of Arkansas. The expansion of these programs to law enforcement agencies outside of the State will not impact availability of programs for Arkansas law enforcement. CJJ will maintain the same number of slots we always have exclusively for Arkansas officers. However, we cannot guarantee slot availability for registrations received less than two weeks prior to the scheduled date of course delivery. Therefore, please register for classes as early as possible and respond to any course confirmations you may receive.

## Course Registration

Individuals who plan to attend a CJJ class must enroll by completing a CJJ registration form and submitting it to the Institute. **Please note that enrollments will be accepted no sooner than 90 days prior to the scheduled date of each course.**

The Criminal Justice Institute has been hard at work updating our student database with ACEwareNxT®, a web-hosted course and registration management system specifically designed for the unique and complex needs of the continuing education industry. The class management, registration and reporting software will allow the Criminal Justice Institute to set up courses, display course information to the web, and manage online registrations.

With this system, CJJ students will be able to create a unique profile to browse and register for upcoming classes and review their previously taken classes. This new registration program will be implemented soon. Future announcements about this program will be available at [www.cji.edu](http://www.cji.edu).

## REGISTRATION ASSISTANCE

### FORENSIC SCIENCES/COMPUTER TRAINING:

**Annette Tracy:**

[amtracy@cji.edu](mailto:amtracy@cji.edu) or (501) 570-8061

**Judy Johnson:**

[jljohnson@cji.edu](mailto:jljohnson@cji.edu) or (501) 570-8097

### ILLCIT DRUG INITIATIVE:

**Matthew Modrak:**

[mcmodrak@cji.edu](mailto:mcmodrak@cji.edu) or (501) 570-8060

**Rita Davis:**

[rrdavis@cji.edu](mailto:rrdavis@cji.edu) or (501) 570-8042

### LAW ENFORCEMENT MANAGEMENT:

**Kimberly Hendricks:**

[kdhendricks@cji.edu](mailto:kdhendricks@cji.edu) or (501) 570-8041

**Janet Harris-George:**

[jegeorge@cji.edu](mailto:jegeorge@cji.edu) or (501) 570-8078

**Sandy Edgar:**

[sredgar@cji.edu](mailto:sredgar@cji.edu) or 501-570-8032

### TRAFFIC SAFETY:

**Jon Waldrip:**

[jkwaldrip@cji.edu](mailto:jkwaldrip@cji.edu) or (501) 570-8034

**Stephanie Copeland:**

[scopeland@cji.edu](mailto:scopeland@cji.edu) or (501) 570-8036

**Michael Birmingham:**

[mdbirmingham@cji.edu](mailto:mdbirmingham@cji.edu) or (501) 570-8035

### SAFE SCHOOLS INITIATIVE:

**Vicki French:**

[vefrench@cji.edu](mailto:vefrench@cji.edu) or (501) 570-8098

**Ashlee Jackson:**

[arjackson@cji.edu](mailto:arjackson@cji.edu) or (501) 570-8079



# Course Registration

## Course Materials

**CJI no longer prints course materials.** Officers who register for a CJI class will be emailed a link to downloadable course materials two weeks prior to the course. Materials will remain available online for one week following completion of the course. Officers are encouraged to bring course materials with them to class, either downloaded to their laptop/smart device or printed from their home/agency. For those who are unable to download course materials, please contact the Criminal Justice Institute for assistance.

## Specialized Seminars, Forums, and Symposiums

CJI continually seeks partnerships, grants and other funding to provide specialized seminars, forums, and symposiums that are of interest to law enforcement and other criminal justice professionals. Such activities are currently being planned, but not all are included in this course schedule. Law enforcement agencies will be notified of these events through periodic mailings and through notification on the CJI website.

## Course Availability

While every effort will be made to ensure that courses are delivered on the scheduled date and at the scheduled location, conflicts may arise. Please check the CJI website regularly for the latest updates on new courses and changes in course schedules. To sign up for CJI's mailing list, visit us online at [www.cji.edu/publications/online-subscriptions/](http://www.cji.edu/publications/online-subscriptions/).

## Testing Requirement

Examinations will be administered in all courses that are included in the Institute's Academic Certificate and Degree Programs. If you are currently participating or intend to participate in these academic programs, **taking these examinations when initially offered is required.** See page 6 for more information.

## ADA Program Accessibility

Individuals who require special accommodation to participate in any course, seminar, forum, or symposium sponsored by CJI should contact the Institute at least two working days prior to the scheduled event.

## Officer Dress Code

To consistently communicate the professionalism of Arkansas law enforcement, it is imperative that law enforcement personnel dress in a manner that best represents their agency and Arkansas law enforcement as a whole. As such, please dress professionally when attending courses and programs of the Criminal Justice Institute.

## Cancellation Policy

If you are unable to attend a course for which you have registered, please contact the Institute as soon as possible at (501) 570-8000 to ensure proper notification can be given to officers on our waiting list. In many instances, courses offered by the Criminal Justice Institute fill to capacity. When this happens, officers who are not admitted to the course are placed on a waiting list to be notified if vacancies become available. By contacting the Institute in advance when you are unable to attend a course, CJI staff can ensure that those on the waiting list are given the opportunity to participate.





UNIVERSITY OF ARKANSAS SYSTEM  
CRIMINAL JUSTICE INSTITUTE

# Course Registration Request

Please fill out this form as accurately as possible. The information is used to contact you about the **status of your request** and, if needed, with information about this course or other CJI courses. All information provided is confidential.

Course Name: \_\_\_\_\_

Course Date: \_\_\_\_\_ To \_\_\_\_\_  
MM/DD/YYYY MM/DD/YYYY

Name: \_\_\_\_\_  
Last Name First Name MI Nickname/Preferred Name

Social Security Number: XXX-XX- \_\_\_\_\_  
(Required for CLEST, last four digits only)

Date of Birth (MM/DD/YYYY): \_\_\_\_\_

Rank/Title: \_\_\_\_\_

Agency/Department: \_\_\_\_\_  
Troop/Company/Unit

Agency/Department Address: \_\_\_\_\_  
P.O. Box and/or Street

Agency/Department Address: \_\_\_\_\_  
City State Zip Code

Agency Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Alternate/Evening Phone: \_\_\_\_\_

E-mail Address: \_\_\_\_\_  Check box to receive Training Schedule Notification emails.

**LAW ENFORCEMENT PERSONNEL ONLY.** Please complete the following information:

Training Officer: \_\_\_\_\_  
Rank Last Name First Name

Training Officer's Telephone: \_\_\_\_\_

Training Officer's E-mail Address: \_\_\_\_\_

How many sworn officers are in your agency? \_\_\_\_\_

Population served:  
 1 - 2,500  2,501 - 10,000  10,001 - 25,000  25,001 - 50,000  50,001 - 75,000  75,001 - 100,000  100,001 - 500,000  500,001 or more

Type of Agency:  Local  County  State  Federal

How did you hear about CJI?  
 Internet  Facebook  E-mail  Twitter  Referral \_\_\_\_\_  Other \_\_\_\_\_

# Earn Your Degree! Certificate and AAS Degree Programs for Certified Arkansas Officers



The Criminal Justice Institute collaborates with 22 colleges and universities across the State to expand higher education opportunities for Arkansas law enforcement. Through two unique programs—**Crime Scene Investigation** and **Law Enforcement Administration**—law enforcement personnel can now obtain Certificates of Proficiency, Technical Certificates, and Associate of Applied Science (AAS) Degrees in fields of study specific to the law enforcement profession. (See pages 8-13 for complete details about these programs.)

Both programs of study are available *exclusively* to Arkansas law enforcement officers who are actively employed within a law enforcement agency in the State. To successfully complete a program, participants will be required to take special courses through the Criminal Justice Institute along with general education courses from collaborating colleges and universities. Although officers will be required to pay all tuition and fees of the college or university, college credit for courses completed at CJI will be provided **free of charge** to Arkansas law enforcement personnel, allowing them to complete certificate and degree programs at a fraction of the normal cost. Information concerning financial aid opportunities, including Pell grants, student loans, and workforce improvement grants, can be obtained by contacting the financial aid offices of participating higher education institutions and the Arkansas Department of Higher Education ([www.adhe.edu](http://www.adhe.edu)).

Examinations are administered in all CJI courses that are included in the Academic Certificate and AAS Degree Programs. **If you are currently participating or intend to participate in these academic programs, taking these examinations when initially offered is required.**

**Take advantage of this tremendous opportunity!**

For more information, contact Glen Ritta:  
501-570-8017 or [geritta@cji.edu](mailto:geritta@cji.edu)

## Participating Colleges and Universities

### Four-Year Institutions

Arkansas State University at Jonesboro  
University of Arkansas at Fort Smith  
University of Arkansas at Little Rock  
University of Arkansas at Monticello  
University of Arkansas at Pine Bluff  
University of Central Arkansas

### Two-Year Institutions

Arkansas State University at Beebe  
Arkansas State University at Mountain Home  
Arkansas State University at Newport  
Black River Technical College  
\* College of the Ouachitas  
Cossatot Community College of the University of Arkansas  
North Arkansas College  
Northwest Arkansas Community College  
\*\* Ozarka College  
Phillips Community College of the University of Arkansas  
Pulaski Technical College  
South Arkansas Community College  
Southeast Arkansas College  
University of Arkansas  
Community College at Batesville  
University of Arkansas  
Community College at Hope  
University of Arkansas  
Community College at Morrilton

\* **Does not offer Technical Certificates in either program**

\*\* **Only offers Law Enforcement Administration program**

# Certificate of Proficiency

## Crime Scene Investigation

Officers enrolled in this program of study will obtain up to fifteen degree hours by attending advanced courses presented by the Criminal Justice Institute and completing basic law enforcement training at an ACLEST accredited academy. Each grouping of allowable courses meets or exceeds the requirement of a minimum of 45 classroom hours to receive 3 hours of college credit.

### Criminal Justice Institute 15 Credit Hours

*Credit Hours*

**Crime Scene Technician Certificate Program.....9**  
(135 contact hours)

**\*Law Enforcement Certification .....6**  
(These hours are earned through completion of the Arkansas Law Enforcement Training Academy or its equivalent based upon approval of the Arkansas Commission on Law Enforcement Standards and Training.)

\* A non-commissioned law enforcement employee currently serving as a Civilian Crime Scene Specialist will be required to complete six credit hours of Criminal Justice from the educational institution to fulfill this requirement.

### College/University 3 Credit Hours

*Credit Hours*

**College English.....3**

Officers enrolled in this program of study will take general education courses at a participating college or university of their choosing. It will be at the discretion of the participating college or university to determine any specific general education courses that must be completed.

**Certificate of Proficiency Requirement: 18 Credit Hours**

**With so many degree programs advertised for law enforcement...**

## **Why Choose Ours?**

Our program is designed specifically for law enforcement to enhance knowledge and skills that apply directly to your job. These special programs allow you to earn a degree while maintaining your full-time position. In fact, **more than half** of the classes you need for your degree are presented by the Criminal Justice Institute in locations across the State. Our classes will **save you money** (our classes are free of charge) and will keep you where you're needed the most...**servicing your community!** (Many of our classes are only 1-2 days in length, allowing you to participate without placing any undue burden on your department.) Unlike other programs, college credit earned through CJI is provided **without a tuition charge**. In the AAS degrees, more than half of the college credit needed is provided by CJI. With rising tuition costs, this can be a substantial financial saving!



# Technical Certificate

## Crime Scene Investigation

Officers enrolled in this program of study will obtain twenty-seven to thirty degree hours by attending advanced courses presented by the Criminal Justice Institute and completing basic law enforcement training at an ACLEST accredited academy. Each grouping of allowable courses meets or exceeds the requirement of a minimum of 45 classroom hours to receive 3 hours of credit.

### Criminal Justice Institute 27–30 Credit Hours

*Credit Hours*

**Crime Scene Investigation  
Certificate of Proficiency** ..... 15

**Crime Scene Special Topics**..... 12

*(Number of contact hours noted in parentheses; All courses are required.)*

- Bloodstain Pattern Analysis (40)
- Computer Crime (21) or Cyber Crimes (24 or 28)
- Crime Scene Courtroom Testimony (14)\*
- Crime Scene Digital Photography And Imaging (28)
- Fingerprint Comparison and Identification (21)
- Management of Evidence and Recovered Property (14)
- Recovery of Human Remains (35)\*
- Using Forensic Light Sources (21)\*

**Computer Applications** ..... 3

*(Number of contact hours noted in parentheses; Only 45 contact hours needed. Computer Applications can also be completed at a participating college or university.)*

**Computer Applications (25 maximum):**

- Using Microsoft Word (7 or 14)
- Using Microsoft Excel (14)
- Using Microsoft PowerPoint (7 or 14)

**Advanced Computer Electives\*\* (20 maximum):**

- Advanced Microsoft Word (7)
- Advanced Microsoft Excel (7 or 14)
- Using Microsoft Access (14)

\* Offered every other fiscal year

\*\* Courses to be approved by CJI's Degree Program Committee (Director, Assistant Directors, Program Administrators). Degree Program will also be reviewed by the CJI Advisory Board annually.

### College/University 6–9 Credit Hours

*Credit Hours*

**College English or  
Technical Communication/Writing**..... 3

**College Mathematics**..... 3

**Computer Applications\***..... 3

Officers enrolled in this program of study will take general education courses at a participating college or university of their choosing. It will be at the discretion of the participating college or university to determine any specific general education courses that must be completed.

\* May be substituted with "Computer Applications" offered by the Criminal Justice Institute.



**Technical Certificate Requirement: 36 Credit Hours**

# Associate of Applied Science Crime Scene Investigation

Officers enrolled in this program of study will obtain thirty-five to thirty-eight degree hours attending advanced law enforcement courses presented by the Criminal Justice Institute and by completing basic law enforcement training at an ACLEST accredited academy. Each grouping of allowable courses meets or exceeds the requirement of a minimum of 45 classroom hours to receive 3 hours of credit.

## Criminal Justice Institute 35–38 Credit Hours

*Credit Hours*

**Crime Scene Investigation  
Certificate of Proficiency** ..... 15

**Crime Scene Investigation  
Technical Certificate**..... 12–15

**Advanced Crime Scene Technician  
Certificate Program\*** ..... 4  
(63 contact hours)

**Advanced Crime Scene Special Topics**..... 3  
(Number of contact hours noted in parentheses; Only 45 total contact hours needed.)

- Advanced Management of Evidence  
And Recovered Property (14)\*
- Bloodstain Pattern Documentation (21)
- Crime Scene Reconstruction and Interpretation (28)\*
- Officer Safety and Communication Spanish (21)

**Advanced Crime Scene Investigation  
Electives\*\* (40 maximum):**  
Shooting Scene Investigation (21)

\* Offered every other fiscal year

\*\* Courses to be approved by CJI's Degree Program Committee (Director, Assistant Directors, Program Administrators). Degree Program will also be reviewed by the CJI Advisory Board annually. Courses may not be offered each fiscal year.

## College/University 24–27 Credit Hours

*Credit Hours*

**College English**..... 3

**College Mathematics**..... 3

**Computer Applications\*** ..... 3

\* May be substituted with "Computer Applications" offered by the Criminal Justice Institute.

**Additional General Education** ..... 18

Select from the following courses:

- English II or Technical Writing ..... 3
- Social Science ..... 3
- Psychology ..... 3
- Introduction to Speech ..... 3
- Political Science ..... 3
- American National Government ..... 3
- General Business ..... 3
- Introduction to Criminal Justice ..... 3
- Biological Sciences ..... 4

Officers enrolled in this program of study will take general education courses at a participating college or university of their choosing. It will be at the discretion of the participating college or university to determine any specific general education courses that must be completed.

**Associate of Applied Science Requirement: 62 Credit Hours**

# Certificate of Proficiency

## Law Enforcement Administration

Officers enrolled in this program of study will obtain up to fifteen degree hours by attending advanced courses presented by the Criminal Justice Institute and completing basic law enforcement training at an ACLEST accredited academy. Each grouping of allowable courses meets or exceeds the requirement of a minimum of 45 classroom hours to receive 3 hours of credit.

### Criminal Justice Institute 15 Credit Hours

*Credit Hours*

**Law Enforcement Administration and Management ..... 6**

*(Number of contact hours noted in parentheses; Only 90 total contact hours needed.)*

- Advanced Supervision (24)
- Community Oriented Policing (6)
- Coping with Law Enforcement Stress (6 or 14)
- Domestic Violence (7 or 14)
- Foundations of Supervision and Leadership (24)
- Identity Theft (7)
- Law Enforcement Response to Persons with Behavioral Health Issues (7 or 14)
- Principles of Supervision and Leadership (24)

**Law Enforcement Administration/Management Electives\* (48 maximum):**

- Arkansas Leader (40)
- Special Topics with Gordon Graham (8)

**Law Enforcement Communications ..... 3**

*(Number of contact hours noted in parentheses; Only 45 total contact hours needed.)*

- Basic Spanish for Law Enforcement (21 or 24)
- Communication Excellence (7)
- Conflict Resolution for Supervisors (14)
- Effective Report Writing (6)

**Law Enforcement Communication Electives\* (21 maximum):**

- Enhanced Spanish (21)

**Law Enforcement Certification..... 6**

*(These hours are earned through completion of the Arkansas Law Enforcement Training Academy or its equivalent based upon approval of the Arkansas Commission on Law Enforcement Standards and Training.)*

\* Courses to be approved by CJI's Degree Program Committee (Director, Assistant Directors, Program Administrators). Degree Program will also be reviewed by the CJI Advisory Board annually.

### College/University 3 Credit Hours

*Credit Hours*

**College English..... 3**

Officers enrolled in this program of study will take general education courses at a participating college or university of their choosing. It will be at the discretion of the participating college or university to determine any specific general education courses that must be completed.



**Certificate of Proficiency Requirement: 18 Credit Hours**

# Technical Certificate

## Law Enforcement Administration

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Officers enrolled in this program of study will obtain up to twenty-one degree hours by attending advanced courses presented by the Criminal Justice Institute and completing basic law enforcement training at an ACLEST accredited academy. Each grouping of allowable courses meets or exceeds the requirement of a minimum of 45 classroom hours to receive 3 hours of credit.

