

Bringing Advanced Education to Law Enforcement



Criminal Justice Institute Annual Report FY 2012



UNIVERSITY OF ARKANSAS SYSTEM
CRIMINAL JUSTICE INSTITUTE

Table of Contents

2	Message from the Director
3	Who We Are
4	CJI At-A-Glance
6	UALR and UCA Join CJI's Higher Education Partnership
9	Expanding Access to Programs with CJI's Online Initiative
10	CJI's Distinguished Programs
12	Creating Strong Leaders: CJI's Law Enforcement Management Division
16	Enhancing Investigations: CJI's Forensic Sciences and Computer Education Division
19	Eradicating Meth: CJI's Illicit Drug Training Initiative
21	The Drug Endangered Children Initiative
23	Improving Highway Safety: CJI's Traffic Safety Office Programs and Resources
26	Keeping Arkansas Schools Safe: CJI's Safe Schools Initiative Division
30	Expanding CJI's Programs Nationally: The National Center for Rural Law Enforcement
34	A Year in Review: Highlights from FY 2012

MESSAGE FROM THE DIRECTOR



Dr. Cheryl May

If there's anything constant in life, it's change. With change, comes new challenges, particularly in the field of law enforcement. As an organization, the Criminal Justice Institute strives to assist officers at all levels of law enforcement in gaining the education and training they need to meet challenges. Our efforts extend well beyond simply offering new courses each year; we also explore new mechanisms for delivering our education and training programs and build new partnerships to allow us to expand the resources that are available to the Arkansas law enforcement community.

I am pleased to present this FY12 Annual Report to highlight the progress of our efforts from July 1, 2011 – June 30, 2012. We continued to make great strides in offering our programs online with the recent addition of two new courses, *Racial Profiling Online* and *Animal Fighting/Animal Cruelty Investigations Online*. We welcomed the University of Central Arkansas as a new partner to our higher education collaborative program for law enforcement. We also partnered with community leaders and law enforcement organizations, both locally and nationally, to tackle issues such as sexual assault, officer safety, prescription drug abuse, school safety, and drug endangered children.

As we move into FY13, the staff of the Criminal Justice Institute looks forward to continuing our efforts to help make Arkansas a model of law enforcement professionalism and progress. The CJI staff is dedicated and committed to helping you, your officers, and your community. If we can serve your agency in any way, please contact us at 501-570-8000.

Best Wishes,

A handwritten signature in black ink that reads "Cheryl P. May". The signature is written in a cursive, flowing style.

Who We Are

The Criminal Justice Institute (CJI) is a nationally unique educational entity that provides programs and services designed to enhance the performance and professionalism within the Arkansas law enforcement community. As a division of the University of Arkansas System, the Institute delivers advanced education and training across Arkansas in progressive areas of criminal justice, including law enforcement leadership and management, forensic sciences, computer technologies, illicit drug investigations, and school, traffic, and officer safety. By providing these services, CJI assists law enforcement agencies in positively impacting not only public safety, but also the economic viability of communities across the State.

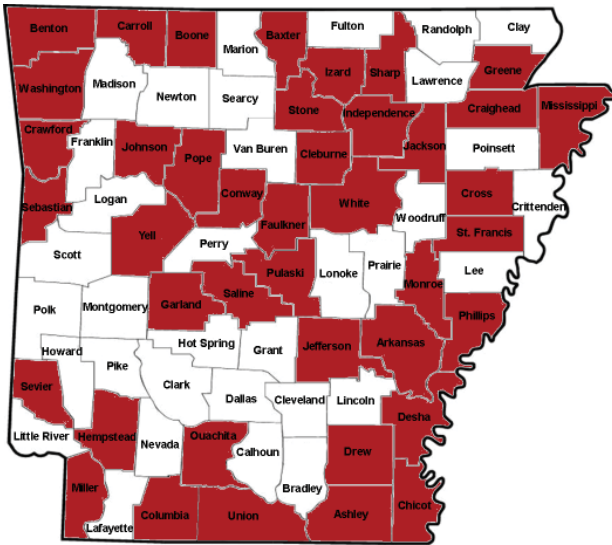
Due to the rural nature of Arkansas and the associated unique challenges, CJI courses are designed to enhance accessibility for officers serving rural communities as well as their urban counterparts.

In 1997, the Institute established the National Center for Rural Law enforcement (NCRLE) to extend many of the Institute's programs and services throughout rural America. Through federal grants, the NCRLE offers training and professional development opportunities designed specifically to benefit rural communities. The NCRLE has also assisted in expanding the technological resources available within rural and tribal law enforcement agencies across the United States.



CJI At-A-Glance

Each year, the Institute delivers **more than 200 classes** in the State in at least **60 different locations**, benefiting Arkansas law enforcement professionals and the citizens they serve and protect.



Counties in yellow indicate the diverse disbursement of locations where CJI courses were held in FY 2012.

FY 2012: By the Numbers...

Courses Delivered: **281**

Total Attendees: **6,412**

In-State Programs

Courses Delivered: **248**

Number of Different Locations in the State Where CJI Programs Were Offered: **58**

Number of Agencies Represented: **375**

Total Attendees: **5,701**

National Programs

Courses Delivered: **33**

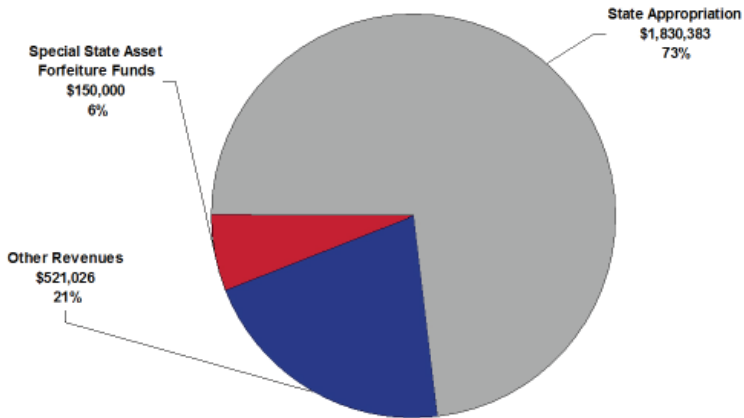
Number of Agencies Represented: **461**

Total Attendees: **711**

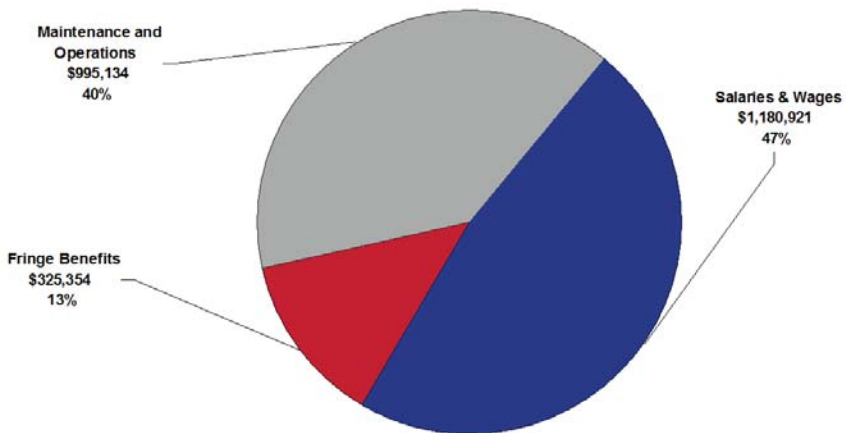
All figures reflect CJI's 2012 fiscal year: July 1, 2011 through June 30, 2012

Fiscal Overview: FY 2012 Budget—\$2,501,409

FY 2012 Revenues



FY 2012 Expenditures

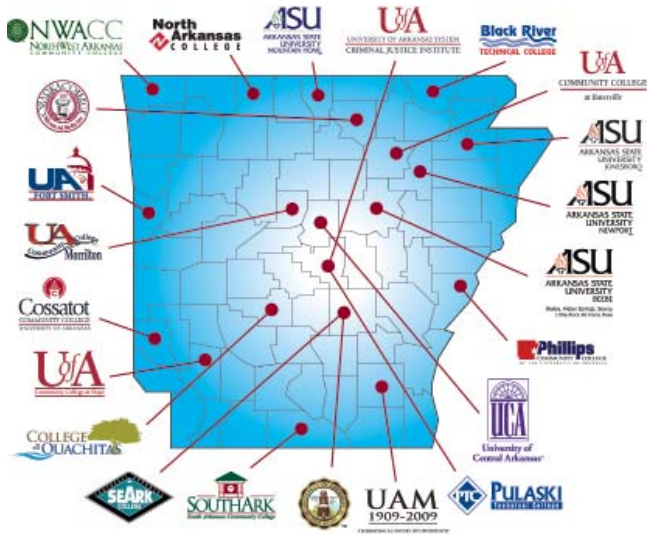


University of Central Arkansas Joins CJI's Higher Education Partnership

The Criminal Justice Institute, in collaboration with colleges and universities across the State, provides the opportunity for law enforcement professionals to obtain valuable practitioner-oriented certificates and Associate of Applied Science degrees. During FY 2012, the **University of Central Arkansas (UCA)** joined this effort and increased the total number to twenty-one of higher education partners participating in the program.

While maintaining full-time employment, officers can earn certificates of proficiency, technical certificates, and Associate of Applied Science degrees in Crime Scene Investigation (CSI) and Law Enforcement Administration (LEA) by combining law enforcement specific training provided by the Criminal Justice Institute with general education courses offered at a collaborating two- or four-year institution.

Courses provided through the Criminal Justice Institute are free of charge for Arkansas law enforcement officers. In addition, collaborating colleges/universities award college credit for applicable CJ coursework at no cost to the officer, allowing the completion of certificate and degree programs at a fraction of the normal cost.



Only active members of the Arkansas law enforcement community are eligible for enrollment in the Law Enforcement Management and Crime Scene Investigation programs. Civilians who currently perform crime scene duties in their agencies are also eligible for the Crime Scene Investigation programs.