### Criminal Justice Institute 21 Credit Hours

*Credit Hours*

**Law Enforcement Administration  
Certificate of Proficiency ..... 15**

**Advanced Law Enforcement Special Topics.....6**

*(Number of contact hours noted in parentheses;*

*Only 90 total contact hours needed.)*

- Advanced Narcotics Investigation (35)
- Crisis Negotiations (40)
- Drug Recognition Expert (DRE) (35)
- Field Training for the 21st Century (40)
- Instructor Development (40)
- Narcotics Officer Certificate Program or  
Crime Scene Technician Certificate Program (45)
- Patrol Response to Active Shooter Incidents (6 or 14)
- SFST or DRE Instructor Development (40)
- Standardized Field Sobriety Testing (SFST) (24)

**Advanced Law Enforcement Electives\*  
(21 Maximum):**

- Active Shooter/Rapid Response Training (14)
- Advanced Criminal Interdiction and  
Trapped Vehicle School (21)
- Crimes Against the Elderly (7)
- Homicide Investigations (16)
- Rural Executive Management Institute (32)
- SRO I - (Basic) (40)
- SRO II - (Intermediate) (40)
- Stalking (7)

**Advanced Computer Electives\* (6 maximum):**

- Advanced Microsoft Excel (7 or 14)
- Advanced Microsoft Word (7)
- Using Microsoft Access (14)
- Computer Crime (21) or Cyber Crimes (24 or 28)

\* Courses to be approved by CJI's Degree Program Committee (Director, Assistant Directors, Program Administrators). Degree Program will also be reviewed by the CJI Advisory Board annually.

### College/University 15 Credit Hours

*Credit Hours*

**Technical Communication (or higher) ..... 3**  
**Basic Math (or higher)..... 3**  
**Speech..... 3**  
**General Business ..... 3**  
**Computer Applications ..... 3**

Officers enrolled in this program of study will take general education courses at a participating college or university of their choosing. It will be at the discretion of the participating college or university to determine any specific general education courses that must be completed.

**Technical Certificate Requirement: 36 Credit Hours**



# Associate of Applied Science

## Law Enforcement Administration

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Officers enrolled in this program of study will obtain up to thirty-six degree hours by attending advanced courses presented by the Criminal Justice Institute and completing basic law enforcement training at an ACLEST accredited academy. Each grouping of allowable courses meets or exceeds the requirement of a minimum of 45 classroom hours to receive 3 hours of credit.

### Criminal Justice Institute 36 Credit Hours

*Credit Hours*

**Law Enforcement Administration  
Certificate of Proficiency** ..... 15

**Law Enforcement Administration  
Technical Certificate**..... 6

**School of Law Enforcement Supervision**..... 9  
(140 contact hours)

**Legal Aspects of Law Enforcement**..... 3  
(Number of contact hours noted in parentheses;  
Only 45 contact hours needed.)

- Case File Preparation (6)
- Civil Process (7)
- Courtroom Testimony (6)
- Legal Update (6)
- Managing Informants and Cooperative Witnesses (6)
- Managing Interviews and Interrogations (7 or 14)
- Racial Profiling (3 or 6)
- Search Warrant Update (6)
- Use of Force (6)
- Warrantless Search/Seizure (6)

**Integrity in Law Enforcement** ..... 3  
(Number of contact hours noted in parentheses;  
A total of 45 contact hours are required.)

- Background Investigations of Police Applicants (12)
- Early Intervention Programs (7)
- Ethics For Law Enforcement (7)
- Police Internal Affairs (12 or 40)
- Public Integrity Investigations (7)

### College/University 27 Credit Hours

*Credit Hours*

*Select from the following:*

**English**..... 6

**Intermediate Math or higher** ..... 3

**Computer Applications** ..... 3

**Social Science** ..... 3

**Speech**..... 3

**General Business** ..... 3

**Introduction to Sociology** ..... 3

**American National Government**..... 3

**Introduction to Criminal Justice** ..... 3

Officers enrolled in this program of study will take general education courses at a participating college or university of their choosing. It will be at the discretion of the participating college or university to determine any specific general education courses that must be completed.



**Associate of Applied Science Requirement: 63 Credit Hours**

## SCHOOL OF LAW ENFORCEMENT SUPERVISION

The **School of Law Enforcement Supervision (SLES)** provides the tools law enforcement professionals need to advance as supervisors and administrators. This four-week development course is scheduled one week per month over a four-month period, and provides a unique opportunity for professionals to develop and cultivate leadership skills. The instructors are a varied mix of current and former law enforcement personnel, supervisors, attorneys, and field experts who aim is to bring an understanding of law enforcement management and offer applicable knowledge of how to meet the challenges leaders will face throughout their career. Course topics include: *Leadership and Communications Excellence; Research Strategies; Challenging the Organizational Culture; Organizational and Nonverbal Communication; Stress Management; Social Intelligence; Managing Media Relations; Domestic Terrorism; and Legal topics*. The curriculum includes weekly exams, an oral presentation, and a research paper. The top research papers from each class are posted here.

**Letters of nomination are required for officers to attend this specialized course.** Nominated officers must have reached the minimum rank of sergeant to attend. Lodging assistance is available for a limited number of participants who reside more than 50 miles outside of the metropolitan Little Rock area. **Request for lodging assistance must be included in the letter of nomination.**

Heads of law enforcement agencies should direct correspondence, letters nominating their candidates, and lodging assistance request to Dr. Cheryl P. May. **The deadline for nominations is August 7, 2015.**

### For more information:

**Mike Smith**

(501) 570-8092 or mlsmith@cji.edu

**Kimberly Hendricks:**

(501) 570-8041 or kdhendricks@cji.edu



Session XLV of the School of Law Enforcement Supervision will be held at the Criminal Justice Institute on the following dates:

**September 21–25, 2015**

**October 19–23, 2015**

**November 9–13, 2015**

**December 7–11, 2015**

## Coming in 2016...

### **CRIME SCENE TECHNICIAN CERTIFICATE PROGRAM**

The **Crime Scene Technician Certificate Program (CSTCP)** is a series of six fundamental courses that introduce vital components of crime scene investigation. Participants are required to attend and successfully pass all six courses to receive their certificate. Upon completion of the program, participants will have exceeded the minimum requirements necessary to apply for National Crime Scene Certification. To participate, an application letter must be submitted to Dr. Cheryl P. May from your Chief of Police, Sheriff, Department Head or Director indicating how your participation in this program will benefit your agency and state that he/she will support your attendance as well as ensure, to the best of their ability, your participation in all six courses.

**The next session of CSTCP will begin in January 2016.**

**Applications must be received by end of business on September 25, 2015.**

### **NARCOTICS OFFICER CERTIFICATE PROGRAM**

The **Narcotics Officer Certificate Program (NOCP)** was created to offer Arkansas law enforcement agencies the opportunity to provide specialized training to their narcotics officers, providing participants with the fundamental knowledge and skills they need to conduct basic narcotics investigations. NOCP consists of five, three-day courses delivered once a month. Core program topics include: *Arkansas Drug Laws, Drug Identification and Classification, Methamphetamine, Managing Informants and Cooperative Witnesses, Drug Endangered Children, Investigative Techniques, Undercover Investigations, Pharmaceutical Diversion, Evidence Collection, Interviews and Interrogation, Surveillance, Warrants and Affidavits, Criminal Defenses, and Courtroom Testimony*. To participate in the program, an application letter must be submitted to Dr. Cheryl May from the applicant's Chief of Police, Sheriff, Department Head or Director. Participants are required to attend all five components and pass all exams to complete the program.

**The next session of NOCP will begin in January 2016.**

**Applications must be received by end of business on December 18, 2015.**

### **ARKANSAS LEADER**

The **ARKANSAS LEADER** program, which is designed for chiefs, sheriffs, and other upper-level leaders within a law enforcement agency, takes a multi-faceted, dynamic approach to leadership training. Jointly sponsored by the Criminal Justice Institute and the Federal Bureau of Investigation (FBI), this program has been designated a Command College of the FBI. Heads of Arkansas law enforcement agencies who wish to attend or nominate a member of upper management within their agency should direct correspondence to Dr. Cheryl May.

**The next session of Arkansas Leader will be held in June 2016 at the Criminal Justice Institute.**

**Letter of Nomination must be received by April 20, 2016.**

# CJI's Online Programs

CJI's online courses cover a wide variety of topics and can eliminate many of the barriers law enforcement agencies face in finding advanced education and training opportunities for their officers.

Officers who participate in online courses:

- **Spend less time away from their agency...**with classes conveniently available online, they can meet training and education goals without taking time away from work.
- **Reduce travel costs...**online programs completely eliminate fuel, dining, and lodging expenses.
- **Choose their classroom...**courses can be completed at any location—work or home.
- **Move at their own pace...**these programs are available to officers around the clock for a specified period of time.

Registration for online courses follows the same process as other CJI courses. The first step is to submit a registration request form for participation in an online course. Once the request has been processed, officers will receive notification of their enrollment into the course. Officers who have not participated in one of CJI's online courses will be assigned a log-in and password and directed to a special CJI website. Those officers who have participated in an online course will use their log-in and password from the last online course taken with CJI.

Online versions of CJI courses include features such as slides with audio narration, photographs, graphics, videos, review activities, scenarios, and recommended optional reading. Information about course completion requirements, such as required reading, and the log-in and password are emailed to officers. Also, a *Quick Start Guide* is included as an attachment to the log-in email. This guide provides information necessary to successfully complete the online course, including general password information, error elimination, tips on navigating each module or topic within a course, common problems and issues that can occur, and contact information for assistance with any technical difficulties.

For technical assistance, contact Lynnetta Spicer:

**501-570-8085 • lgspicer@cji.edu**

General inquiries about CJI's Online Program  
can be directed to Mary Deville:

**501-570-8076 • msdeville@cji.edu**



## CURRENT ONLINE CLASSES:

Animal Fighting/Animal Cruelty Investigations ONLINE.....	17
Domestic Violence ONLINE.....	17
Ethics for Law Enforcement ONLINE.....	17
Foundations of Supervision and Leadership ONLINE .....	17
Law Enforcement Response to Persons with Behavioral Health Issues ONLINE .....	17
Principles of Supervision and Leadership ONLINE .....	18
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The Arkansas Methamphetamine Challenge for Law Enforcement Executives ONLINE .....	20
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Methamphetamine Awareness, Identification, and Safety for First Responders ONLINE .....	20
Methamphetamine Awareness, Identification, and Safety for Parole and Probation ONLINE.....	20
Methamphetamine Investigations ONLINE.....	20



## LAW ENFORCEMENT MANAGEMENT:

### Animal Fighting/Animal Cruelty Investigations ONLINE (3 Hours)

This class is designed to help the student become a skilled animal cruelty investigator, learn search and seizure tactics, and improve his/her report writing skills. The program provides an overview of Arkansas's recently expanded Animal Cruelty law and investigative techniques related to animal investigations. Topics such as the history of blood sports and the behavior of the animals involved in them, methods used to train dogs and cocks, and methods used to determine how matches are won or lost will be discussed. Participants will be introduced to different categories of people involved in blood sports, clubs and associations that register dogs, and different types of evidence involved in dog and cock fighting cases.

#### 2015 DATES:

**July 21-24**  
**August 20-25**  
**September 22-25**  
**October 21-26**  
**November 17-20**  
**December 15-18**

### NEW! Domestic Violence ONLINE (7 Hours)

This program is designed to familiarize officers with the unique challenges they may face in domestic violence situations. Course topics will include: *The dynamics of abusive relationships; officer safety concerns; interviews of victims, how to handle suspects, children and other witnesses; reporting; and probable cause leading to arrest and successful conviction.* The course will explore proper evidence collection and documentation, as well as civil orders of protection. This course is designed for all certified law enforcement officers.

#### 2015 DATES:

**August 24-28**  
**September 23-29**  
**October 22-28**  
**November 6-12**  
**December 11-17**

### Ethics for Law Enforcement ONLINE (7 Hours)

This course provides a comprehensive overview of ethical problems and considerations confronting law enforcement professionals. Focus is placed on common ethical dilemmas by examining the development of ethical standards and their application to law enforcement. Using scenarios, students will utilize tools they acquired in this course to determine if an ethical decision was made.

#### 2015 DATES:

**July 20-29**  
**August 17-26**  
**September 18-28**  
**October 20-29**  
**November 16-24**  
**December 9-21**

### Foundations of Supervision and Leadership ONLINE (24 Hours)

First-line supervisors are tasked daily with ensuring that officers understand and reflect the vision of the agency and meet the goals set forth by executive management. Adequate training is the most important requirement for developing effective managers, especially those who are newly promoted. This online introductory course is designed to assist first and second line supervisors, or individuals with promotion potential, in developing and applying sound management and leadership principles.

#### 2015 DATES:

**July 13-24**  
**August 10-21**  
**September 14-25**  
**October 12-23**  
**November 10-23**  
**December 8-21**

### Law Enforcement Response to Persons with Behavioral Health Issues ONLINE (7 Hours)

With funding and support from the Arkansas Association of Chiefs of Police, this training is designed to provide a better understanding of individuals suffering from behavioral health issues who may come in contact with the law enforcement community. Keeping officer safety foremost, participants will explore policies, procedures, and protocols for officers to follow while dealing with this difficult issue. Course topics include: *Identification of Common Behavioral Health Issues; Officer Safety Issues; Interventions; and Commitments.*

#### 2015 DATES:

**July 15-21**  
**August 12-18**  
**September 16-22**  
**October 14-20**  
**November 13-19**  
**December 10-16**

## LAW ENFORCEMENT MANAGEMENT:

### Principles of Supervision and Leadership ONLINE (24 Hours)

.....  
An officer's ability to supervise staff effectively is critical to a department's goal of maintaining stability in their respective agencies and in the communities they serve. **Principles of Supervision and Supervision ONLINE** is a comprehensive course that presents an overview of a law enforcement supervisor's role and addresses what is expected of those who are in leadership positions. Officers will learn techniques that can be used to guide the work of others as well as manage their own productivity. Tools for creating an environment that encourages department personnel to do their best work, become team players, and learn the value of managing conflict in the workplace will also be given.

#### 2015 DATES:

**July 9-22**  
**August 6-19**  
**September 10-23**  
**October 8-21**  
**November 9-20**  
**December 7-18**

### Racial Profiling ONLINE (3 Hours)

.....  
American policing is facing a tremendous challenge: a widespread perception that police are routinely guilty of bias in how they treat minorities. Racial profiling by law enforcement agencies can lead to liability in a variety of ways. Many states, including Arkansas, have passed legislation addressing racial profiling. In a concise and convenient format, this online course reviews the law related to racial profiling and the challenges of addressing it. Specifically, this online course will provide Arkansas law enforcement officers with racial profiling training that is mandated in Arkansas Statute § 12-12-1404.

#### 2015 DATES:

**July 7-13**  
**August 5-11**  
**September 3-10**  
**October 6-12**  
**October 16-22**  
**November 5-12**  
**November 17-23**  
**December 3-9**

**For more information on Law Enforcement Management Online Courses,  
Contact Sandy Edgar at 501-570-8032 or sredgar@cji.edu**

## FORENSIC SCIENCES:

### Crime Scene First Responder for the Uniformed Officer ONLINE (2 Hours)

.....  
The actions of first responding uniformed officers directly impact the solvability and prosecution of criminal cases. Officers can inadvertently lose, destroy, or overlook critical evidence in the performance of their many duties as a first responder. In this course, officers will learn basic techniques for securing a crime scene and how to properly preserve evidence. Common investigative mistakes and solutions will also be discussed. This course is geared toward uniformed patrol officers, though new investigators and crime scene personnel will also benefit. This course was developed in collaboration with the International Crime Scene Investigators Association.

#### 2015 DATES:

**July 16-21**  
**August 13-18**  
**September 17-22**  
**October 15-20**  
**November 13-18**  
**December 11-16**

### NEW! Crime Scene Investigation ONLINE (12 Hours)

.....  
This 12-hour online course provides a basic, introductory overview of crime scene investigation. A general synopsis of forensic evidence and how to properly secure, protect, and process a crime scene will be discussed. Investigators will learn the basics of the proper steps of crime scene investigation from the initial walk-through and scene evaluation to the crime scene documentation that includes note taking, photography, sketching, and final report. Types of evidence and their respective evidence potential will also be discussed. This course will benefit detectives/investigators, new crime scene specialists, and patrol officers who perform both patrol and investigative duties. Students will be required to complete *Crime Scene First Responder for the Uniformed Officer ONLINE* prior to registering for this course.

#### 2015 DATES:

**July 22-28**  
**August 19-25**  
**September 22-28**  
**October 22-28**  
**November 18-24**  
**December 14-18**

**For more information on Forensic Sciences Online Courses,  
Contact Judy Johnson at 501-570-8097 or jljohnson@cji.edu**

## SAFE SCHOOLS INITIATIVE:

### **NEW!** Autism Spectrum Disorders:

#### **Law Enforcement Response ONLINE (7 Hours)**

Law enforcement officers will inevitably come into contact with an ever-growing population of individuals with autism. Therefore, it is vital that officers become skilled in the recognition of behavioral symptoms of these conditions and develop effective communication and response strategies. This course provides fundamental information about what autism is, its associated behavioral characteristics, effective interpretation of behavior, risk management for both the officer and the individual with autism, and communication. It will also address the high victimization rate experienced by people with autism, and provide tips for law enforcement officers charged with preventing and investigating these incidents.

#### **2015 DATES:**

**July 16-22**  
**August 13-19**  
**September 17-23**  
**October 15-21**  
**November 16-20**  
**December 11-17**

#### **Identifying and Preventing Bullying ONLINE (3 Hours)**

Bullying continues to be a problem for our schools and can interfere with a student's ability to receive the quality education they deserve. Changing bullying behavior requires a coordinated approach between administration, teachers, counselors, parents and students. School resource officers are also in a unique position to help identify and eliminate bullying behavior in schools. Knowing how to identify and address bullying behavior is essential to solving the bullying problem. This course is designed to help school resource officers and school personnel define bullying, recognize the warning signs of bullying, learn bullying statistics and myths, identify Arkansas statutory efforts against bullying, identify key roles in bullying events, and learn what schools can do in bullying prevention efforts.