In FY 2012, 99 additional law enforcement officers enrolled in the Criminal Justice Institute portion of the academic program.

GRADUATE SPOTLIGHT: Dawn Sprayberry

Schools: Criminal Justice Institute and the University of Arkansas at Fort Smith

Degree: Two Year Associate Degree in Law Enforcement Administration

Agency: Fort Smith Police Department

From a very early age, **Sergeant Dawn Sprayberry** always knew she wanted to be a police officer: “My mother taught me right from wrong, a sense of responsibility, and to help others whenever you can.” After graduating from high school, she immediately began attending a local community college. However, after accepting a part-time position as a cadet at the Fort Smith Police Department, she began focusing more on her role as a police officer and less on completing her education. “I would spend extra time riding rather than attending class,” she says. “Once I became an officer, I was still committed to achieving my education goal, but with rotating shifts and court schedules it was very difficult. Finally, with the Criminal Justice Institute program, I was able to jumpstart my goals. Now, I am working on obtaining my Bachelor’s Degree.”

What was your favorite part of the program? My favorite part of the program was getting to network with other officers at the individual classes. I also enjoyed the School of Law Enforcement Supervision program.

How has this degree helped you in your day-to-day position with the police department? The program is about law enforcement leadership. As a supervisor, I found a lot of the information applicable to my day-to-day duties.

What has it meant to you to earn this degree, both personally and professionally? Personally, I am proud of achieving a goal I had set to get a college degree. Additionally, it has allowed me to receive a percentage increase in my pay for having the degree. Professionally, I feel it has helped me be a better supervisor.

What advice would you give to other officers who may be interested in this program? Stay committed and get it done! The program is worth it!

Expanding Access to Programs with CJl’s Online Initiative

In FY2011, CJl implemented its first series of online law enforcement programs, effectively eliminating many of the barriers Arkansas officers face when seeking opportunities for continued education and training—scheduling conflicts, time constraints, and travel expenses. With access to these self-paced online courses, education and training is available for any certified Arkansas law enforcement officer with an internet-connected computer, 24 hours per day, 7 days per week.

Beginning in August 2010, through funding from the U.S. Department of Justice Community Oriented Policing Services (COPS), CJl launched its first three online courses: *Methamphetamine Investigations Online*, *The Arkansas Methamphetamine Challenge for Law Enforcement Executives Online*, and *Methamphetamine Awareness, Identification, and Safety for First Responders Online*.

Two new law enforcement management courses were launched in FY12. In November 2011, CJl launched *Racial Profiling Online*, which is designed to meet annual training mandates for all law enforcement officers in Arkansas. In January 2012, *Animal Fighting/Animal Cruelty Investigations Online* followed.

Five additional online courses are scheduled for launch in FY13: *School Safety Training Online*, designed primarily for School Resource

Officers and school administrators; *Arkansas Drug Laws Online*, designed primarily for Arkansas narcotics officers; *Clan Lab Field Sampling Online*, a blended-learning module designed to supplement the classroom offering of *Clan Lab Sampling and Evidence Preparation*; *Foundations of Supervision Online*; and *Principles of Supervision Online*.

All CJl online courses are approved by the Arkansas Commission on Law Enforcement Standards and Training (ACLEST) to meet continuing education requirements.

Racial Profiling Online

Race relations is one of the most important issues and challenges in today’s policing environment. To ensure that citizens are not the subject of police contact based solely on race, many states have passed legislation in an attempt to ban “racial profiling.”

In 2003, the Arkansas State Legislature passed Act 1207 of 2003, which created a racial profiling task force, mandated policy and training requirements, and banned the practice of racial profiling in Arkansas law enforcement agencies.

Meeting the required training statute in Act 1207 of 2003 presents a challenge for some agencies as resources are limited. The

Criminal Justice Institute assists agencies in meeting this challenge through the creation of our new program, *Racial Profiling Online*. This comprehensive online course is designed to help agencies meet state mandates and discourage bias in policing practices.

Animal Fighting/Animal Cruelty Investigations Online

The Conway Animal Welfare Unit received a call about a dog tied to a tree and bleeding. Peanut, a male Shihtzu, was taken into custody with an open wound to his right leg and a severely matted coat. Upon veterinary examination, Peanut was found to be emaciated and had muscle atrophy, fleas, lameness in his front leg, an open wound with pus, and maggots under the matted area of his coat and in his eye. According to the veterinarian's records, Peanut would have died within a short period of time had he not been removed from the owner.

This is an example of the kind of animal cruelty cases law enforcement officers are dealing with on a daily basis. To ensure that officers throughout the State are equipped to respond effectively to allegations of animal fighting/animal cruelty and are aware of the resources available for the seizure and placement of these animals, the Criminal Justice Institute added *Animal Fighting/Animal Cruelty Investigations Online* to our online course offerings in FY12. This course is an extension of our traditional program and provides an in-depth overview of Arkansas's

Animal Cruelty Law and techniques related to animal investigations. This course is available to animal control officers/personnel also.

Funding for this program is provided by the Office of the Attorney General and allows for the continuation of both traditional and online versions of the program.



CJI's Distinguished Programs

Arkansas Leader

The **Arkansas Leader** program, which is designed for chiefs, sheriffs, and other upper-level leaders within a law enforcement agency, takes a multi-faceted, dynamic approach to leadership training. Recognizing that attendees are not only leaders of their agencies but also within their cities and towns, the course is designed to advance individual professional development and education that is transferable to their respective organizations and communities. *Arkansas Leader* participants are selected annually by CJI's Director. Since its inception in 1990, 494 law enforcement leaders serving agencies across Arkansas, Alabama, Iowa, Indiana, Kansas, Louisiana, Maryland, Michigan, Mississippi, Missouri, Montana, New Mexico, Oklahoma, Oregon, Pennsylvania, South Dakota, Tennessee, and Texas have completed this prestigious program. This program, which is jointly sponsored by CJI and the Federal Bureau of Investigation (FBI), has been designated a Command College of the FBI.

Advanced Crime Scene Technician Certificate Program

The **Advanced Crime Scene Technician Certificate Program (ACSTCP)** builds upon the essential crime solving skills acquired in the initial Crime Scene Technician Certificate Program six-week course, allowing graduates to improve their crime scene

processing capabilities. Graduates are provided with additional skills to enhance their agency's ability to more effectively investigate crimes against persons through intensive hands-on exercises and one-on-one interaction with instructors. In FY12, 12 officers graduated from this demanding program. Since its inception in 2001, 81 officers representing 48 different Arkansas agencies have completed this unique program.

Crime Scene Technician Certificate Program

CJI's nationally unique **Crime Scene Technician Certificate Program (CSTCP)** covers the six fundamental components of crime scene investigations through specialized coursework. Each session includes lectures on the theory behind each basic element of crime scene investigation and requires the completion of practical exercises to reinforce the skills necessary to examine and process physical evidence found at a crime scene. Upon completion of all six components, officers meet the minimum requirements necessary for application for certification as a crime scene specialist through the International Association of Identification. In FY12, 19 officers graduated from this challenging program. Since its inception in 1999, 279 officers representing 114 different Arkansas agencies have completed this program and are helping to solve more crimes in their community.

Narcotics Officer Certificate Program

CJI's **Narcotics Officer Certificate Program (NOCP)** is designed to assist the law enforcement community in meeting the challenges posed by illegal drug possession, use, production, and distribution. This unique program, unprecedented in Arkansas, provides officers with the fundamental knowledge and skills they need to conduct safe and successful narcotics investigations, and is particularly beneficial to new narcotics officers. In FY12, 20 law enforcement officers completed this program. To date, 11 sessions have been completed with 212 participants representing 119 different agencies.

School of Law Enforcement Supervision

For first and second line supervisors, CJI's **School of Law Enforcement Supervision (SLES)** is a mid-level management program that covers major aspects of police supervision. Conducted over a period of four weeks, officers are required to successfully complete a written exam at the conclusion of each week of instruction. In addition, this course requires officers to make oral presentations and prepare a research paper on a topic relevant to law enforcement supervision. Two sessions of SLES were conducted in FY12 with a total of 55 participants representing 42 different agencies in the State. SLES is the capstone of CJI's Law Enforcement Administration academic certificate and degree program partnership.



Creating Strong Leaders: CJI's Law Enforcement Management Division



CJI's **Law Enforcement Management Division (LEMD)** has the distinction of meeting the training and education needs of Arkansas law enforcement professionals. Our commitment is to continually research and implement new tactics and techniques, while also providing relevant materials in our course offerings that are beneficial to law enforcement personnel in both rural and urban agencies. We are proud to take a proactive approach and quick response to training needs that are expressed from the field by ensuring the prompt development and implementation of new courses.

Each year, LEMD offers a variety of courses designed to provide law enforcement supervisors and personnel with the skills and competencies needed to be successful in the field. Training is continually evaluated for efficiency and effectiveness with a goal to increase knowledge and expertise while also providing professional development opportunities. *Foundations of Supervision*, *Principles of Supervision* and *Advanced Supervision* are a series of courses specifically designed for law enforcement supervisors that provides the tools needed to excel in their present positions and to prepare them for higher levels of responsibility and authority.

Communication Excellence in Law Enforcement and Conflict Resolution for Supervisors aid supervisors in refining their communications skills and the development of techniques needed to effectively mediate conflict.

Laws within the criminal justice system that afford critical protections to the freedom and property rights of citizens are dynamic and everchanging. Poorly trained officers place themselves and their agencies at an increased risk of liability, or worse, allow a guilty party to escape justice. To assist officers in this critical area of law enforcement, LEMD provides legal courses covering an array of topics, including case file preparation, court testimony, search and seizure procedures, and preparing search warrants. These classes enhance the professionalism of Arkansas officers and ultimately help to protect the constitutional rights of the public they serve while ensuring the guilty are held accountable.