#### **2015 DATES:**

**July 15-20**  
**August 12-17**  
**September 16-21**  
**October 14-19**  
**November 12-17**  
**December 10-15**

#### **School Safety Refresher ONLINE (6 Hours)**

This online course contains a combination of topics that school resource officers (SROs) and school personnel could apply in their daily duties while working on a school campus. Participants will gain critical information regarding law enforcement on the school campus, hone their professional knowledge, and review Arkansas school and juvenile laws that are commonly associated with preventing or responding to crimes occurring on school campuses. Areas addressed include *Search and Seizure*, *Juvenile Law*, *Juvenile Court*, *Bullying*, *Autism* and *Weapons on Campus*.

#### **2015 DATES:**

**July 2-9**  
**August 4-10**  
**September 2-8**  
**October 5-9**  
**November 4-10**  
**December 2-8**

#### **School Site Safety Assessment ONLINE (3 Hours)**

Planning and conducting a school site assessment is an important step in ensuring school security. This course was designed to build awareness of the process and stress the importance of conducting school site assessments. The course addresses the steps that should be taken in conducting a school site assessment including: assembling an assessment team, conducting a school crime assessment, conducting a school safety survey, controlling access into the school, developing a school security system, developing a site assessment checklist, and completing the school site assessment report.

#### **2015 DATES:**

**July 21-24**  
**August 18-21**  
**September 21-24**  
**October 21-26**  
**November 17-20**  
**December 7-11**

**For more information on Safe Schools Online Courses,  
Contact Vicki French at 501-570-8098 or vefrench@cji.edu**

## ILLICIT DRUG INITIATIVE:

### The Arkansas Methamphetamine Challenge for Law Enforcement Executives ONLINE\* (7 Hours)

This online course, developed in cooperation with the Arkansas Sheriffs' Association and the Arkansas Association of Chiefs of Police, provides an overview of the meth problem in Arkansas. A management perspective of awareness, employee safety, equipment, training needs, and reporting issues are emphasized to assist law enforcement executives and local municipal officials to most effectively combat meth production and abuse in their communities. Legal and liability issues, online resources, community awareness, drug abuse treatment and effective agency response to drug endangered children are included.

#### 2015 DATES:

**July 8-17**  
**August 5-14**  
**September 9-18**  
**October 7-16**  
**November 9-18**  
**December 4-15**

### Drug Endangered Children Awareness ONLINE\* (7 Hours)

This course examines the advantages for collaborative working arrangements at the local level between law enforcement, Division of Child and Family Services and other social service agencies when working cases that involve children living in homes where illegal drug activities occur. Participants will learn the history of the DEC movement nationally, the general history of drug use in the U.S., the effects and dangers of children living in homes where drugs are being used, manufactured or sold, drug recognition information and the advantages of local collaboration.

#### 2015 DATES:

**July 13-17**  
**August 10-14**  
**September 14-18**  
**October 12-16**  
**November 10-16**  
**December 8-14**

### Methamphetamine Awareness, Identification, and Safety for First Responders ONLINE\* (7 Hours)

This course provides basic meth awareness and safety education for front-line officers and first responders who may come in contact with a clandestine laboratory. Participants learn to recognize precursors, equipment, and supplies used in the manufacture of meth and gain an understanding of the unique hazards of clandestine laboratories and receive critical information that will reduce their chances of injury.

#### 2015 DATES:

**July 14-20**  
**August 11-17**  
**September 15-21**  
**October 13-19**  
**November 12-18**  
**December 3-9**

### Methamphetamine Awareness, Safety, and Identification for Parole and Probation ONLINE\* (7 Hours)

This course provides basic meth awareness and safety education for Parole and Probation officers and first responders who may come in contact with a clandestine lab. Participants learn to recognize precursors, equipment, and supplies used in the manufacture of meth and gain an understanding of the unique hazards of clandestine labs and receive critical information that will reduce their chances of injury. Meth user/abuser profiles and scenarios illustrating safety precautions for home visits will also be included.

#### 2015 DATES:

**July 20-24**  
**August 17-21**  
**September 21-25**  
**October 19-23**  
**November 16-20**  
**December 14-18**

### Methamphetamine Investigations ONLINE\* (14 Hours)

Designed to assist law enforcement in conducting safe and effective meth-related investigations, this course provides an overview of meth and basic recognition of clandestine laboratories. Topics also include use of confidential informants, undercover investigations, "knock and talks," search warrants, drug trafficking organizations, legal issues, and drug endangered children.

#### 2015 DATES:

**July 1-22**  
**August 3-21**  
**September 1-21**  
**October 1-21**  
**November 3-23**  
**December 1-21**

**For more information on Arkansas Illicit Drug Online Courses,  
Contact Rita Davis at 501-570-8042 or [rrdavis@cji.edu](mailto:rrdavis@cji.edu)**

\*This project was supported by Grant # 2010CKWX0381 awarded by the U.S. Department of Justice, Office of Community Oriented Policing Services. The opinions contained herein are those of the author(s) and do not necessarily represent the official position or policies of the U.S. Department of Justice. References to specific companies, products, or services should not be considered an endorsement by the author(s) or the U.S. Department of Justice. Rather, the references are illustrations to supplement discussion of the issues.



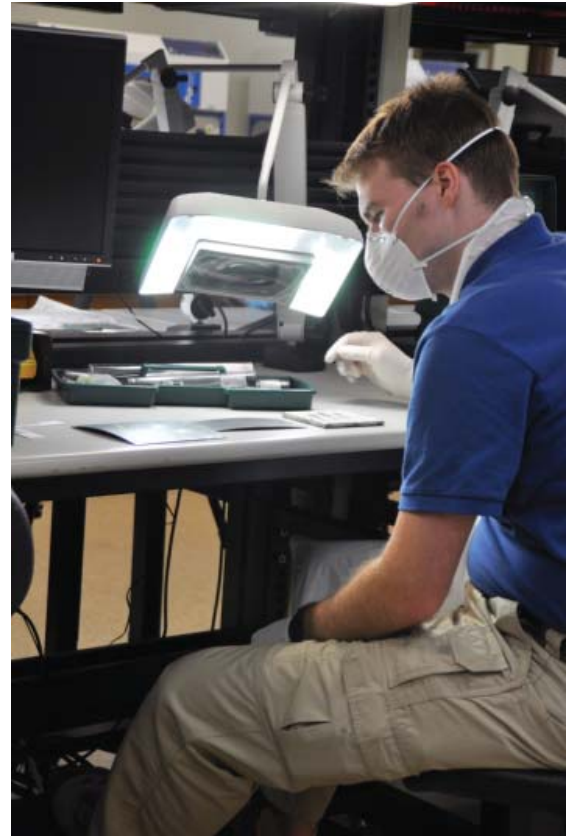
## FORENSIC SCIENCES AND COMPUTER TRAINING DIVISION

The primary objective of the **Forensic Sciences and Computer Training Division (FSCTD)** is to provide training opportunities for Arkansas law enforcement personnel that enhances their knowledge, skills, and abilities through coursework and practical exercises in forensic science technologies and computer applications.

Forensic courses are designed to emphasize student participation and competency assessment by providing hands-on exercises and the utilization of state-of-the-art forensic, computer, and educational equipment. The quality of the forensic courses is further enhanced by the expertise and real-world law enforcement experience of our instructors. Through these forensic courses, the Arkansas law enforcement community will continue to acquire skills to help them maximize the identification, documentation, collection, and preservation of physical evidence, ultimately solving more cases, thus enhancing the quality of life for the citizens they protect and serve.

The forensic courses offered range from introductory level classes for newer investigators, to more specialized courses for those with some experience. The courses will provide in-class activities and mock crime scenes to enhance law enforcement personnel's knowledge and understanding of the proper procedures and techniques needed to preserve and document the critical physical evidence in a forensic investigation leading to an arrest and conviction of an offender.

In addition to forensic courses, CJJ's Computer Training courses provide an important avenue for agency heads to ensure their personnel receive the training needed to effectively utilize this technology. With proper training, computer technology can decrease the time required to prepare reports and other administrative documents needed by law enforcement personnel such as data compilation and analysis, case management, database design and management, and communications. FSCTD offers a wide variety of courses to train law enforcement personnel to meet the changing needs of technology as more agencies implement computer applications to facilitate administrative and case management functions.



**FOR MORE INFORMATION ABOUT THE  
FORENSIC SCIENCES AND  
COMPUTER TRAINING DIVISION:**

**Annette Tracy:**  
(501) 570-8061 or [amtracy@cji.edu](mailto:amtracy@cji.edu)

**Mike Smith**  
(501) 570-8092 or [mlsmith@cji.edu](mailto:mlsmith@cji.edu)



## FORENSIC SCIENCES/CRIME SCENE

The Forensic Sciences program at the Criminal Justice Institute enhances the training available to Arkansas law enforcement personnel who perform investigative and crime scene functions for their agencies. Through specialized course offerings taught by nationally and internationally recognized instructors, investigators and first responders can acquire or enhance their knowledge and skills to help maximize the value of physical evidence collected at crime scenes. Combining lecture and practical exercises, investigators learn proper procedures and techniques in the identification, documentation, collection and preservation of critical evidence and, in doing so, ultimately solving more crimes in the communities that they protect and serve.

CJI offers a nationally unique training facility, containing state-of-the-art educational equipment that offers course participants exposure to cutting edge technology. A large lab containing fingerprint processing equipment, 5 indoor mock crime scene rooms, a wooded area utilized for outdoor crime scenes and casting exercises, as well as an outdoor building that can be used for mock crime scenes, enables the participants of CJI to gain invaluable real life training experiences.

## CURRENT COURSES:

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Crime Scene Courtroom Testimony.....	24
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Using Forensic Light Sources.....	26
Videotaping Techniques for Crime Scenes, Search Warrants, Accidents and Natural Disasters.....	26
Crime Scene Investigator Certificate .....	26

## **ADVANCED MANAGEMENT OF EVIDENCE AND RECOVERED PROPERTY (14 Hours)**

This is a comprehensive training seminar addressing the advanced techniques necessary for evidence storage and security, the management of technological and electronic evidence, and the effective evidence management controls, policies, and procedures necessary to support the introduction of physical evidence at trial, as well as avoid civil liability lawsuits. This course will benefit sworn and civilian employees who possess experience and basic knowledge of evidence and property room management, including Evidence Technicians, Criminal Investigators, Evidence Custodians, and others responsible for the collection, preservation, or management of evidence and those responsible for the planning, design, staff audit, or development of evidence and property control systems.

### **DATES AND LOCATIONS:**

**November 9-10, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.
- Enrollment is restricted to 30 participants.

## **BASIC CRIME SCENE PROCESSING (21 Hours)**

Proper crime scene processing and analysis form the basis of almost every investigation. During this three-day course, participants will learn techniques of crime scene investigation as applied to crimes against property through use of hands-on exercises focusing on the recognition, preservation, documentation, and recovery of physical evidence. Practical application of the techniques and procedures learned will be accomplished through mock crime scene exercises conducted the last day of class. Students should wear appropriate casual clothing that may become soiled by practical exercises conducted both indoors and outdoors. Students are required to bring a digital camera (digital SLR preferred) with instruction manual, standard lens, macro lens (if available), batteries for camera and flash, digital media, off camera flash with instruction manual, remote flash cord to connect flash to camera, tripod, a flashlight, and a basic fingerprint kit.

### **DATES AND LOCATIONS:**

**September 22-24, 2015**  
**Trumann Police Department**

- Class hours are 8:30 a.m. to 4:30 p.m.
- Enrollment is restricted to 20 participants.

## **BASIC DIGITAL PHOTOGRAPHY (14 Hours)**

With law enforcement agencies utilizing digital photography and technology more frequently than before, this two-day course addresses basic photography theories for capturing quality digital images. Topics include: *Types of Digital Cameras, Camera Settings and Operation, and Basic Crime Scene Digital Photography*. Students should wear casual clothing that may become soiled during practical exercises conducted both indoors and outdoors. Students are required to bring a digital camera (digital SLR preferred) with instruction manual, standard lens, macro lens, batteries for camera and flash, digital media, off camera flash with instruction manual, remote flash cord to connect flash to camera and a tripod.

### **DATES AND LOCATIONS:**

**August 11-12, 2015**  
**Arkansas State University at Newport**

- Class hours are 8:30 a.m. to 4:30 p.m.
- Enrollment is restricted to 20 participants.



## **COMPUTER FAST FORENSICS (24 Hours)**

This course is intended for computer forensic specialists/digital evidence examiners whose duties include the examination and analysis of digital evidence in high-technology crimes. It focuses on specific tool sets designed for rapid traversal of data and identification of evidential items of interest, both at the scene and later in a controlled environment. The course includes presentations and hands-on instruction on such topics as live machine and dead machine examinations, safe booting a GNU/Linux forensic platform, creating forensically-sound copies of digital media and mounting them for examination, conducting text and data searches, capturing volatile data (RAM imaging), obtaining user and computer information for use in the investigation, recovering certain passwords, identifying hidden data, and using hash algorithms.

The course was designed for students who already have a fundamental grasp of basic computer components and how to operate a computer using the Windows operating system. The student should come prepared with the prior knowledge and skills necessary to respond to an electronic crime scene and to safely and methodically collect and preserve items of evidential value that may be used in court proceedings. Basic computer skills and identifying/seizing electronic evidence will not be covered.

## **CRIME SCENE COURTROOM TESTIMONY (14 Hours)**

This two-day course is designed specifically for the crime scene investigator who is frequently required to testify to their observations and actions at a crime scene as well as subsequent interpretation of their findings. This course provides suggested guidelines in testifying as an expert witness in crime scene investigation. In addition to lecture, students will be required to participate in a mock court trial. The knowledge gained through this experience will be applicable to future court testimonies. Crime scene specialists and detectives/investigators that process crime scenes will benefit from this course.

## **CRIME SCENE INTERPRETATION AND RECONSTRUCTION (28 Hours)**

This four-day course is designed to demonstrate the methodology and techniques used in the reconstruction and interpretation of crime scenes. All interpretations are based on facts developed from the physical and testimonial evidence found at all crime scenes. The documentation of the scenes is critical in reconstructing or interpreting the crime scene. This course addresses these issues through lecture, demonstrations and hands-on practicals that will challenge the student. It is required that each student bring a case that is unsolved to be shared with the class as a means of case review. Documents, photographs, sketches and reports will be used to interpret and review cases.

### **DATES AND LOCATIONS:**

**August 18-20, 2015**  
**Criminal Justice Institute**

**October 13-15, 2015**  
**Criminal Justice Institute**

- Class hours are 8:00 a.m. to 5:00 p.m.
- Enrollment is restricted to 28 participants.
- The student is encouraged to explore preparatory training prior to class as he/she feels necessary. Links to suggested trainings can be found at [www.cji.edu/cji-courses/forensic-sciences/computer-fast-forensics](http://www.cji.edu/cji-courses/forensic-sciences/computer-fast-forensics).

### **DATES AND LOCATIONS:**

**July 30-31, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.
- Enrollment is restricted to 20 participants.

### **DATES AND LOCATIONS:**

**December 7-10, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.
- Enrollment is restricted to 20 participants.

## **NEW! CRIME SCENE INVESTIGATION ONLINE (12 Hours)**

This online course provides a basic, introductory overview of crime scene investigation. A general synopsis of forensic evidence and how to properly secure, protect, and process a crime scene will be discussed. Investigators will learn the basics of the proper steps of crime scene investigation from the initial walk-through and scene evaluation to the crime scene documentation that includes note taking, photography, sketching, and final report. Types of evidence and their respective evidence potential will also be discussed. This course will benefit detectives/investigators, new crime scene specialists, and patrol officers who perform both patrol and investigative duties. **Students will be required to complete *Crime Scene First Responder for the Uniformed Officer ONLINE* prior to registering for this course.**

### **2015 DATES:**

**July 22-28**  
**August 19-25**  
**September 22-28**  
**October 22-28**  
**November 18-24**  
**December 14-18**

## **CRIME SCENE FIRST RESPONDER FOR THE UNIFORMED OFFICER ONLINE (2 Hours)**

This two-hour online course examines the types of evidence, and consideration of this evidence, as officers balance the safety of the officer and public versus the investigative needs of the case. Officers will learn basic techniques for securing a crime scene and how to properly preserve evidence for investigators or crime scene personnel. Common investigative mistakes and solutions will also be discussed. This course is geared toward uniformed patrol officers, though new investigators and crime scene personnel will benefit from this course. The course provides two hours of credit from the Arkansas Commission on Law Enforcement Standards and Training (CLEST).

### **2015 DATES:**

**July 16-21**  
**August 13-18**  
**September 17-22**  
**October 15-20**  
**November 13-18**  
**December 11-16**

## **CRIME SCENE TECHNIQUES AND INVESTIGATION (50 Hours)**

Participants will learn techniques of crime scene investigation as applied to crimes against property and persons. This course requires participants to study and review course work prior to attending the course at CJ. The 50-hour course will emphasize the use of digital photography and the processing of the scene for physical and testimonial evidence. To adequately cover the topic of night photography, there will be a night session. Hands-on exercises will focus on the recognition, documentation, processing, recovery, and preservation of physical evidence. Participants will apply learned techniques through a mock crime scene exercise conducted on the last day of the program. Students should wear appropriate casual clothing that may become soiled during practical exercises conducted both indoors and outdoors.

### **DATES AND LOCATIONS:**

**October 5-9, 2015**  
**Criminal Justice Institute**

- Class hours are 8:00 a.m. to 5:00 p.m.
- Enrollment is restricted to 20 participants.
- Students are required to bring a digital camera (digital SLR preferred) with instruction manual, standard lens, macro lens, batteries for camera and flash, digital media, off camera flash with instruction manual, remote flash cord to connect flash to camera and a tripod.