Professional development is a continuous learning process that lasts from the time an officer is certified until retirement. LEMD offers numerous training opportunities for this growth. Classes such as the *Bulletproof Mind* assist in developing the proper mental state needed to survive on the job. *Instructor Development* prepares officers to become teachers of their craft while *Field Training for the 21st Century* prepares officers to mentor recent graduates of the basic training academy for the transition from a law enforcement student to a competent patrol officer on the street. To assist those officers

In FY12, LEMD presented 94 classes at locations throughout Arkansas.

These classes were attended by 2,127 officers from 258 different law enforcement agencies.

who serve within the investigations division of their agency, courses such as *Managing Informants and Cooperative Witnesses* and *Managing Interviews Interrogations* are available.

LEMD enjoys a rich tradition of providing essential classes that benefit Arkansas officers. New courses are added each fiscal year based on requests from professionals in the field. The following new or revised courses were offered this year:

Jail Administration

The new LEMD course, *Jail Administration*, has been a popular course request for many years from Arkansas sheriffs and municipalities with detention facilities. Those who are responsible for administering the day-to-day operations of jails have significant responsibility and liability in ensuring that jail operations are safe, secure, legal, and humane.

The U.S. Department of Justice's National Institute of Corrections, delivered a thirty-six hour program at the Criminal Justice Institute that emphasized the basic skills jail administrators need to effectively meet their responsibilities. The program covered ten key elements of jail administration: (1.) Managing Risk, (2.) Using Jail Standards to Establish and Assess Operations, (3.) Developing and Assessing Policy and Procedure, (4.) Determining Staffing Needs, (5.) Managing the Workforce, (6.) Managing Inmate Behavior,

(7.) Managing the Budget, (8.) Developing a Fire, Safety and Sanitation Plan, (9.) Assessing Operations, and (10.) Working with Key Stakeholders External to the Jail.

Below 100

Nationally, *Law Officer Magazine's* **Below 100 Initiative** addresses the crucial dynamics of officer safety. The Below 100 Initiative aims to reduce the number of line of duty deaths (LODD) to fewer than 100 in a year. Emphasis is placed on wearing seat belts and bullet resistant vests, monitoring driving speed, focusing on "what's important now," and remembering that complacency kills. These five areas are identified as key to reducing officer deaths and injuries while working in the field.

In FY12, LEMD delivered a *Below 100 Train-the-Trainer* course through a collaborative effort between the U.S. Attorneys for the Eastern and Western Districts of Arkansas, the Arkansas Attorney General's Office, the Arkansas State Police and the Criminal Justice Institute. The course successfully prepared 92 officers from 51 different Arkansas law enforcement agencies to share this life saving information with their fellow officers. Additional sessions of this course are scheduled to be offered in FY13.



Police Internal Affairs

An agency's internal affairs division is responsible for safeguarding the integrity of the department as well as the rights of all citizens within their area of jurisdiction. Unfortunately, officers may intentionally or unintentionally make poor choices that result in complaints from the community. It is imperative for law enforcement agencies to have trained and equipped personnel to conduct these sensitive investigations.

Previously, this course required personnel to be away from their agencies for an entire week. In FY12, *Police Internal Affairs* was compressed to a twelve-hour class, reducing the time officers were required to be away from their agencies and thus increasing the availability of this program to officers in rural areas of the State.

Officer Safety and Communication Spanish

With Latinos being the fastest growing population in Arkansas, the number of encounters between officers and individuals whose native language is Spanish is increasing as well. Officers with little or no knowledge of the Spanish language and culture are at a disadvantage in these encounters, not only from a safety standpoint but in their ability to provide assistance or required services. LEMD offers a 3-day program designed to acquaint officers with the rules of Spanish pronunciation, street/slang Spanish, arrest commands, and cultural information. It also offers techniques for gathering basic information from witnesses, victims and suspects.

CJI Partners with Mid-South to Establish Mental Health Court Pilot Program

Through a grant awarded by the U.S. Department of Justice, CJI's Law Enforcement Management Division partnered with Mid-South Mental Health Systems to establish a Mental Health Court pilot program in Craighead and Crittenden counties. Mid-South's mission is to ensure the availability of comprehensive, affordable, and quality-driven community-based mental health services that are accessible to the public and to promote recovery, integrity and ethical standards for all involved. In collaboration with Mid-South, LEMD provided training for law enforcement in the targeted area. The course, *Law Enforcement Response to the Mentally Ill*, informed students of the current crisis in mental health, including the lack of treatment facilities, why this has an effect on law enforcement, and strategies for addressing challenges that affect their communities. Four grant-funded classes were delivered in FY12 with two more set for the fall of FY13.

Enhancing Investigations: CJI's Forensic Sciences and Computer Education Division

CJI's **Forensic Sciences and Computer Education Division (FSCED)** provides training opportunities to Arkansas law enforcement personnel to enhance their knowledge, skills, and abilities through coursework and practical application in forensic science and computer applications.

CJI's Forensic Sciences Program

CJI's Forensic Sciences Program provides education and training opportunities for law enforcement personnel engaged in crime scene investigations. The recognition, collection, and preservation of potential physical evidence may be the difference between solving a crime or having a suspect

go free. Clear photography, concise evidence processing, consistent evidence, and scene management skills are essential for effective crime scene work. Law enforcement personnel can acquire the expertise needed to effectively perform their crime scene investigation responsibilities and contribute to solving more crimes in their community through introductory and specialized classes offered in the program.

During FY12, two introductory classes, *Basic Crime Scene Processing* and *Basic Digital Photography*, were delivered in different locations in the State. Basic knowledge and skills necessary to properly recognize, document, recover, and preserve physical evidence are acquired by officers in these two



In FY12, FSCED presented 34 programs at locations throughout Arkansas.

552 officers from 94 different law enforcement agencies attended CJI Forensic Sciences and Computer Programs.

foundational classes. Practical application of the techniques and procedures learned were assessed through a variety of mock crime scene exercises.

Advanced Crime Scene Processing builds upon the foundational skills acquired in the Basic Crime Scene Processing and Basic Digital Photography classes. Students expanded their skills in photography, processing latent prints, and photographing and casting footwear, tire tracks, and tool marks.

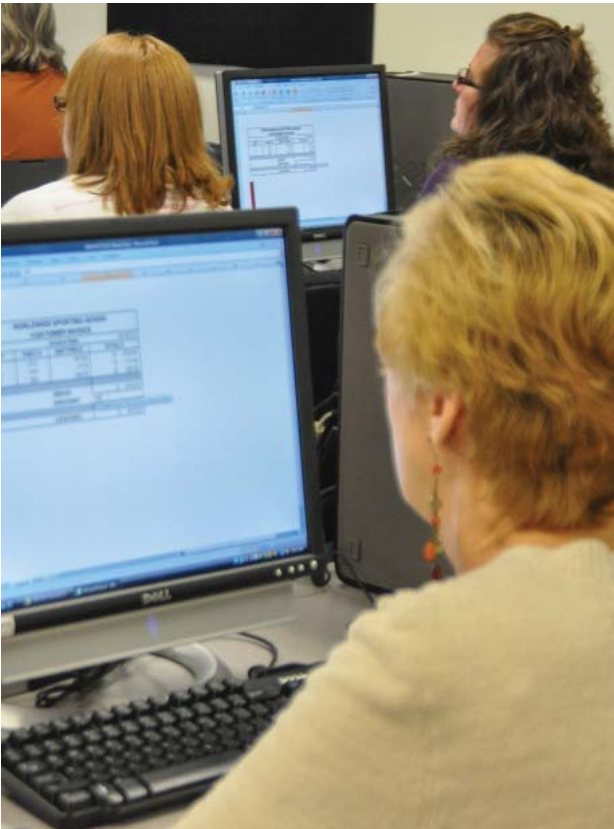
The following classes were offered during FY12 to further crime scene investigators' expertise of specialized subject matter relating to evidence documentation, identification, recovery, collection, and preservation: *Crime*

Scene Reconstruction and Interpretation, Bloodstain Pattern Documentation, Bloodstain Pattern Analysis, Advanced Techniques in Property Room Management, Recovery of Human Remains, and Advanced Bloodstain Pattern Analysis.

Crime scene specialists and investigators who process crime scenes are frequently required to reconstruct crime scenes for presentation in trial. Our 28-hour course, *Crime Scene Reconstruction and Interpretation*, is designed to demonstrate the methodology and techniques used in the reconstruction and interpretation of crime scenes. In addition to the lecture, students are required to interpret and reconstruct several crime scenes. The knowledge gained through attending this class is beneficial in helping crime scene personnel investigate crimes, apprehend suspects, and present an accurate account of the scene for trial.

Shooting Scene Investigation was a new course offering in FY12. This three-day class provided officers with new information on vehicles and drive by's, bullet path determination, ejection patterns, glass breakage, and using probes and lasers. Class participants worked in groups at a firing range and participated in a live fire practical. A scene workup and class discussion allowed officers to test their new knowledge.

In FY13, the Forensic Program will continue the delivery of crime scene investigation-focused classes with a total of 14 class deliveries.



CJI's Computer Training Program

CJI's **Computer Training** courses provide an important avenue for officers and administrative personnel to receive the training needed to effectively and efficiently utilize new administrative and case management technology. Improved computer knowledge can decrease the time required to prepare reports and other administrative documents needed by law enforcement personnel, such as data compilation and analysis, case management, and report functions.

During FY12, CJI continued to offer our most popular computer classes at agencies throughout the State. This was made possible by using mobile labs and computer labs at regional colleges and universities. This method of offering computer classes has helped reach many officers that otherwise would not have been able to attend this training

In addition to certified law enforcement officers, CJI computer classes are available to administrative support personnel within law enforcement agencies. FY12 course offerings included: *Advanced Microsoft Excel: Database Features*; *Advanced Microsoft Word: Styles, Reference Table, Large Documents, Forms and Templates*; *Essentials of Computer Operations*; *Using Microsoft PowerPoint*; *Using Microsoft Excel*; and *Using Microsoft Word*.