## **RECOVERY OF HUMAN REMAINS (40 Hours)**

This five-day course will emphasize the procedures used in recovering badly decomposed or skeletonized human remains and all associated physical evidence from outdoor crime scenes (both exposed and buried). Procedures used in finding buried bodies will also be presented. This will be an intensive, hands-on course in which the student will learn proper processing skills for these "unique" crime scenes through realistic mock scene exercises. New crime scene specialists and investigators will benefit from this program. A list of equipment needed will be provided at time of enrollment.

### **DATES AND LOCATIONS:**

**October 26-30, 2015**  
**Criminal Justice Institute**

- Class hours are 8:00 a.m. to 5:00 p.m.
- Enrollment is restricted to 20 participants.



## USING FORENSIC LIGHT SOURCES (21 Hours)

The primary purpose of this course is to identify and demonstrate the uses of forensic light sources with photography. Students will be instructed on using the forensic light source to locate difficult evidence to include biological, hairs, fibers and enhancement of fingerprints in the lab and on crime scenes. Participants are encouraged to bring their own light source. Students are required to bring a digital camera (digital SLR preferred) with instruction manual, standard lens, macro lens, batteries for camera and flash, digital media, off camera flash with instruction manual, remote flash cord to connect flash to camera and a tripod.

## NEW! VIDEOTAPING TECHNIQUES FOR CRIME SCENES, SEARCH WARRANTS, ACCIDENTS AND NATURAL DISASTERS (21 Hours)

Upon completion of this training program, experienced investigators will know how to use video cameras and the associated technology to supplement their work in documenting crime scenes and illegal activity. The course will stress "hands-on" shooting exercises beginning on the morning of the first day and continuing throughout the program. At the end of the course, participants will know how to: *Use video to document crime scenes, accidents, search warrants, civil disturbances, asset forfeitures, drug labs & natural disasters; Use the Elements of Video Continuity; Use video for pre-operational briefings; Use auxiliary microphones for recording interviews, victim statements and undercover transactions; Use Alternate Light Sources with video cameras; Light interior and exterior crime scenes; and Duplicate evidence video.* This course is designed on the premise that participants have little or no experience with video.

## CRIME SCENE INVESTIGATOR CERTIFICATE

To provide Arkansas law enforcement personnel with the opportunity to continue their professional growth and development in crime scene investigation, we have developed the **Crime Scene Investigator Certificate**. Earning this certificate requires successful completion of the *Crime Scene Technician Certificate Program*, the *Advanced Crime Scene Technician Certificate Program*, and eight additional specialty courses. In its entirety, the Crime Scene Investigator Certificate will represent a total of 383 contact hours. A list of all programs included in this program, along with the number of contact hours awarded, is as follows:

- **Crime Scene Technician Certificate Program (126-135)**
- **Advanced Crime Scene Technician Certificate Program (63)**
- **Recovery of Human Remains (35)**
- **Bloodstain Pattern Analysis (40)**
- **Computer Crime (21)**
- **Crime Scene Digital Photography and Imaging (28)**
- **Fingerprint Comparison and Identification (21)**
- **Using Forensic Light Sources (21)**
- **Crime Scene Courtroom Testimony (14)**
- **Management of Evidence and Recovered Property (14)**

In addition, successfully passing at least Level I certification through the International Association for Identification or the International Crime Scene Investigators Association is required.

### DATES AND LOCATIONS:

**September 15-17, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.
- Enrollment is restricted to 20 participants.

### DATES AND LOCATIONS:

**October 20-22, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.
- Students are required to bring a video camera, batteries, and media.



**Due to fiscal considerations, not all courses can be offered in one academic year.**

**However, it is our strong desire to offer each course during a two-year cycle.**

## COMPUTER TRAINING

CJI's Computer Training courses assist law enforcement personnel in acquiring the knowledge and skills necessary to effectively utilize computer technology in administrative and investigative activities. Computer software programs presented in CJI's computer courses teach participants to build reports, worksheets, presentations, graphs, charts, tables, and databases through hands-on, step-by-step instruction using law enforcement examples.



### USING MICROSOFT WORD (7 Hours)

Microsoft Word is a full-featured word processor that enhances the professionalism of written communication and documentation. Word can help in more than creating letters and memos. This software can also be utilized to create graphics and tables for newsletters, notification posts, reports, and brochures. Major topics to be covered: *Creating and Editing Documents; Printing Options; Spelling and Grammar Check; Formatting Characters, Paragraphs, Pages and Documents; Working with Tabs; Working with Numbers and Bullets; Using Design Themes; Using AutoCorrect, AutoText and AutoFormat; Working with Tables, Spreadsheets and Charts; Using Find and Replace; Working with Newsletter Columns; and Working with Graphics.*

### ADVANCED MICROSOFT WORD: STYLES, REFERENCE TABLES, LARGE DOCUMENTS, FORMS AND TEMPLATES (7 Hours)

Microsoft Word includes many advanced tools to enhance the overall professional appearance of a document. In addition, law enforcement officers can create templates and forms for agency documents that are used again and again. Learning how to use these advanced tools reduces the time required to produce agency documentation while providing a professional, manicured document. Major topics to be covered include: *Using Section Breaks and Styles; Working with Headers and Footers; Creating Outlines; Making Table of Contents and Indexes; Using Templates and Mail Merge; Using Forms; and Creating Customized Templates and Forms.*

### USING MICROSOFT EXCEL (14 Hours)

Microsoft Excel allows law enforcement to create professional spreadsheets and charts, and is an excellent program for managing statistics and budgets. Computer users who calculate and chart data would benefit from this course. Major topics to be covered include: *Basic Workbook Skills; Copying and Moving Data; Formatting Text, Numbers and Cells; Working with Columns and Rows; Printing; Creating Basic and 3-D Formulas; Managing Data; Working with Worksheets and Workbooks; Advanced Formulas; Working with Multiple Workbooks; Managing Worksheets: Creating, Editing and Modifying Charts; Comments; and Using Conditional and Custom Formatting.*

#### DATES AND LOCATIONS:

**September 2, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.
- It is recommended that students have a working knowledge of Microsoft Windows and possess basic computer navigation skills.
- Enrollment will be restricted to a maximum of 20 participants.

#### DATES AND LOCATIONS:

**September 3, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.
- Enrollment will be restricted to a maximum of 20 participants.

#### DATES AND LOCATIONS:

**October 7-8, 2015**  
**Arkansas State University  
at Heber Springs**

- Class hours are 8:30 a.m. to 4:30 p.m.
- It is recommended that students have a working knowledge of Microsoft Windows and possess intermediate to advanced computer navigation skills.
- Enrollment will be restricted to a maximum of 20 participants.

## LAW ENFORCEMENT MANAGEMENT DIVISION (LEMD)

The primary mission of the **Law Enforcement Management Division (LEMD)** is to enhance the knowledge, skills, and abilities of Arkansas law enforcement professionals by providing leadership and management courses customized to meet the dynamic and unique challenges of law enforcement across the State. The ever changing demands on the criminal justice system create new and difficult challenges for leaders, supervisors and managers at all levels of law enforcement. LEMD presents courses to meet those challenges and prepare the professional officer for advancement. Course offerings emphasize effective supervision or management within the agency, enhanced interaction with their communities, officer safety, and the development of additional education and skills that benefit the law enforcement profession and the communities they serve and protect.

Many of our courses are instructed by nationally recognized presenters or faculty members, including retired and active law enforcement, military, and private sector professionals. Courses are scheduled around the State in an effort to provide every officer an opportunity to receive advanced management education and training, eliminating the expense of extended travel. Grants from the Arkansas Attorney General's Office will enable us to continue to offer programs for Animal Fighting/Animal Cruelty Investigations and Officer Safety.

As with all CJJ courses, your input is always welcome. If you feel that certain programs would be of benefit to you or your agency, please let us know. Your individual requests help us provide programs that best meet the needs of your agency.

### FOR MORE INFORMATION ABOUT THE LAW ENFORCEMENT MANAGEMENT DIVISION:

**Kimberly Hendricks:**

(501) 570-8041 or kdhendricks@cji.edu

**Mike Smith**

(501) 570-8092 or mlsmith@cji.edu

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# Law Enforcement Management

## **NEW! 911 DISPATCH DISABILITY AWARENESS**

### **TRAIN-THE-TRAINER (8 Hours)**

The ability to respond to emergency situations that involve individuals with disabilities can be challenging. High profile events in emergency response have exposed the lack of training and preparedness in responding to this need. This training addresses every area of response to individuals with disabilities including, but not limited to, characteristics of individuals with disabilities, speech challenges faced and how to overcome them, federal guidelines (to include the Americans with Disabilities Act) and general effective communication, emergency preparedness defined and how to implement, municipality emergency services role, identifying and working with service providers, and the latest initiatives and programs. Attendees will also be provided with an in-depth explanation of why society discriminates against individuals with disabilities and the injustices that occur.

#### **DATES AND LOCATIONS:**

**December 2, 2015**  
**Criminal Justice Institute**

- Class hours are 8:00 a.m. to 5:00 p.m.

### **ADVANCED SUPERVISION AND LEADERSHIP (24 Hours)**

Management styles may vary from supervisor to supervisor but adhering to key principles of supervision should not. It is imperative that a law enforcement leader's expectations of employees are clear and in line with organizational standards. Those standards must be consistently enforced. This three-day course assists officers in comprehending modern management and leadership concepts. Topics include: *Communication Skills; Management and Leadership; Making a Difference; Managing Employees with Problems; and Managing a Stressful Workforce*. This course is designed for all certified law enforcement officers who are promotable or who are currently supervisors. (This course was previously titled *Advanced Supervision*.)

#### **DATES AND LOCATIONS:**

**July 29-31, 2015**  
**Hot Springs Police Department**

- Class hours are 8:00 a.m. to 5:00 p.m.

## **ANIMAL FIGHTING/ANIMAL CRUELTY**

### **INVESTIGATIONS ONLINE (3 Hours)**

This class is designed to help the student become a skilled animal cruelty investigator, learn search and seizure tactics, and improve his/her report writing skills. The program provides an overview of Arkansas's recently expanded Animal Cruelty law and investigative techniques related to animal investigations. Topics such as the history of blood sports and the behavior of the animals involved in them, methods used to train dogs and cocks, and methods used to determine how matches are won or lost will be discussed. Participants will be introduced to people who are most likely to be involved in blood sports, different clubs and associations that register dogs, and different forms of evidence that should be collected in dog and cock fighting cases. This class is designed for all certified law enforcement officers.

#### **2015 ONLINE DATES:**

**July 21-24**  
**August 20-25**  
**September 22-25**  
**October 21-26**  
**November 17-20**  
**December 15-18**

## **BACKGROUND INVESTIGATIONS OF POLICE APPLICANTS (12 Hours)**

Professionalism in law enforcement is the standard; however, abuses by officers can cast a negative light on an organization's reputation with the public. Examining past behavior of officers can sometimes reveal that a pattern of undesirable behavior existed prior to appointment as a police official. This behavior was unknown to the hiring agency due to inadequate or non-existent applicant screening. The integrity and ethical reputation of a police department mandates a thorough background investigation of police applicants. This course offers a systematic approach to background investigations which will assist in making informed hiring decisions. This course is designed for background investigators, supervisors and human resource policy makers.

### **DATES AND LOCATIONS:**

**December 10-11, 2015**  
**White County Sheriff's Office**  
(Searcy, AR)

- The course begins at 8:00 a.m. and concludes at 5:00 p.m. on the first day. On the second day, the course concludes at noon.

## **BASIC SPANISH FOR LAW ENFORCEMENT (24 Hours)**

The growing population of Latinos in the United States has resulted in increased interaction between law enforcement officers and individuals whose native language is Spanish. Law enforcement officers with little or no knowledge of the Spanish language and culture are at a disadvantage in these encounters. Officers may react inappropriately when they cannot understand what is being said and are unable to gather information, offer assistance or give commands when necessary. This class is designed to provide an in-depth Spanish language training experience. Five tenses of Spanish are introduced during this three-day program. After the second day of the program, students are only permitted to speak Spanish.

### **DATES AND LOCATIONS:**

**July 20-22, 2015**  
**Washington County Sheriff's Office**  
(Fayetteville, AR)

- Class hours are 8:00 a.m. to 5:00 p.m.

## **BULLETPROOF MIND (6 Hours)**

The frequency of violence confronting the modern law enforcement officer is alarming. Seemingly friendly confrontations can turn violent at a moment's notice. It naturally follows that law enforcement professionals must develop certain mindsets to ensure their survival. This six-hour course will present pertinent psychological factors that must be embraced. Psychological processes, as well as physical processes, will be addressed to explain officer involvement in confrontational situations. This course will be especially beneficial to tactical team members, firearm instructors, managers, and supervisors of such units.

### **DATES AND LOCATIONS:**

**October 8, 2015**  
**Paragould Community Center**

- Class hours are 9:00 a.m. to 4:00 p.m.



# Law Enforcement Management

## **CASE FILE PREPARATION (6 Hours)**

A prosecutable case may be lost in court due to inadequate case file preparation or an insufficient follow-up investigation. The objective of this six-hour course is to give law enforcement officers the tools needed for effective preparation of case files, prosecution, and trial. This course will guide the officer through the prosecution process using a hands-on workshop environment. The participant will assemble raw data in an effort to illustrate how the arresting officer and the prosecutor must work together in a collaborative manner. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**November 6, 2015**  
**Union County Sheriff's Office**  
(El Dorado, AR)

- Class hours are 9:00 a.m. to 4:00 p.m.

## **COMMUNICATION EXCELLENCE IN LAW ENFORCEMENT (7 Hours)**

Law enforcement professionals interact daily with diverse groups of people. Agencies cannot afford to employ individuals who cannot communicate effectively with the populations they serve. Communication Excellence focuses on improving verbal skills in order to achieve law enforcement objectives and communication overall. Participants will develop skills that will enhance law enforcement professionalism, diffuse hostile behavior, help counsel victims, improve interviewing techniques, facilitate voluntary compliance, reduce problems and stress, reduce costs associated with verbal mistakes, and identify the central principles of dealing with difficult people. This class is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**August 7, 2015**  
**UA Community College at Hope**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **COMMUNITY ORIENTED POLICING (6 Hours)**

Police department relationships with the communities being served is a current high priority topic of national concern. Building good relationships and trust in the community is imperative for any police department and its officers. These relationships can be critically important in times of heightened tensions due to crisis situations, as well as in developing effective two-way communication with citizens of the various communities in conducting routine police activities. Insights in developing citizen participation and ineffective law enforcement strategies to build citizen trust and dialog will be presented. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**August 11, 2015**  
**Criminal Justice Institute**  
**October 27, 2015**  
**Southern Arkansas University**  
(Magnolia, AR)

- Class hours are 9:00 a.m. to 4:00 p.m.

## **CONFLICT RESOLUTION FOR SUPERVISORS (14 Hours)**

Good conflict resolution skills are very beneficial to peers in the workplace; however, it is most important for supervisors to have effective measures in place to solve conflict. Effective communication is one of the simplest, yet most effective, tools supervisors can use for problem solving. This two-day course is designed to aid the participant in developing ways to communicate across differences. By practicing proper communication skills, the supervisor can knock down barriers that may cause turmoil and conflict in agencies. This class is designed for all certified law enforcement officers, but is especially helpful to those in roles of supervision.

### **DATES AND LOCATIONS:**

**October 19-20, 2015**  
**Texarkana Police Department**

- Class hours are 8:30 a.m. to 4:30 p.m.

# Law Enforcement Management

## **COPING WITH LAW ENFORCEMENT STRESS (14 Hours)**

Unmanaged stress can be very dangerous for the human mind and body. Policing, by nature, is stressful, and new challenges are presented daily. This two-day class is designed to help officers recognize the danger of stress. The first day of class deals with typical stressors law enforcement officers face. The likelihood of chronic stress in an officer's life and the negative effects it causes will be discussed. Several department studies dealing with officer suicide as a result of stress will be examined in class. Officers will be encouraged to find an outlet in their lives to help them manage the unavoidable stress they will encounter. A licensed psychologist co-facilitates day two of the class. At the conclusion of this course, officers will be able to identify one primary source of stress, identify three additional sources of stress, and recognize the importance of debriefing after stressful situations. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**August 19-20, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **COURTROOM TESTIMONY (6 Hours)**

The arrest of suspects based on probable cause is voided if the arresting officer cannot skillfully and purposefully present his or her evidence in a court of law. This course offers insight on what makes a good witness, what qualifies a witness to be an expert, and what content needs to be included in an expert's testimony. Participants will be given trial testimony hints and tactics for handling drug, property crime, sexual assault, and violent crime cases. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**October 2, 2015**  
**University of Arkansas at Monticello**

- Class hours are 9:00 a.m. to 4:00 p.m.

## **CRIMES AGAINST THE ELDERLY (7 Hours)**

As medicine and technology advance, the percentage of older individuals in the U.S. population is increasing. With more elders, the numbers of elder abuse and elder neglect cases are also increasing. Inaccurate perceptions surrounding aging, perpetrators, dynamics, and causes of elder abuse/neglect can lead to inappropriate and ineffective responses, putting victims at higher risk of harm. In many cases, law enforcement officers can use tools used in domestic violence, stalking, child abuse and sexual abuse cases to interview victims, and gather evidence. Ideally, participants should come to the training with knowledge about victim issues and abuser tactics and behaviors, as well as strategies and legal remedies that can be used in family violence cases. This training is designed for all certified law enforcement officers, but primarily first responders.

### **DATES AND LOCATIONS:**

**July 20, 2015**  
**Jefferson County Sheriff's Office**  
(Pine Bluff, AR)

- Class hours are 8:30 a.m. to 4:30 p.m.