Eradicating Meth: CJI's Illicit Drug Training Initiative

Illicit drug activities continue to be a key concern for law enforcement professionals and communities across Arkansas. Through CJI's **Illicit Drug Training Initiative**, law enforcement personnel are trained in the recognition of meth chemicals and equipment used in the various manufacturing methods, as well as meth lab waste, in order to safely and effectively combat Arkansas's meth problem. In addition, the recognition of the signs and symptoms of persons using and abusing meth is necessary for officer safety as well as to ensure the safety and well-being of the community.

In FY12, CJI presented 56 courses through CJI's Meth Training Initiative.

These classes were attended by 759 officers from 159 different law enforcement agencies.



Federal grants and state funding have allowed CJI to develop and deliver programs that assist Arkansas law enforcement in identifying, safely responding to, and investigating illicit meth production. With previous Community Oriented Policing Services and Byrne funding, a total of twenty-seven different meth-focused courses have been developed, targeting law enforcement personnel at all ranks from patrol to chief executive officer. Vital information is conveyed through courses on officer safety, Arkansas drug laws, clandestine lab identification, precursor chemicals and materials, and the investigation of other meth-related crimes and activities.



A Focus on Interdiction

In FY12, CJI offered *Criminal Interdiction*, a course designed to educate officers on the elements of drug and criminal activity detection, proper observance of search and seizure laws, contamination issues, and ethical conduct during traffic stops. This intensive three-day course prepares officers with necessary tools and ethical guidelines.

This training has been instrumental in the seizure of vast quantities of drugs and money in the state of Arkansas. Examples of seizures by class participants:

- **\$1.8 million in U.S. Currency, three days after class**
- **131 pounds of Methamphetamine, 26 days after class**
- **120 pounds Marijuana, six days after class**
- **25 pounds of Cocaine, 22 days after class**
- **2.9 pounds of Methamphetamine, 26 days after class**
- **27 pounds of Marijuana, ten days after class**
- **10 pounds Marijuana, 23 days after class**

The Drug Endangered Children Initiative

Each year the health, welfare and future of hundreds, if not thousands, of Arkansas children are jeopardized by caregivers who use, distribute, or produce illicit drugs. While law enforcement, social services, medical, judicial, and educational professionals are committed to assisting the children affected by illicit drug activities, there is an absence of multidisciplinary national strategies for the comprehensive identification and treatment of drug endangered children and their families.

The **Drug Endangered Children (DEC) Initiative**, implemented by the Criminal Justice Institute in partnership with the Arkansas Alliance for Drug Endangered Children, benefits children and families in the State who are impacted by drug abuse each year. This initiative is assisting in the development of a sustainable, effective, and efficient evidence-based drug endangered children program for Arkansas. Helping drug affected children and their families break the cycle of child and drug abuse will contribute to enhancing the quality of life and economic future in local communities across the State.



**ARKANSAS ALLIANCE
FOR DRUG ENDANGERED CHILDREN**

Rescue. Defend. Shelter. Support.

Since the inception of the DEC program, Arkansas law enforcement and social service professionals in 39 counties have received early identification and collaboration training.

Through a grant from the U. S. Department of Justice (COPS), an estimated seven additional judicial districts will receive collaboration training in FY 2013.

Governor Mike Beebe Proclaimed April 4, 2012, Arkansas Drug Endangered Children Awareness Day

Governor Mike Beebe proclaimed April 4, 2012, as **Arkansas Drug Endangered Children Awareness Day** in an effort to raise awareness of the growing population of Arkansas children who are continually placed at risk of abuse as well as supervisory, educational and nutritional neglect because their parents or caregivers are involved in illicit drug activities. Through this proclamation, all Arkansas citizens, community agencies, faith groups, medical facilities, and businesses were urged to help prevent child abuse through education, skills training, and support and by raising awareness of this critical issue.

This proclamation was read at the opening session of the **Arkansas Drug Endangered Children Conference**, a two day conference that was held April 4–5, 2012, at the Riverfront Wyndham Hotel in North Little Rock. The conference focused on collaboration—purposefully bringing together professionals in law enforcement, health and human services, the Judiciary, healthcare, child advocacy and child advocacy and drug treatment to engage in discussions on current drug trends and successful responses to identify and provide needed services to drug endangered children as well as the development of plans for initiating multi-disciplinary drug endangered children programs in Arkansas communities. The conference also provided opportunities for participants to learn about resources in their area that may enhance services available to drug endangered children and their families.



Doctor Kiti Freier Randall, of Loma Linda University and Children’s Hospital in California, spoke about the need for intervention in the lives of endangered children. “Drugs are a big part of every community. We need to reach out to those families, but particularly reach out to those children because we know those risk factors is for a long-term trajectory that may result in them being users themselves,” Dr. Randall said.

Currently, thirteen state and federal agencies representing law enforcement, social service, judicial, and medical professionals are working together in a collaborative partnership to identify and protect drug endangered children in the State of Arkansas.

Improving Highway Safety:

CJI's Traffic Safety Office Programs and Resources

The Criminal Justice Institute's Traffic Safety Office administers several traffic safety grant programs with funds provided by the National Highway Traffic Safety Administration (NHTSA) through the Arkansas State Police Highway Safety Office. With these funds, CJI provides training and resources to law enforcement officers and other safety professionals throughout the State.