# Law Enforcement Management

## **CRISIS NEGOTIATIONS (40 Hours)**

Hostile environments and crisis situations require that officers are able to diffuse potentially deadly scenarios with the least possible casualties. This forty-hour course is designed to provide law enforcement officers with the necessary tools to communicate with subjects as a trained crisis negotiator in volatile situations. Discussions include: *What to Say and What Should Not Be Said; First Responder Negotiations; Techniques for Active Listening; Techniques for Suicide Intervention; and Suicide Prevention for Law Enforcement Officers*. Emphasis will be placed on abnormal psychology theories. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**November 2-6, 2015**  
**Arkansas State Police Headquarters**  
(Little Rock, AR)

- Class hours are 8:00 a.m. to 5:00 p.m.

## **NEW! CULTURAL DIVERSITY (4 Hours)**

Diversity is commonplace in the 21st century, yet many struggle with accepting differences. Law enforcement officers must relate to peers and those in their communities in an impartial manner to effectively promote and enhance public relations, police services, and departmental image. This comprehensive look at cultural diversity aims to explore diversity plans, the bonuses of diversity, and tackle stereotypes. This class is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**August 13, 2015**  
**Forrest City Police Department**

**October 29, 2015**  
**Fort Smith Police Department**

- Class hours are 12:00 p.m. to 4:00 p.m.

## **DOMESTIC VIOLENCE (7 Hours)**

Enhancing victim safety and increasing offender accountability are two of many factors to consider when officers answer domestic violence calls. Historically, domestic violence calls rank among the most dangerous for responding officers. This program is designed to familiarize officers with the unique challenges they may face in domestic violence situations. Course topics will include: *The Dynamics of Abusive Relationships; Officer Safety Concerns; Interviews of Victims; How to Handle Suspects, Children and Other Witnesses; Reporting; and Probable Cause Leading to Arrest and Successful Conviction*. The course will explore proper evidence collection and documentation, as well as civil orders of protection. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**August 28, 2015**  
**Jonesboro Police Department**

- Class hours are 8:30 a.m. to 4:30 p.m.

**THIS COURSE IS NOW ALSO AVAILABLE ONLINE.**

### **2015 ONLINE DATES:**

<b>August 24-28</b>	<b>October 22-28</b>
<b>September 23-29</b>	<b>November 6-12</b>
	<b>December 11-17</b>

# Law Enforcement Management

## **EFFECTIVE REPORT WRITING (6 Hours)**

Well-written police reports can be instrumental in solving a case or winning a lawsuit. Reports must be factual and easy to read. This six-hour block of instruction provides a concise and practical presentation of effective narrative report writing techniques for the law enforcement professional. Designed for officers of all experience levels, the program will include lecture, video, and handouts on a wide range of critical writing skills.

### **DATES AND LOCATIONS:**

**September 15, 2015**  
**Mountain Home Police Department**

- Class hours are 9:00 a.m. to 4:00 p.m.

## **ETHICS FOR LAW ENFORCEMENT (7 Hours)**

The objectives of this course will be to provide an overview of ethical considerations and the development of ethical standards and their application to law enforcement; analyze ethical problems and dilemmas; provide students with tools for making ethical decisions; and examine some common ethical dilemmas in law enforcement and life in general. Students will be presented with scenarios that will allow them to use the tools they have acquired to determine if an ethical decision was made. This course is designed for all certified law enforcement officers. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**July 15, 2015**  
**Camden Police Department**

- Class hours are 8:30 a.m. to 4:30 p.m.

### **THIS COURSE IS NOW ALSO AVAILABLE ONLINE.**

### **2015 ONLINE DATES:**

<b>July 20-29</b>	<b>October 20-29</b>
<b>August 17-26</b>	<b>November 16-24</b>
<b>September 18-28</b>	<b>December 9-21</b>

## **FIELD TRAINING FOR THE 21<sup>ST</sup> CENTURY (40 Hours)**

Serving as a field trainer is one of the most important roles an officer may have in an agency. This course explores a variety of issues designed to help field training officers manage their probationary employees. Topics include: *Six Functions of the Field Training Officer; Recruit Remediation; Documentation of Recruit Performance; Counseling and Motivation; Critical Training Issues – Cultural Diversity, Use of Force, Sexual Harassment and its Effects on Field Training; and Interpersonal Communication.* In order to successfully complete the course, the student is required to attend all scheduled instruction and to obtain a passing grade on the final examination. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**November 2-6, 2015**  
**Criminal Justice Institute**

- Class hours are 9:00 a.m. to 4:00 p.m.

# Law Enforcement Management

## **FOUNDATIONS OF SUPERVISION AND LEADERSHIP ONLINE (24 Hours)**

The role of first-line supervisors in law enforcement agencies is unique. Those supervised by these managers exercise a lot of authority in their day-to-day jobs while working with the public, so the mission of the organization must be communicated and modeled well by their supervisors. Adequate training is the most important tool for developing effective managers, especially those who are newly promoted. This online introductory course is designed to assist first and second line supervisors, or individuals with promotion potential when developing and applying sound management and leadership principles. Course topics include: *Leadership Values; Communication Skills; Team Building; Report Writing for Supervisors; Interpersonal Communication; Ethics and Leadership; Problem Solving; and Counseling Employees.* (This course was previously titled *Foundations of Supervision ONLINE.*)

### **2015 ONLINE DATES:**

**July 13-24**  
**August 10-21**  
**September 14-25**  
**October 12-23**  
**November 10-23**  
**December 8-21**

## **HOMICIDE INVESTIGATIONS (14 Hours)**

This course will review major case investigation and crime scene preservation. A comprehensive view of homicide investigations will start at the initial report of the crime to the do's and don'ts of crime scene investigation and how to handle the media. Other topics include: *Signs to Look For to Help Coroners Determine the Possible Type of Death; the Role of the Investigator; Three Levels in an Investigation: Initial Investigation, Follow-up Investigation, and the Prosecution Phase; and Locating and Identifying Additional Crime Scenes.* This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**September 10-11, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **IDENTITY THEFT (7 Hours)**

Identity theft is a criminal act where offenders wrongfully obtain and use personal information of their victims for personal gain. The financial costs associated with restoring one's reputation after identity theft can be hefty and time consuming. This course is designed to teach law enforcement officers to recognize how theft and identity fraud occurs. Strategies for the investigation and prosecution of these cases and available resources to assist victims and investigators will be discussed. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**August 14, 2015**  
**Dardanelle Police Department**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **INSTRUCTOR DEVELOPMENT (40 Hours)**

The **Instructor Development** course is designed to improve training skills for law enforcement officers who will present traditional department trainings and/or facilitate group trainings. Participants will learn how to provide instruction using practical applications and learning principles. Topics will include: *Principles of Adult Learning; Research Practices and Techniques; Methods of Instruction; Testing and Evaluation; Communicating Clearly; Designing Lesson Plans; Instructional Objectives; Utilizing Training Aids; The Role of the Instructor; Public Speaking; Legal Issues; and CLEST Forms.* This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**October 5-9, 2015**  
**Criminal Justice Institute**

- Class hours are 8:00 a.m. to 5:00 p.m.
- Class size is limited to 14 officers.



# Law Enforcement Management

## **INTELLIGENCE-LED POLICING (10 Hours)**

This course is designed to give participants an overview of how intelligence can be developed during the course of ordinary police work, shared within the department and with other law enforcement agencies, and how it has been used to analyze and predict crime patterns and activities within the community. With proper training, departments can take proactive steps in preventing and managing criminal activity. The course will include examples and case studies of how the Intelligence-Led Policing technique has been effectively put to use in departments. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**August 17-18, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m. on Day One and 8:30 a.m. to 11:30 a.m. on Day Two.

## **NEW! LAW ENFORCEMENT DISABILITY AWARENESS TRAIN-THE-TRAINER (14 Hours)**

The ability to respond appropriately to situations, whatever the magnitude, is essential in the initial interaction involving individuals. 50-80% of interactions by an officer involve an individual with a disability and they are most often the first to respond. High profile events have exposed the lack of training and preparedness in responding to this population. This training addresses every area of response and specific interaction skills in encountering individuals with disabilities, challenges faced and how to overcome them, federal/state guidelines and supports provided, victimization, identifying and working with service providers, and the latest initiatives and programs. Attendees will also be provided with an in-depth explanation of why society discriminates against individuals with disabilities and the injustices that occur. An extensive amount of resources will also be provided. The Criminal Justice Institute is partnering with the Niagara University First Responders Disability Awareness Training Office to deliver this program. This one-day course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**November 30-December 1, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **LAW ENFORCEMENT RESPONSE TO PERSONS WITH BEHAVIORAL HEALTH ISSUES ONLINE (7 Hours)**

With funding and support from the Arkansas Association of Chiefs of Police, this training is designed to provide a better understanding of individuals suffering from behavioral health issues who may come in contact with the law enforcement community. Keeping officer safety foremost, participants will explore policies, procedures, and protocols for officers to follow while dealing with this difficult issue. Course topics include: *Identification of Common Behavioral Health Issues; Officer Safety Issues; Interventions; and Commitments.*

### **2015 ONLINE DATES:**

**July 15-21**  
**August 12-18**  
**September 16-22**  
**October 14-20**  
**November 13-19**  
**December 10-16**

# Law Enforcement Management

## **NEW! LEADERS WITHOUT TITLES (7 Hours)**

Leadership is more than a function of position. Dr. Steve Sampson presents six powerful attributes of influence to realign leadership practices across disciplines, not only applicable to law enforcement, but also to academia, government, business, and the military. Adopting these practices can assist personnel develop leadership skills, whether they have the title or not. Dr. Sampson has served as Assistant Professor of Criminal Justice and as a Clinical Professor in Counseling and Psychological Services, both at Georgia State University, and formerly served as Correctional Superintendent in Massachusetts and Georgia.

### **DATES AND LOCATIONS:**

**July 29, 2015**  
**Fulbright Junior High School**  
(Bentonville, AR)

- Class hours are 8:30 a.m. to 4:30 p.m.

## **LEGAL UPDATE (7 Hours)**

As criminal tactics become more advanced, laws must be passed to keep our communities safe and hold offenders accountable. The Legal Update course will share and discuss current court decisions that impact the service of Arkansas' law enforcement community. Topics covered will include: *Arrest, Search Incident to Arrest, Stop and Frisk, Vehicle Stops, Vehicle Searches, Container and Luggage Searches, Inventory Searches, Plain View, Abandonment, Curtilage, Consent, Administrative Searches, Airport Searches, Canine Searches, Electronic Searches, Body Searches, and Drug Testing*. Recent U.S. Supreme Court Decisions will also be reviewed. Participants are given materials for additional review and self-directed study. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**July 28, 2015**  
**Van Buren Police Department**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **MANAGING INFORMANTS AND COOPERATIVE WITNESSES FOR LAW ENFORCEMENT (6 Hours)**

Police informants and witnesses can be vital to solving cases, building relationships with those who live in high crime areas, and infiltrating crime circles. Proper training is imperative for officers who will interview witnesses who are cooperative. **Managing Informants and Cooperative Witnesses** will specifically address recruitment, documentation, motives, control, legal issues, pitfalls to avoid, and other pertinent issues regarding confidential informants and cooperative witnesses. The supervisor's responsibility in the utilization of informants by his or her subordinates will also be discussed. This course is designed for supervisors, detectives, and all certified law enforcement officers in who work with informants and witnesses.

### **DATES AND LOCATIONS:**

**October 15, 2015**  
**Lincoln County Sheriff's Office**  
(Star City, AR)

- Class hours are 9:00 a.m. to 4:00 p.m.

# Law Enforcement Management

## **MANAGING INTERVIEWS AND INTERROGATIONS (7 Hours)**

This seven-hour course aims to define the criteria for obtaining truthful statements from suspects without the use of promises or threats, through the use of observations, questioning, sound reasoning, and understanding, without compromising the interviewer's integrity. The following topics will be discussed: *REID Nine Steps of Interrogation*; *Common Interview Tactics*; *Criminal Investigations*; and *Definition of a Theme*. This course is designed for investigators, detectives, and all certified law enforcement officers who may interview suspects and witnesses.

### **DATES AND LOCATIONS:**

**July 9, 2015**  
**Benton Police Department**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **OFFICER SAFETY (6 Hours)**

Officer safety issues are a concern for every sworn police officer. The law enforcement profession currently averages approximately 150 line of duty deaths (LODDs) per year. This presentation will explore the principle concepts of the "Below 100" initiative and officers will be highly encouraged to attend the "Below 100" class that is built on the premise of reducing the number of LODDs to fewer than 100 in a year through safety measures. Current trends around the country and studies of several officer-down scenarios will also be presented. The course delivery will include small group discussions. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**October 6, 2015**  
**Searcy Police Department**

**November 23, 2015**  
**Hot Springs Police Department**

- Class hours are 9:00 a.m. to 4:00 p.m.

## **PRINCIPLES OF SUPERVISION**

### **AND LEADERSHIP ONLINE (24 Hours)**

An officer's ability to supervise staff effectively is critical to a department's goal of maintaining stability in their respective agencies and in the communities they serve. **Principles of Supervision and Leadership Online** is a comprehensive course that presents an overview of a law enforcement supervisor's role and addresses what is expected of those in leadership positions. Officers will learn techniques that can be used to guide the work of others as well as manage their own productivity. Tools for creating an environment that encourages department personnel to do their best work, become team players, and learn the value of managing conflict in the workplace will also be given. Course topics include: *Managerial Functions*; *The Planning Function of Supervision*; *The Promotion Process*; *Performance Evaluations*; and *Decertification*. (This course was previously titled *Principles of Supervision*.)

### **2015 ONLINE DATES:**

**July 9-22**  
**August 6-19**  
**September 10-23**  
**October 8-21**  
**November 9-20**  
**December 7-18**

# Law Enforcement Management

## **RACIAL PROFILING ONLINE (3 Hours)**

American policing is facing a tremendous challenge: a widespread perception that the police are routinely guilty of bias in how they treat minorities. Many states, including Arkansas, have passed legislation addressing racial profiling. In a concise and convenient format, this online course reviews the laws related to racial profiling and the challenges of addressing it. Specifically, this online course will provide Arkansas law enforcement officers with racial profiling training that is mandated in Arkansas Statute § 12-12-1404. The class is designed for all certified law enforcement officers.

### **2015 ONLINE DATES:**

**July 7-13**  
**August 5-11**  
**September 3-10**  
**October 6-12**  
**October 16-22**  
**November 5-12**  
**November 17-23**  
**December 3-9**

## **REALITY-BASED TRAINING (9 Hours)**

Reality-Based Training is a practical way to prepare officers for threats and confrontations they may encounter while policing. Training designed to resemble real life scenarios better prepares officers for safety. Upon completion, participants will gain an awareness of the need for mental preparation, mental toughness, visual imagery, and the importance of a winning mindset. Hood drills will be used to provide participants with intense experience fragments relating to sudden attacks, and force options. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**August 13, 2015**  
**Arkansas Tech University**  
(Russellville, AR)

- Class hours are 8:00 a.m. to 6:00 p.m.

## **NEW! PUBLIC INTEGRITY INVESTIGATIONS (7 Hours)**

Law enforcement officers called to investigate criminal abuses of public trust are charged with a complex task of identifying, investigating, and documenting cases that involve abuses of power, corruption and betrayal of public trust by powerful public and private institutions, conflict of interest crimes, and political corruption. This course is designed to assist agencies and supervisors in conducting these difficult and sensitive investigations.

### **DATES AND LOCATIONS:**

**September 1, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **NEW! SEXUAL ASSAULT INVESTIGATIONS (14 Hours)**

Recent victimization figures show that the majority of sexual assaults are committed by someone known to the victim. The unique issues that are present in non-stranger assaults are generally not seen in other types of investigations. This 14-hour course is designed to enhance officers' knowledge and skills for responding to and investigating non-stranger sexual assaults as well as investigating sexual assaults in general. Course topics include: victim trauma response and its impact on the investigation; victim interviewing techniques; investigative techniques and evidence collection; review of Arkansas and Federal sexual assault laws and classifications; development of partnerships with advocacy services; and a presentation by a rape survivor.

### **DATES AND LOCATIONS:**

**July 22-23, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.

# Law Enforcement Management

## **NEW! SOCIAL MEDIA AND EMERGING APPLICATIONS: INVESTIGATIVE POTENTIAL AND ISSUES (7 Hours)**

The course will be taught by a nationally recognized presenter in Cyber technology issues, Frederick Lane, who has authored several works related to Cyber technology. This interactive presentation provides an overview of the latest trends and traps in digital investigations, including social media (Facebook, Twitter, Instagram, etc.) and emerging apps (such as WhatsApp, Secret, Whisper, Yik Yak, etc.). It will also cover the latest trends and traps in computer forensics, including recent developments in mobile search and seizure; peer-to-peer investigations (particularly the rising popularity of BitTorrent); the growing challenges of mobile, network, and cloud forensics; and ongoing anti-forensics efforts. Other topics will include: *The Potential For and Limits of Selfie-Incrimination* and *Issues Arising Out of Undercover Investigations Online*.

### **DATES AND LOCATIONS:**

**September 16, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **SOCIAL MEDIA ISSUES FOR LAW ENFORCEMENT (7 Hours)**

The **Social Media Issues for Law Enforcement** course aims to help officers become familiar with various social media sites, applications, the capabilities and features of those sites and to enhance officer awareness for conducting investigations involving social media. Various investigative techniques of social media sites will be highlighted. Awareness of officer issues related to their own use of social media and privacy concerns will be discussed. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**December 7, 2015**  
**Benton County Sheriff's Office**  
(Bentonville, AR)

- Class hours are 8:30 a.m. to 4:30 p.m.

## **STALKING (7 Hours)**

Stalking behaviors can be intimidating. The United States Department of Justice Office for Victims of Crime (OVC) defines stalking as repeated harassment or threatening behavior by an individual such as following a person, appearing at a person's home or place of business, making harassing phone calls, leaving written messages or objects, or vandalizing a person's property. Any unwanted contact between two people that directly or indirectly communicates a threat or makes a victim fearful can be considered stalking as well. New stalking laws in Arkansas, investigative practices, similar crimes associated with stalking, and different types of stalkers will be discussed. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**December 4, 2015**  
**Cossatot Community College  
of the UA** (De Queen, AR)

- Class hours are 8:30 a.m. to 4:30 p.m.



# Law Enforcement Management

## **STREET SURVIVAL/CASUALTY CARE (3 Hours)**

Good safety measures are essential for law enforcement professionals; however, it is equally important that officers learn skills that may help save their lives in the line of duty, or the life of another. This three-hour block of instruction provides an overview and justification for Self Aid/Buddy Aid programs and training. Participants will review the history and science behind the development of safety programs, review case studies, and learn key components needed in safety kits. At the conclusion of this course, participants will be able to render a number of safety techniques in potentially life threatening situations. This course is recommended for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**August 25 2015**  
**UA Community College at Hope**

- Class hours are 1:00 p.m. to 4:00 p.m.

## **USE OF FORCE (6 Hours)**

Law enforcement officers are sworn to uphold the law and must apprehend those who violate it; however, officers are required to use only that amount of force that is reasonably necessary to make the apprehension. When excessive force is used, the officer as well as his/her agency may be held criminally and/or civilly liable. Discussion in this course will focus on case law and legislation which defines the amount of force that is lawfully available to officers in attempted arrest/seizure cases, as well as what the courts have defined as excessive force. Use of force and excessive force will also be considered in the context of high-speed pursuit cases. The officer will be shown methods for improving his or her performance in the courtroom. Case scenarios involving the use of force, deadly force, and high-speed pursuits will be used for class discussion. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**September 25, 2015**  
**Benton County Sheriff's Office**  
(Bentonville, AR)

**November 20, 2015**  
**Trumann Police Department**

- Class hours are 9:00 a.m. to 4:00 p.m.

## **WARRANTLESS SEARCH AND SEIZURE (6 Hours)**

Pressing circumstances may lead police officers to conduct warrantless search and seizures; however, this intrusion on one's Fourth Amendment rights can often be justified. This six-hour course reviews law enforcement encounters that lead to the search and seizure of contraband, where the requirements for a search warrant may be over-shadowed by other criteria. A review of pertinent court cases will be introduced to illustrate situations where warrantless searches and seizures may be authorized. Current trends in the law of search and seizure will be discussed. This course is designed for all certified law enforcement officers.

### **DATES AND LOCATIONS:**

**August 28, 2015**  
**Criminal Justice Institute**

- Class hours are 9:00 a.m. to 4:00 p.m.

## ILLICIT DRUG INITIATIVE

Methamphetamine use and abuse continues to be a problem for law enforcement across the state. Although clandestine labs are still present, the crystalline form of methamphetamine, or Ice, is being found by law enforcement in their communities. The majority of the Ice brought into Arkansas is manufactured in labs located in Mexico. Due to its cheaper price and purity, it is in high demand from drug dealers and users. This demand increases the amount of the drug being trafficked into Arkansas as well as trafficked through Arkansas to other states. These trafficking activities can pose challenges and safety concerns for officers implementing enforcement activities.

In addition to Ice, a powdered form of methamphetamine is also being trafficked into Arkansas. The powder can be converted to the crystalline form through the use of chemicals in conversion labs. These labs pose the same safety concerns for officers as other types of clandestine labs because the chemicals used are toxic, highly flammable and can cause explosions. It is important for officers to recognize the components commonly used in these labs as well as those used in other types of labs. This will ensure safety for officers and community members.

Methamphetamine-related training continues to be a priority for CJJ. Utilizing state and federal funding, both classroom-based and online courses will be offered. Online methamphetamine-related courses will be offered monthly for increased access and availability.

Several new courses, delivered for the first time during fiscal year 2016, include **Risk Avoidance for Narcotics Officers, Synthetic Drug Investigations, Investigating Popular Street Drugs**, and **Consensual Encounter Techniques/Knock & Talks**. These courses will instruct law enforcement officers how to properly investigate while remaining compliant with all state and federal statutes. Furthermore, officers will better understand how to manage, minimize, and prevent critical incidents.

### FOR MORE INFORMATION ABOUT THE ILLICIT DRUG INITIATIVE:

**Matthew Modrak:**

(501) 570-8060 or mcmodrak@cji.edu

**Mira Frosolono:**

(501) 570-8072 or mafrosolono@cji.edu

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## **THE ARKANSAS METHAMPHETAMINE CHALLENGE FOR LAW ENFORCEMENT EXECUTIVES ONLINE (7 Hours)**

This online course, developed in cooperation with the Arkansas Sheriffs' Association and the Arkansas Association of Chiefs of Police, provides an overview of the methamphetamine problem in Arkansas. A management perspective of awareness, employee safety, equipment, training needs, and reporting issues are emphasized to assist law enforcement executives and local municipal officials to most effectively combat methamphetamine production and abuse in their communities. Legal and liability issues, online resources, community awareness, drug abuse treatment and effective agency response to drug endangered children are included. Chiefs of Police, Sheriffs, Lieutenants, Captains, Assistant Chiefs, Mayors, Under Sheriffs, Chief Deputy Sheriffs, and Quorum Court Judges are encouraged to participate in this course.

### **2015 ONLINE DATES:**

- July 8-17**
- August 5-14**
- September 9-18**
- October 7-16**
- November 9-18**
- December 4-15**

## **CONSENSUAL ENCOUNTER TECHNIQUES/ KNOCK & TALKS (7 Hours)**

Consensual encounters and knock & talks are the basis for most domestic drug investigations. A comprehensive course presented through lecture and scenario based training will outline the implementation of consensual encounter techniques and knock & talks. This course focuses on techniques utilized by the narcotic officer or uniformed officer. The course will demonstrate how to conduct a consensual encounter and knock & talk safely and legally. Emphasis is placed on case law, recent court opinions, and 4th Amendment Search and Seizure Rules as a guide for all encounters. The course focuses on identifying criminal behavior and conducting consensual encounters and knock & talks based on conduct and behavior. Students will be instructed on the procedures for properly documenting encounters in search warrant affidavits and reports. Courtroom testimony techniques will also be addressed and the court's review of the encounter will be outlined. Role playing scenarios are included to allow students to participate in the techniques featured and provide the students with feedback concerning their technique and investigative skills. Use of narcotic detector dogs will also be addressed.

### **DATES AND LOCATIONS:**

**September 17, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **CRIMINAL INTERDICTION (21 Hours)**

This three-day course of instruction educates officers on the importance of effective highway interdiction. Participants learn the significance of going beyond the traffic stop by asking simple questions and paying attention to indicators of criminal activity. The importance of these indicators and current trends are outlined throughout the course. This course includes elements such as drug and criminal activity detection, proper observance of search and seizure laws, contamination issues, and ethical conduct. Information shared relates to what is commonly observed in Arkansas among active law enforcement.

### **DATES AND LOCATIONS:**

**October 13-15, 2015**  
**Malvern Police Department**

- Class hours are 8:30 a.m. to 4:30 p.m.
- Enrollment is restricted to 20 participants.
- To participate in this course, an application letter must be submitted to Dr. Cheryl May from the applicant's Chief of Police, Sheriff, Department Head or Director. **This letter must indicate that the officer(s) have no complaints of racial profiling.**

# Illicit Drug Initiative

## **DRAFTING SEARCH WARRANTS & AFFIDAVITS (21 Hours)**

Properly prepared search warrants are the basis for strong cases. This course presents the Search and Seizure Warrant and Affidavit requirements of the 4th Amendment and the Arkansas Rules of Criminal Procedure. Class discussions will include narcotics buy warrants, obtaining “No Knock” exceptions, and working effectively with Prosecutors and Judges. Scenarios are utilized to provide practical exercises to reinforce the information presented in class. Each student is required to prepare Search and Seizure Warrants and Affidavits based upon the information gathered during the scenarios. These documents will be reviewed by the instructors and feedback will be provided to each officer.

### **DATES AND LOCATIONS:**

**August 25-27, 2015**  
**NW Arkansas Law Enforcement & Training Academy**  
(Springdale, AR)

- Class hours are 8:30 a.m. to 4:30 p.m.
- Enrollment is restricted to 20 participants.

## **DRUG ENDANGERED CHILDREN AWARENESS ONLINE (7 Hours)**

This course examines the need and advantages of collaborative working arrangements at the local level between law enforcement, Division of Children and Family Services and other social service agencies when working cases that involve children living in homes where illegal drug activities occur. Participants will learn the history of the DEC movement nationally, the general history of drug use in the U.S., the effects and dangers of children living in homes where drugs are being used, manufactured or sold, drug recognition information and the advantages of local collaboration when dealing with DEC cases. Information about the Arkansas DEC Alliance will be shared and the Arkansas definition of drug endangered children will be explained.

### **2015 ONLINE DATES:**

**July 13-17**  
**August 10-14**  
**September 14-18**  
**October 12-16**  
**November 10-16**  
**December 8-14**

## **HISPANIC GANGS IN ARKANSAS (7 Hours)**

Hispanic street gangs play an integral role in the distribution networks of Ice methamphetamine and other illegal substances, and this course will examine those connections. This course will provide an overview of the most prevalent Hispanic Gangs, including MS-13, Sur-13, Norteños, Sureños, the Mexican Mafia, and others. Their organizational structures and criminal activities, particularly as they relate to narcotics trafficking, will be identified. Information about known Arkansas gangs and distribution networks will also be provided.

### **DATES AND LOCATIONS:**

**October 28, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **HOTEL/MOTEL INTERDICTION (7 Hours)**

This program provides classroom presentations and scenario-based training in the interception of narcotics in the hotel/motel industry. It outlines proven techniques utilized to assist narcotic officers and uniformed officers in developing partnerships with the business community in identifying violators who use legitimate businesses, such as hotels, to facilitate narcotic trafficking and other criminal activity. The course will outline comprehensive investigative techniques to identify conduct and behavior of the drug violator in the hotel/motel setting. The program also provides instruction on knock & talks, currency seizures, and the role of the narcotic canine. Practical exercises will be used to reinforce these investigative techniques. In addition, legal foundation for the techniques, to include constitutional procedure, search and seizure, and Fourth Amendment issues, will also be covered.

### **DATES AND LOCATIONS:**

**December 3, 2015**  
**Washington County Sheriff's Office**  
(Fayetteville, AR)

- Class hours are 8:30 a.m. to 4:30 p.m.

# Illicit Drug Initiative

## **NEW! INVESTIGATING POPULAR STREET DRUGS (7 Hours)**

This course is designed to provide Arkansas law enforcement with information pertaining to ongoing narcotics trends in and around the state of Arkansas. Course discussions will include how to recognize developing drug movements in your area, identifying targets, developing unique investigative techniques, and working with surrounding agencies that can provide intelligence information for your investigation. The key drugs of focus will be methamphetamine, heroin, cocaine, prescription pills, and marijuana. Topics include: *Current Manufacturing and Conversion Techniques, Distribution Routes, Drug Trafficking Organizations, Confidential Informants, Undercover Investigations, Search Warrants, Knock & Talks, and Legal Issues.*

### **DATES AND LOCATIONS:**

**October 8, 2015**  
**Criminal Justice Institute**

- Class hours are 8:00 a.m. to 5:00 p.m.

## **METHAMPHETAMINE AWARENESS, IDENTIFICATION, AND SAFETY FOR FIRST RESPONDERS ONLINE (7 Hours)**

This course provides basic methamphetamine awareness and safety education for front-line officers and first responders who may come in contact with a clandestine laboratory. Participants learn to recognize precursors, equipment, and supplies used in the manufacture of methamphetamine and gain an understanding of the unique hazards of clandestine laboratories. They will receive critical information that will reduce the chances of injury.

### **2015 ONLINE DATES:**

**July 14-20**  
**August 11-17**  
**September 15-21**  
**October 13-19**  
**November 12-18**  
**December 3-9**

## **METHAMPHETAMINE AWARENESS, SAFETY, AND IDENTIFICATION FOR PAROLE AND PROBATION ONLINE**

**(7 Hours)**

This course provides basic methamphetamine awareness and safety education for Parole and Probation officers and first responders who may come in contact with a clandestine lab. Participants learn to recognize precursors, equipment, and supplies used in the manufacture of methamphetamine and gain an understanding of the unique hazards of clandestine labs and receive critical information that will reduce their chances of injury. Methamphetamine user/abuser profiles and scenarios illustrating safety precautions for home visits will also be included.

### **2015 ONLINE DATES:**

**July 20-24**  
**August 17-21**  
**September 21-25**  
**October 19-23**  
**November 16-20**  
**December 14-18**

## **METHAMPHETAMINE INVESTIGATIONS ONLINE (14 Hours)**

This course is designed to assist the Arkansas law enforcement community in conducting safe and effective methamphetamine related investigations. The course will provide an overview of methamphetamine and the basic recognition of clandestine laboratories. It will also include topics such as the use of confidential informants, undercover investigations, knock & talks, search warrants, drug trafficking organizations, legal issues, and drug endangered children.

### **2015 ONLINE DATES:**

**July 1-22**  
**August 3-21**  
**September 1-21**  
**October 1-21**  
**November 3-23**  
**December 1-21**



# Illicit Drug Initiative

## **OUTLAW MOTORCYCLE GANGS (8 Hours)**

This course will provide officers a unique insight into Outlaw Motorcycle Gangs and how they operate. Attendees will learn about the origin and history of motorcycle gangs as well as member recruitment, the organizational structure, and the hierarchy of gangs. Criminal activities of motorcycle gangs will be discussed as well as legitimate ways they earn money. Overviews of the major Outlaw Motorcycle Gangs will be covered as well as clubhouses, motorcycle gangs and the military, biker old ladies and intelligence gathering. The instructor for the course is an internationally-recognized expert in the area of Outlaw Motorcycle Gangs and has appeared on several documentaries to include *Gangland*, *Gangworld 1%ers*, *Gangsters Americas Most Evil*, *Americas Book of Secrets*, *Codes and Conspiracies: Outlaw Bikers* and is a cast member on the WGN America Docudrama *Outlaw Country*. He is also the author of "Breaking the Brotherhood: A Law Enforcement Guide to Motorcycle Gangs."

### **DATES AND LOCATIONS:**

**September 29, 2015**  
**Criminal Justice Institute**

- Class hours are 8:00 a.m. to 5:00 p.m.

## **PRESCRIPTION DRUG DIVERSION (7 Hours)**

This course is designed to provide patrol officers, front line supervisors and detectives information pertaining to the investigation and prosecution of prescription fraud. Course discussions include how to effectively handle calls from pharmacists and doctor's offices, unique investigative techniques, how to read a prescription order, different agencies that can provide intelligence information in your investigation and Health Insurance Portability and Accountability Act (HIPPA) regulations. The differences between State and Federal statutes will be discussed to ensure that each officer is presenting the best possible case in court.

### **DATES AND LOCATIONS:**

**November 12, 2015**  
**UA Community College at Hope**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **NEW! RISK AVOIDANCE FOR NARCOTIC OFFICERS AND SUPERVISORS (8 Hours)**

This class is designed to assist law enforcement officers develop the skills necessary to prevent critical incidents and to reduce the risk associated with the inevitable lawsuits that arise from critical incidents in both everyday police work and in undercover narcotics work. This class examines liability issues related to the use of intermediate and lethal force. Students will be made aware of the most current laws related to search and seizure, surveillance, profiling, and other constitutional limitations that the courts impose on police officers. This block of instruction will empower officers, their supervisors, and upper level management to institute preventative measures to reduce risk by implementing a proactive approach for training, policy implementation and appropriate and lawful practices and procedures.

### **DATES AND LOCATIONS:**

**August 4, 2015**  
**Criminal Justice Institute**

- Class hours are 8:00 a.m. to 5:00 p.m.

# Illicit Drug Initiative

## **SYNTHETIC DRUG INVESTIGATION (7 Hours)**

Arkansas is on the cusp of a new era in drug use. The days of methamphetamine, cocaine, and marijuana are still with us, but there are many new classes of drugs that were not even heard of 10 years ago. Much of the focus will be on the widespread use and abuse of synthetic cathinones and cannabinoids. This course is designed to prepare front line officers on the dangers of new synthetic drugs as well as investigative techniques to combat these drugs that are becoming available in Arkansas. Officers will learn many of the new warning signs, dangers, and precautions that they will face with the growing use of these synthetic drugs. With the growing concern for the public's safety and the availability of such dangerous drugs, this course will help law enforcement eradicate these drugs from their communities. Other topics of discussion will include phenethylamines, tryptamines, hallucinogenic botanicals, and other new stimulants, depressants, and opioids that have emerged in Arkansas in the recent past.

### **DATES AND LOCATIONS:**

**October 20, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.

## **TACTICAL DRUG OPERATIONS (14 Hours)**

This course is designed to assist narcotics officers who may be required to deploy weapons during various situations which take place in low light circumstances including: serving search warrants, securing methamphetamine labs, and interdiction of methamphetamine. This course is designed to inform and train officers on the most efficient ways to deploy weapons in low light environments where officers have the highest probability of being injured. Participating officers will be tasked with the deployment and implementation of weapons in a variety of live fire range drills and force on force scenarios. These practical exercises will make use of Simunition® FX® marking cartridges and SecuriBlank™ training cartridges. During firearms training, officers must furnish the following items: tactical flashlight, handgun, holster, magazine pouch, 3 magazines, 150 rounds of ammunition, raid jacket or cover shirt, vest (body armor), APR (mask) and carrier, hat, ANZI approved eye and ear protection.

### **DATES AND LOCATIONS:**

**November 4-5, 2015**  
**Hot Springs Police Department**

- Class hours are 8:30 a.m. to 4:30 p.m.
- To participate in this course, an application letter must be submitted to Dr. Cheryl May from the applicant's Chief of Police, Sheriff, Department Head or Director by **October 23, 2015**.
- Enrollment is limited to twenty officers and those selected must sign and return a waiver prior to the class.

## **UNDERCOVER INVESTIGATIONS (14 Hours)**

This course is designed to prepare participants to legally, safely, and effectively conduct undercover drug investigations. Topics will include the selection process for undercover agents, planning and executing undercover operations, drug interception investigative techniques, the use of informants, building and maintaining an undercover identity, search warrants, evidence handling, effective documentation and report writing, and legal considerations. To better prepare participants to manage the dangers inherent to covert operations, emphasis is placed on risk management. This class is suitable for both new and experienced officers currently investigating narcotics offenses, and officers anticipating drug investigative assignments in the future.

### **DATES AND LOCATIONS:**

**December 8-9, 2015**  
**Van Buren Police Department**

- Class hours are 8:30 a.m. to 4:30 p.m.

# Traffic Safety Program

## TRAFFIC SAFETY PROGRAM

The Arkansas State Police Highway Safety Office provides grant funds from the National Highway Traffic Safety Administration (NHTSA) to support the Criminal Justice Institute's Traffic Safety Law Enforcement and Prosecutor Training Project, the central source of nationally recognized traffic safety certification courses for Arkansas law enforcement. Available programs include:

- **Advanced Roadside Impaired Driving Enforcement**
- **DWI Detection and Standardized Field Sobriety Testing**
- **DWI Detection and Standardized Field Sobriety Testing Refresher**
- **Drug Recognition Expert Instructor Development**
- **Drug Evaluation & Classification Program**
- **Drugged Driving**
- **Standardized Field Sobriety Testing Instructor Development**
- **Traffic Occupant Protection Strategies**

The Criminal Justice Institute also works with the State's Prosecutor Coordinator's Office to host an Impaired Driving Training Seminar.

In addition, the Arkansas State Police Highway Safety Office provides NHTSA grant funds to support the Law Enforcement Liaison Project. One facet of this program is for law enforcement liaisons to promote participation of Arkansas law enforcement agencies in two annual nationwide traffic enforcement-related campaigns titled "Click it or Ticket" (CIOT) and "Drive Sober or Get Pulled Over (DSOGPO)." The law enforcement liaisons participate in national and state law enforcement conferences. Incentive awards are provided to agencies that participate in these campaigns.



**Traffic Safety courses are offered upon request.**

If your agency would like to host a course, please contact us.

Dates, locations, and times for Traffic Safety courses can be found on our website at

**[www.cji.edu](http://www.cji.edu)**

For more information about CJI's Traffic Safety Program, contact Jon Waldrip:

**501-570-8034**  
**[jkwaldrip@cji.edu](mailto:jkwaldrip@cji.edu)**

## SAFE SCHOOLS INITIATIVE DIVISION

The **Safe Schools Initiative Division (SSID)** provides education, training, resources and technical assistance to all Arkansas law enforcement and education professionals responsible for school safety. CJI's comprehensive catalog of school safety courses assist in reducing violence and violence-related behaviors in Arkansas schools. A proactive approach to responding to crime and violence, both on the school campus and within the community, is emphasized.

Through a grant award from the U.S. Department of Justice–Office of Community Oriented Policing and general improvement funds from State Representative Allen Kerr and State Senator David Johnson, the Institute provides basic and specialty school safety training courses for law enforcement (including school resource officers) and school personnel (including administrators, teachers, staff, counselors, and school security officers). CJI's school safety programs are designed to address the unique needs of Arkansas schools and communities, making the principles and strategies learned in these programs easily implemented. In addition, there are no registration fees for CJI classes which allow educators to earn professional development hours at no cost to their school districts.

In conjunction with the Arkansas Safe Schools Association, the Arkansas Attorney General's Office, the Arkansas Department of Human Services, and the Arkansas Department of Education, the Criminal Justice Institute co-sponsors an annual statewide safe schools conference. This partnership is aimed at providing cutting edge training in school safety and its newest technologies to law enforcement, school administration, school security, or anyone responsible for school safety or emergency response.



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### FOR MORE INFORMATION ABOUT THE SAFE SCHOOLS INITIATIVE:

**Vicki French:**

(501) 570-8098 or vefrench@cji.edu

**Jimmy Nobles:**

(501) 570-8058 or jwnobles@cji.edu

# Safe Schools Initiative

## **ACTIVE KILLER: RESPONSE FOR EDUCATORS (6 Hours)**

The purpose of this training is to provide educators and others working in an educational setting with information to better prepare for and respond to an active killer event. This training will examine various active killer events that have occurred throughout the years so as to better understand techniques, tactics, and policies that may be employed in a school environment when dealing with an active killer incident. Educators will also learn what to expect from first responders who will be responding when active killer events occur. Discussion regarding the aftermath of an active killer event will also take place.

### **DATES AND LOCATIONS:**

**November 19, 2015**  
**Heber Springs Community Center**

- Class hours are 8:30 a.m. to 3:30 p.m.

## **ACTIVE SHOOTER/RAPID RESPONSE TRAINING**

### **LEVEL I (14 Hours)**

This course will assist law enforcement in obtaining information necessary to implement rapid intervention techniques in the event of an active shooter incident at a school, church, business, or other event where large groups of persons may be in attendance. Topics include the history of active shooter situations and instruction on immediate deployment, rapid intervention tactics, and techniques used in rescue and contact team situations. Day two of the training will include practical exercises using Simunitions in mock scenarios to gain experience in applying the tactics and techniques learned in the classroom.

### **DATES AND LOCATIONS:**

**July 8-9, 2015**  
**Cave City School District**

**July 21-22, 2015**  
**Heber Springs School District**

- Class hours are 8:30 a.m. to 4:30 p.m.
- Enrollment is restricted to 24 participants due to equipment constraints.
- For certified law enforcement officers only.

### **ACTIVE SHOOTER LEVEL II (16 Hours)**

This two-day course was developed to pick up where the **Active Shooter Level I** training ends. With the suspect down and no actionable intelligence driving the first responders to another shooter, first responders must develop techniques to clear and secure the scene, manage follow-on responders to the scene, develop immediate courses of action within an ever-changing environment and provide immediate lifesaving intervention to the victims on scene. Because emergency medical services will not enter scenes of this nature until they have been secured by law enforcement, it is imperative that law enforcement be trained to perform lifesaving first aid skills. The **Active Shooter Level II** class will address these issues by providing officers with the knowledge and skills to provide aid in three separate phases of an operation: Care Under Fire, Tactical Field Care and Casualty Evacuation. This course will also reinforce skills learned in *Active Shooter Level I* and have an emphasis on the following: managing linkup procedures, creating and managing casualty collection points, patient triage, creating contingency plans, hasty defense plans and the establishment of safety corridors.

### **DATES AND LOCATIONS:**

**August 12-13, 2015**  
**Russellville School District**

- Class hours are 8:00 a.m. to 5:00 p.m.
- Enrollment is restricted to 24 participants due to equipment constraints.
- **Prerequisite:** *Active Shooter I*
- For certified law enforcement officers only.



## **AUTISM SPECTRUM DISORDERS:**

### **LAW ENFORCEMENT RESPONSE ONLINE (7 Hours)**

Law enforcement officers will inevitably come into contact with an ever-growing population of individuals with autism. Therefore, it is vital that officers become skilled in the recognition of behavioral symptoms of these conditions and develop effective communication and response strategies. This course provides fundamental information about what autism is, its associated behavioral characteristics, effective interpretation of behavior, risk management for both the officer and the individual with autism, and communication. It will also address the high victimization rate experienced by people with autism, and provide tips for law enforcement officers charged with preventing and investigating these incidents.

#### **2015 ONLINE DATES:**

**July 16-22**  
**August 13-19**  
**September 17-23**  
**October 15-21**  
**November 16-20**  
**December 11-17**

### **DRUGS ON CAMPUS (6 Hours)**

Drugs on the school campus is not a new thing. However, our constantly changing society has led to an abundance and availability of a wide variety of new and more powerful drugs that are having serious and negative effects on students. This course is designed to help school resource officers and school personnel explore some of the myths, realities, laws and policies regarding these “trending” drugs. Participants will also be introduced to awareness, prevention and intervention strategies pertaining to drug use and abuse among our school population.

#### **DATES AND LOCATIONS:**

**October 29, 2015**  
**UA Community College at Batesville**  
• Class hours are 8:30 a.m. to 3:30 p.m.

## **HOW TO RESPOND TO AN ATTACKER:**

### **AVOID, DENY, DEFEND (6 Hours)**

The Avoid, Deny, Defend (ADD) program is designed to provide a course of action to school personnel and other citizens who find themselves involved in an active shooter event. This course highlights the body’s response to stressful events and how to manage these effects. Participants are instructed how to identify an active shooter event and how to respond. Once identified as an active shooter event, attendees will learn the use of the acronym ADD as a method for responding to the incident. The course will take a hands-on approach placing participants in scenarios where they will apply the ADD techniques against a simulated shooter.

#### **DATES AND LOCATIONS:**

**September 10, 2015**  
**Arkansas Tech University**  
(Russellville, AR)  
• Class hours are 8:30 a.m. to 4:00 p.m.  
• Enrollment is restricted to 30 participants.

### **IDENTIFYING AND PREVENTING BULLYING ONLINE (3 Hours)**

Bullying continues to be a problem for our schools and can interfere with a student’s ability to receive the quality education they deserve. Changing bullying behavior requires a coordinated approach between administration, teachers, counselors, parents and students. School resource officers are also in a unique position to help identify and eliminate bullying behavior in schools. Knowing how to identify and address bullying behavior is essential to solving the bullying problem. This course is designed to help school resource officers and school personnel define bullying, recognize the warning signs of bullying, learn bullying statistics and myths, identify Arkansas statutory efforts against bullying, identify key roles in bullying events, and learn what schools can do in bullying prevention efforts.

#### **2015 ONLINE DATES:**

**July 15-20**  
**August 12-17**  
**September 16-21**  
**October 14-19**  
**November 12-17**  
**December 10-15**

## **IMPROVISED EXPLOSIVE DEVICE (IED) AWARENESS, BOMB THREATS AND SEARCH PROCEDURES (7 Hours)**

This class will cover the bomb response resources available within the state of Arkansas. Participants will be provided with explosives familiarization, to include recognition of commercial, military, and homemade explosives, as well as their function and uses. The class will further provide IED familiarization, to include information on the composition of an IED and the various sources of information available for the construction of IEDs. Additionally, participants will gain information on bomb threats and search procedures, to include evaluating the credibility of a bomb threat, recommendations on the development of a search team, and proper search procedures. Following the classroom portion, an explosives demonstration, utilizing various commercial and improvised explosives, will be conducted to help reinforce lessons presented in the course.

### **DATES AND LOCATIONS:**

**September 24, 2015**  
**Camp Robinson**  
(North Little Rock, AR)

- Class hours are 8:30 a.m. to 4:30 p.m.

## **JUVENILE TAKEOVER OF SOCIAL MEDIA: CAN WE CATCH UP? (5 Hours)**

Juveniles don't know a world without social media. But do they know the dangers? Do we, as adults know the dangers? Schools and families depend more and more on the Internet and computer usage for daily homework assignments and communication. Our juveniles have easy access to cell phones, smart phones, netbooks, computers, iPads and tablets. As such, school personnel and school resource officers need to keep on top of the latest trends, popular internet sites, text abbreviations and social network sites. This course will discuss current social media trends and crimes related to our juveniles' use of social media sites, cell phones and computers. Also, this class will teach the legal implications associated with cybercrimes and specific social media sites.

### **DATES AND LOCATIONS:**

**December 10, 2015**  
**Southwest Arkansas Education  
Cooperative** (Hope, AR)

- Class hours are 8:30 a.m. to 2:30 p.m.

## **NEW! LEARNING FROM THE TEEN BRAIN TO IMPROVE BULLYING PREVENTION, SCHOOL CULTURE, AND SAFETY (6 Hours)**

New research using modern medical imaging techniques allows us to look into young brains. Results of these studies provide adults charged with learning, safety, and climate at school with new understandings of the challenges and opportunities offered by teen brain development. This knowledge also recommends practical ways for school resource officers and educators to improve student decision-making and to prevent bullying and risky behaviors. In this course, participants will be introduced to the adolescent brain and three critical maturation processes for peer relationships and moral judgment: the brain's "CEO", its "alarm system", and the critical years in early adolescence when students map out their adult brains. The challenges and opportunities of brain biology in adolescence call for protective student relationships with parents, school personnel, and peers to redirect potential bullies and build resilience in potential targets. School resource officers and school personnel can apply this new knowledge to their teaching and prevention programs to improve their connections with students and to enhance overall school safety.

### **DATES AND LOCATIONS:**

**October 15, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 3:30 p.m.

## **PLANNING, CONDUCTING AND ANALYZING EMERGENCY CRISIS PLANS: FROM TABLETOP TO FULL DRILL (7 Hours)**

Crisis planning is a vital part of school safety and schools should review and practice their crisis plans often. In this course, participants will learn how to plan, conduct and analyze a tabletop version of their Emergency Action Plan, utilizing all vital personnel. Instruction will be given as to what agencies should attend, what concepts need to be covered as well as possible scenarios to be considered. Participants will then be instructed on how to take lessons learned from the tabletop version and create a full-scale drill in order to test their action plan. This will enable participants to further identify any weaknesses in their action plan and make appropriate adjustments, therefore ensuring the maximum safety of their school facilities and campus. Participants will also receive instruction on Site Assessments to measure the current safety level of their facility.

### **DATES AND LOCATIONS:**

**November 5, 2015**  
**Washington County Sheriff's Office**  
(Fayetteville, AR)

- Class hours are 8:30 a.m. to 4:30 p.m.

## **SCHOOL RESOURCE OFFICER II (INTERMEDIATE) (28 Hours)**

This 3½-day course provides continued development for experienced school resource officers. The first part of this course reviews and updates the knowledge and skills that SROs need to continue to effectively perform in a school environment. The final half of the course will focus on solo-engagement tactics which provides officers, who may find themselves "first on the scene," with the necessary mental and physical skills. Also, included will be practical exercises and mock scenarios to gain experience in applying the tactics and techniques learned in the classroom.

### **DATES AND LOCATIONS:**

**August 3-6, 2015**  
**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:30 p.m.
- **Prerequisite:** SRO I (Basic)

## **SCHOOL SAFETY REFRESHER ONLINE (6 Hours)**

This 6-hour online course curriculum contains a combination of topics that school resource officers (SROs) and school personnel could apply in their daily duties while working on a school campus. Participants will gain critical information regarding law enforcement on the school campus, hone their professional knowledge, and review Arkansas school and juvenile laws that are commonly associated with preventing or responding to crimes occurring on school campuses. Areas to be addressed include *Search and Seizure*, *Juvenile Law*, *Juvenile Court*, *Bullying*, *Autism*, and *Weapons on Campus*.

### **2015 ONLINE DATES:**

**July 2-9**  
**August 4-10**  
**September 2-8**  
**October 5-9**  
**November 4-10**  
**December 2-8**

## **SCHOOL SITE SAFETY ASSESSMENT ONLINE (3 Hours)**

Planning and conducting a school site assessment is an important step in ensuring school security. This course was designed to build awareness of the process and stress the importance of conducting school site assessments. The course will address the steps that should be taken in conducting a school site assessment including: assembling an assessment team, conducting a school crime assessment, conducting a school safety survey, controlling access into the school, developing a school security system, developing a site assessment checklist, and completing the school site assessment report.

### **2015 DATES:**

**July 21-24**  
**August 18-21**  
**September 21-24**  
**October 21-26**  
**November 17-20**  
**December 7-11**

## **NEW! SOLO ENGAGEMENT RESPONSE**

### **TO AN ACTIVE KILLER (18 Hours)**

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This 2½-day course will focus on solo-engagement tactics which provide officers, who may find themselves “first on the scene,” with the necessary mental and physical skills to engage in an active killer situation as the solo officer. The course will also help in developing an aggressive mindset that allows the use of tactics and the implementation of the skills to be used for encountering a threat. Practical exercises and mock scenarios will also be utilized so participants can gain the necessary skills to apply the tactics and techniques learned in the classroom.

#### **DATES AND LOCATIONS:**

**July 15-17, 2015**

**Criminal Justice Institute**

- Class begins at 8:30 a.m. each day.
- Enrollment is restricted to 24 participants.
- For certified law enforcement officers only.

## **NEW! TO SERVE & INSPECT: DIGITAL CHALLENGES**

### **FOR SCHOOL RESOURCE OFFICERS (6 Hours)**

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In today’s wired world, school resource officers often face new challenges in the school setting. This 6-hour course will provide an overview of the legal trends and constitutional issues governing the investigation of school misconduct in a wired world. Areas that will be addressed include search and seizure of digital devices, identification and response to digital threats (text messages, Facebook, WhatsApp, Secret, Whisper, Yik Yak, etc.), issues arising out of undercover investigations in the school environment and tools and resources for addressing cyberbullying and sexting. The potential cybertraps faced by school resource officers will also be addressed. These potential cybertraps include possible mishandling of digital contraband, personal cybertraps arising out of the misuse of digital devices, online resources and apps, workplace cybertraps arising out of the misuse of school resources and avoiding inappropriate electronic communications with students.

#### **DATES AND LOCATIONS:**

**September 17, 2015**

**Criminal Justice Institute**

- Class hours are 8:30 a.m. to 4:00 p.m.

## **UNDERSTANDING JUVENILE LAW (7 Hours)**

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This 7-hour course is designed to provide school resource officers, school administrators, school security officers, counselors and law enforcement officers with an overview of the juvenile justice system and related laws. This training will serve as a survey of the administration of juvenile delinquency and justice, including the structural components of the juvenile justice system and the stages of the criminal process from the detection of crime and arrest through prosecution, adjudication, and rehabilitation and its alternatives. Emphasis will be directed upon analysis of decisions and practices within the entire juvenile justice system as well as discretion in the administration of juvenile justice.

#### **DATES AND LOCATIONS:**

**October 8, 2015**

**Greenwood Police Department**

- Class hours are 8:30 a.m. to 4:30 p.m.

# Schedule At-A-Glance (July–December 2015)

## JULY 2015

### **Methamphetamine Investigations ONLINE**

July 1-22, 2015

### **School Safety Refresher ONLINE**

July 2-9, 2015

### **Racial Profiling ONLINE**

July 7-13, 2015

### **Active Shooter/Rapid Response Training Level I**

July 8-9, 2015

Cave City School District

### **The Arkansas Methamphetamine Challenge for Law Enforcement Executives ONLINE**

July 8-17, 2015

### **Managing Interviews and Interrogations**

July 9, 2015

Benton Police Department

### **Principles of Supervision and Leadership ONLINE**

July 9-22, 2015

### **Drug Endangered Children Awareness ONLINE**

July 13-17, 2015

### **Foundations of Supervision and Leadership ONLINE**

July 13-24

### **Methamphetamine Awareness, Identification, and Safety for First Responders ONLINE**

July 14-20, 2015

### **Ethics for Law Enforcement**

July 15, 2015

Camden Police Department

### **NEW! Solo Engagement Response to an Active Killer**

July 15-17, 2015

Criminal Justice Institute

### **Identifying and Preventing Bullying ONLINE**

July 15-20, 2015

### **Law Enforcement Response to Persons with Behavioral Health Issues ONLINE**

July 15-21, 2015

### **Crime Scene First Responder for the Uniformed Officer ONLINE**

July 16-21, 2015

### **Autism Spectrum Disorders: Law Enforcement Response ONLINE**

July 16-22, 2015

### **Crimes Against the Elderly**

July 20, 2015

Jefferson County Sheriff's Office (Pine Bluff)

### **Basic Spanish for Law Enforcement**

July 20-22, 2015

Washington County Sheriff's Office (Fayetteville)

### **Methamphetamine Awareness, Identification, and Safety for Parole and Probation ONLINE**

July 20-24, 2015

### **Ethics for Law Enforcement ONLINE**

July 20-29, 2015

### **Active Shooter/Rapid Response Training Level I**

July 21-22, 2015

Heber Springs School District

### **Animal Fighting/Animal Cruelty Investigations ONLINE**

July 21-24, 2015

### **School Site Safety Assessment ONLINE**

July 21-24, 2015

### **NEW! Sexual Assault Investigations**

July 22-23, 2015

Criminal Justice Institute

### **Crime Scene Investigation ONLINE**

July 22-28, 2015



# Schedule At-A-Glance (July–December 2015)

## **Legal Update**

July 28, 2015

Van Buren Police Department

## **Leaders Without Titles**

July 29, 2015

Fulbright Junior High School (Bentonville)

## **Advanced Supervision and Leadership**

July 29-31, 2015

Hot Springs Police Department

## **Crime Scene Courtroom Testimony**

July 30-31, 2015

Criminal Justice Institute

## **AUGUST 2015**

### **School Resource Officer II (Intermediate)**

August 3-6, 2015

Criminal Justice Institute

### **Methamphetamine Investigations **ONLINE****

August 3-21, 2015

### ****NEW!** Risk Avoidance for Narcotic Officers and Supervisors**

August 4, 2015

Criminal Justice Institute

### **School Safety Refresher **ONLINE****

August 4–10, 2015

### **Racial Profiling **ONLINE****

August 5-11, 2015

### **The Arkansas Methamphetamine Challenge for Law Enforcement Executives **ONLINE****

August 5-14, 2015

### **Principles of Supervision and Leadership **ONLINE****

August 6-19, 2015

### **Communication Excellence in Law Enforcement**

August 7, 2015

UA Community College at Hope

### **Drug Endangered Children Awareness **ONLINE****

August 10–14, 2015

### **Foundations of Supervision and Leadership **ONLINE****

August 10-21, 2015

### **Community Oriented Policing**

August 11, 2015

Criminal Justice Institute

### **Basic Digital Photography**

August 11-12, 2015

Arkansas State University at Newport

### **Methamphetamine Awareness, Identification, and Safety for First Responders **ONLINE****

August 11-17, 2015

### **Active Shooter Level II**

August 12-13, 2015

Russellville School District

### **Identifying and Preventing Bullying **ONLINE****

August 12–17, 2015

### **Law Enforcement Response to Persons with Behavioral Health Issues **ONLINE****

August 12-18, 2015

### **Cultural Diversity**

August 13, 2015

Forrest City Police Department

### **Reality-Based Training**

August 13, 2015

Arkansas Tech University (Russellville)

### **Crime Scene First Responder for the Uniformed Officer **ONLINE****

August 13–18, 2015

### **Autism Spectrum Disorders: Law Enforcement Response **ONLINE****

August 13–19, 2015

## Schedule At-A-Glance (July–December 2015)

### **Identity Theft**

August 14, 2015  
Dardanelle Police Department

### **Methamphetamine Awareness, Identification, and Safety for Parole and Probation [ONLINE](#)**

August 17-21, 2015

### **Ethics for Law Enforcement [ONLINE](#)**

August 17-26, 2015

### **Intelligence-Led Policing**

August 17-18, 2015  
Criminal Justice Institute

### **Computer Fast Forensics**

August 18-20, 2015  
Criminal Justice Institute

### **School Site Safety Assessment [ONLINE](#)**

August 18–21, 2015

### **Coping with Law Enforcement Stress**

August 19-20, 2015  
Criminal Justice Institute

### **Crime Scene Investigation [ONLINE](#)**

August 19-25, 2015

### **Animal Fighting/Animal Cruelty Investigations [ONLINE](#)**

August 20–25, 2015

### **Domestic Violence [ONLINE](#)**

August 24–28, 2015

### **Street Survival/Casualty Care**

August 25, 2015  
UA Community College at Hope

### **Drafting Search Warrants & Affidavits**

August 25-27, 2015  
NW Arkansas Law Enforcement Training Academy  
(Springdale)

### **Domestic Violence**

August 28, 2015  
Jonesboro Police Department

### **Warrantless Search and Seizure**

August 28, 2015  
Criminal Justice Institute

## **SEPTEMBER 2015**

### **[NEW!](#) Public Integrity Investigations**

September 1, 2015  
Criminal Justice Institute

### **Methamphetamine Investigations [ONLINE](#)**

September 1-21, 2015

### **Using Microsoft Word**

September 2, 2015  
Criminal Justice Institute

### **School Safety Refresher [ONLINE](#)**

September 2–8, 2015

### **Advanced Microsoft Word**

September 3, 2015  
Criminal Justice Institute

### **Racial Profiling [ONLINE](#)**

September 3-10, 2015

### **The Arkansas Methamphetamine Challenge for Law Enforcement Executives [ONLINE](#)**

September 9-18, 2015

### **Homicide Investigations**

September 10-11, 2015  
Criminal Justice Institute

### **How to Respond to an Attacker:**

**Avoid, Deny, Defend**  
September 10, 2015  
Arkansas Tech University (Russellville)

### **Principles of Supervision and Leadership [ONLINE](#)**

September 10-23, 2015

### **Drug Endangered Children Awareness [ONLINE](#)**

September 14–18, 2015

# Schedule At-A-Glance (July–December 2015)

## **Foundations of Supervision and Leadership ONLINE**

September 14-25, 2015

## **Effective Report Writing**

September 15, 2015

Mountain Home Police Department

## **Using Forensic Light Sources**

September 15-17, 2015

Criminal Justice Institute

## **Methamphetamine Awareness, Identification, and Safety for First Responders ONLINE**

September 15-21, 2015

## **NEW! Social Media and Emerging Applications: Investigative Potential and Issues**

September 16, 2015

Criminal Justice Institute

## **Identifying and Preventing Bullying ONLINE**

September 16–21, 2015

## **Law Enforcement Response to Persons with Behavioral Health Issues ONLINE**

September 16-22, 2015

## **NEW! Consensual Encounter Techniques/ Knock & Talks**

September 17, 2015

Criminal Justice Institute

## **NEW! To Serve & Inspect:**

### **Digital Challenges for School Resource Officers**

September 17, 2015

Criminal Justice Institute

## **Crime Scene First Responder for the Uniformed Officer ONLINE**

September 17-22, 2015

## **Autism Spectrum Disorders: Law Enforcement Response ONLINE**

September 17–23, 2015

## **Ethics for Law Enforcement ONLINE**

September 18-28, 2015

## **School Site Safety Assessment ONLINE**

September 21–24, 2015

## **Methamphetamine Awareness, Identification, and Safety for Parole and Probation ONLINE**

September 21-25, 2015

## **School of Law Enforcement Supervision**

September 21-25, 2015

Criminal Justice Institute

## **Basic Crime Scene Processing**

September 22-24, 2015

Trumann Police Department

## **Animal Fighting/Animal Cruelty Investigations ONLINE**

September 22–25, 2015

## **Crime Scene Investigation ONLINE**

September 22-28, 2015

## **Domestic Violence ONLINE**

September 23–29, 2015

## **Improvised Explosive Device (IED) Awareness, Bomb Threats and Search Procedures**

September 24, 2015

Camp Robinson (North Little Rock)

## **Use of Force**

September 25, 2015

Benton County Sheriff's Office (Bentonville)

## **Outlaw Motorcycle Gangs**

September 29, 2015

Criminal Justice Institute

# **OCTOBER 2015**

## **Methamphetamine Investigations ONLINE**

October 1-21, 2015

## **Courtroom Testimony**

October 2, 2015

University of Arkansas at Monticello

# Schedule At-A-Glance (July–December 2015)

## **Crime Scene Techniques and Investigation**

October 5-9, 2015  
Criminal Justice Institute

## **Instructor Development**

October 5-9, 2015  
Criminal Justice Institute

## **School Safety Refresher [ONLINE](#)**

October 5–9, 2015

## **Officer Safety**

October 6, 2015  
Searcy Police Department

## **Racial Profiling [ONLINE](#)**

October 6-12, 2015

## **Using Microsoft Excel**

October 7-8, 2015  
Arkansas State University at Heber Springs

## **The Arkansas Methamphetamine Challenge for Law Enforcement Executives [ONLINE](#)**

October 7-16, 2015

## **Bulletproof Mind**

October 8, 2015  
Paragould Community Center

## **[NEW!](#) Investigating Popular Street Drugs**

October 8, 2015  
Criminal Justice Institute

## **Understanding Juvenile Law**

October 8, 2015  
Greenwood Police Department

## **Principles of Supervision and Leadership [ONLINE](#)**

October 8-21, 2015

## **Drug Endangered Children Awareness [ONLINE](#)**

October 12–16, 2015

## **Foundations of Supervision and Leadership [ONLINE](#)**

October 12-23, 2015

## **Computer Fast Forensics**

October 13-15, 2015  
Criminal Justice Institute

## **Criminal Interdiction**

October 13-15, 2015  
Malvern Police Department

## **Methamphetamine Awareness, Identification, and Safety for First Responders [ONLINE](#)**

October 13-19, 2015

## **Identifying and Preventing Bullying [ONLINE](#)**

October 14–19, 2015

## **Law Enforcement Response to Persons with Behavioral Health Issues [ONLINE](#)**

October 14-20, 2015

## **[NEW!](#) Learning from the Teen Brain to Improve Bullying Prevention, School Culture, and Safety**

October 15, 2015  
Criminal Justice Institute

## **Managing Informants and Cooperative Witnesses for Law Enforcement**

October 15, 2015  
Lincoln County Sheriff's Office (Star City)

## **Crime Scene First Responder for the Uniformed Officer [ONLINE](#)**

October 15-20, 2015

## **Autism Spectrum Disorders: Law Enforcement Response [ONLINE](#)**

October 15–21, 2015

## **Racial Profiling [ONLINE](#)**

October 16-22, 2015

## **Conflict Resolution for Supervisors**

October 19-20, 2015  
Texarkana Police Department

# Schedule At-A-Glance (July–December 2015)

## **Methamphetamine Awareness, Identification, and Safety for Parole and Probation ONLINE**

October 19-23, 2015

## **School of Law Enforcement Supervision**

October 19-23, 2015

Criminal Justice Institute

## **Synthetic Drug Investigation**

October 20, 2015

Criminal Justice Institute

## **NEW! Videotaping Crime Scenes**

October 20-22, 2015

Criminal Justice Institute

## **Ethics for Law Enforcement ONLINE**

October 20-29, 2015

## **Animal Fighting/Animal Cruelty Investigations ONLINE**

October 21–26, 2015

## **School Site Safety Assessment ONLINE**

October 21–26, 2015

## **Crime Scene Investigation ONLINE**

October 22-28, 2015

## **Domestic Violence ONLINE**

October 22–28, 2015

## **Recovery of Human Remains**

October 26-30, 2015

Criminal Justice Institute

## **Community Oriented Policing**

October 27, 2015

Southern Arkansas University (Magnolia)

## **Hispanic Gangs in Arkansas**

October 28, 2015

Criminal Justice Institute

## **Cultural Diversity**

October 29, 2015

Fort Smith Police Department

## **Drugs On Campus**

October 29, 2015

UA Community College at Batesville

# **NOVEMBER 2015**

## **Crisis Negotiations**

November 2-6, 2015

Arkansas State Police Headquarters (Little Rock)

## **Field Training for the 21st Century**

November 2-6, 2015

Criminal Justice Institute

## **Methamphetamine Investigations ONLINE**

November 3-23, 2015

## **Tactical Drug Operations**

November 4-5, 2015

Hot Springs Police Department

## **School Safety Refresher ONLINE**

November 4–10, 2015

## **Planning, Conducting and Analyzing Emergency Crisis Plans: From Tabletop to Full Drill**

November 5, 2015

Washington County Sheriff's Office (Fayetteville)

## **Racial Profiling ONLINE**

November 5-12, 2015

## **Case File Preparation**

November 6, 2015

Union County Sheriff's Office (El Dorado)

## **Domestic Violence ONLINE**

November 6–12, 2015

## **Advanced Management of Evidence and Recovered Property**

November 9-10, 2015

Criminal Justice Institute

## **School of Law Enforcement Supervision**

November 9-13, 2015

Criminal Justice Institute



## Schedule At-A-Glance (July–December 2015)

### **The Arkansas Methamphetamine Challenge for Law Enforcement Executives ONLINE**

November 9-18, 2015

### **Principles of Supervision and Leadership ONLINE**

November 9-20, 2015

### **Drug Endangered Children Awareness ONLINE**

November 10–16, 2015

### **Foundations of Supervision and Leadership ONLINE**

November 10-23, 2015

### **Prescription Drug Diversion**

November 12, 2015

UA Community College at Hope

### **Autism Spectrum Disorders: Law Enforcement Response ONLINE**

November 16–20, 2015

### **Identifying and Preventing Bullying ONLINE**

November 12–17, 2015

### **Methamphetamine Awareness, Identification, and Safety for First Responders ONLINE**

November 12-18, 2015

### **Crime Scene First Responder for the Uniformed Officer ONLINE**

November 13-18, 2015

### **Law Enforcement Response to Persons with Behavioral Health Issues ONLINE**

November 13-19, 2015

### **Animal Fighting/Animal Cruelty Investigations ONLINE**

November 17–20, 2015

### **Methamphetamine Awareness, Identification, and Safety for Parole and Probation ONLINE**

November 16-20, 2015

### **Ethics for Law Enforcement ONLINE**

November 16-24, 2015

### **School Site Safety Assessment ONLINE**

November 17–20, 2015

### **Racial Profiling ONLINE**

November 17-23, 2015

### **Crime Scene Investigation ONLINE**

November 18-24, 2015

### **Active Killer: Response for Educators**

November 19, 2015

Heber Springs Community Center

### **Use of Force**

November 20, 2015

Trumann Police Department

### **Officer Safety**

November 23, 2015

Hot Springs Police Department

### **NEW! Law Enforcement Disability Awareness Train-the-Trainer**

November 30-December 1, 2015

Criminal Justice Institute

## **DECEMBER 2015**

### **Methamphetamine Investigations ONLINE**

December 1-21, 2015

### **NEW! 911 Disability Awareness Train-the-Trainer**

December 2, 2015

Criminal Justice Institute

### **School Safety Refresher ONLINE**

December 2–8, 2015

### **Hotel/Motel Interdiction**

December 3, 2015

Washington County Sheriff's Office (Fayetteville)

### **Methamphetamine Awareness, Identification, and Safety for First Responders ONLINE**

December 3-9, 2015

# Schedule At-A-Glance (July–December 2015)

## **Racial Profiling ONLINE**

December 3-9, 2015

## **Stalking**

December 4, 2015

Cossatot Community College of the UA (De Queen)

## **The Arkansas Methamphetamine Challenge for Law Enforcement Executives ONLINE**

December 4-15, 2015

## **Social Media Issues for Law Enforcement**

December 7, 2015

Benton County Sheriff's Office (Bentonville)

## **Crime Scene Interpretation and Reconstruction**

December 7-10, 2015

Criminal Justice Institute

## **School of Law Enforcement Supervision**

December 7-11, 2015

Criminal Justice Institute

## **School Site Safety Assessment ONLINE**

December 7–11, 2015

## **Principles of Supervision and Leadership ONLINE**

December 7-18, 2015

## **Undercover Investigations**

December 8-9, 2015

Van Buren Police Department

## **Drug Endangered Children Awareness ONLINE**

December 8–14, 2015

## **Foundations of Supervision and Leadership ONLINE**

December 8-21, 2015

## **Ethics for Law Enforcement ONLINE**

December 9-21, 2015

## **Background Investigations of Police Applicants**

December 10-11, 2015

White County Sheriff's Office (Searcy)

## **Identifying and Preventing Bullying ONLINE**

December 10–15, 2015

## **Juvenile Takeover of Social Media: Can We Catch Up?**

December 10, 2015

Southwest Arkansas Education Cooperative (Hope)

## **Law Enforcement Response to Persons with Behavioral Health Issues ONLINE**

December 10-16, 2015

## **Crime Scene First Responder for the Uniformed Officer ONLINE**

December 11-16, 2015

## **Autism Spectrum Disorders: Law Enforcement Response ONLINE**

December 11–17, 2015

## **Domestic Violence ONLINE**

December 11–17, 2015

## **Crime Scene Investigation ONLINE**

December 14-18, 2015

## **Methamphetamine Awareness, Identification, and Safety for Parole and Probation ONLINE**

December 14-18, 2015

## **Animal Fighting/Animal Cruelty Investigations ONLINE**

December 15–18, 2015