One grant program administered by CJI is the **Traffic Safety Law Enforcement and Prosecutor Training Project**. This project provides training classes and certifications to law enforcement officers for the following courses:

- **Standardized Field Sobriety Training (SFST)**
- **SFST Refresher Training**
- **Traffic Occupant Protection Strategies (TOPS) Training**
- **Drug Use Identification (DUI) Training**
- **Drug Recognition Expert (DRE) Training**
- **Instructor Development Training for the SFST and DRE Programs**

**During FY 12,
CJI's Traffic Safety
Program presented
34 classes and trained
732 officers from 152
different agencies.**



Another component of this grant project allows CJI to co-host the annual **Prosecutor Training DWI Seminar** along with the Prosecutor Coordinator's Office. This seminar provides case laws on prosecuting impaired driving and presents new technology on detecting impaired driving.

At the conclusion of this year's seminar, the Criminal Justice Institute and the Arkansas State Police Highway Safety Office hosted the **12th Annual DWI and Occupant Protection Enforcement Awards**, a banquet held to recognize officers in the State who had shown exemplary performance in enforcing traffic laws, especially DWI and occupant protection laws. The officers recognized were nominated by their respective agencies to receive these awards because their enforcement efforts have made a significant impact on highway safety and have helped save lives.

The Law Enforcement Liaison (LEL) Project

Through the **Law Enforcement Liaison (LEL) Project**, CJI works in conjunction with the Arkansas Sheriffs' Association, the Arkansas Association of Chiefs of Police and the Arkansas Municipal Police Association to sponsor and participate in traffic safety summits that emphasize the importance of proper training in enforcing impaired driving and occupant protection laws. With the help of Law Enforcement Liaison personnel, law enforcement agencies in the State were asked to participate in two national mobilization safety campaigns—"Click It Or Ticket" and "Drive Sober Or Get Pulled Over." Last year, more than 300 agencies in the State participated in these campaigns. To encourage an agency's participation, incentive items (body cams) were given to those agencies that returned documentation

Spotlight Program:

Drug Recognition Expert (DRE) Training

According to NHTSA, drugs other than alcohol are involved in approximately 18 percent of motor vehicle driver fatalities. These other drugs are often used in combination with alcohol.

The DRE Program is an intensive 72-hour training course developed by NHTSA and the International Association of Chiefs of Police for law enforcement personnel to assist in detecting impaired drivers. Participants learn about the physical and psychological effects on an impaired driver caused by the use of various drugs from seven different drug classifications. During the year, over 40 law enforcement officers were certified in the DRE Program. In addition, over 100 law enforcement and safety personnel attended the State's annual DRE Conference in Hot Springs.

of their stepped-up enforcement efforts during these campaigns. In addition, agencies that participated in these campaigns and submitted written documentation were eligible to receive a laptop computer. Nine agencies were selected to receive laptop computers as part of the seat belt campaign in May 2012. An additional nine agencies will be selected during the next campaign on impaired driving.

Due to the number of law enforcement agencies in the rural areas of the State, and the need to increase personal contacts with these agencies on safety issues, another LEL position was added during the year. This additional position has enabled CJI to be more of a presence in the law enforcement community and at various safety and law enforcement conferences. During the first seven months of 2012, over 200 agencies and over 1,000 law enforcement officers were contacted by the new LEL.

DWI Court Training

CJI participated in a pilot DWI court training project for Arkansas. This project is dedicated to changing the behavior of hardcore offenders arrested for DWI through intensive supervision and long-term treatment to address the root cause of impaired driving. Hardcore DWI offenders are generally defined as ones who drive with BAC levels of 0.15 percent or greater, or who are arrested for or convicted of an impaired driving offense after a prior DWI conviction. The DWI court uses judges, prosecutors, defense attorneys, law enforcement, probation and treatment personnel in a

The U.S. Department of Transportation has reported that Arkansas had 563 traffic fatalities in 2010. This is the lowest number of traffic fatalities in Arkansas since 1954. The NHTSA attributes this continued decline in fatalities to the State's primary seat belt law, participation of agencies in mobilization campaigns and continued training in the SFST, TOPS and DRE programs.

cooperative approach to change the offender's behavior. One study from Michigan showed that DWI court offenders were up to 19 times less likely to be rearrested for another DWI than a DWI offender in a traditional court. Other States have evaluated their DWI court training and have found a significant reduction in repeat offenders.

Currently, there are 10 DWI training courts in Arkansas. The CJI will continue to promote the use of DWI courts in all areas of the State.

Keeping Arkansas Schools Safe: CJI's Safe Schools Initiative Division

CJI's **Safe Schools Initiative Division (SSID)** was established to provide education, training, resources, and technical assistance to those involved in school safety. The division's aim is to assist in creating and maintaining a safe learning environment for Arkansas children.

Arkansas Safe School Program

Our schools should be safe havens for teaching and learning, yet crime and violence on campus remains a problem. School officials and law enforcement believe an effective school resource officer program is a way to calm the environment and reclaim the schools in the name of education.

In an effort to assist, the Criminal Justice Institute created the **Arkansas School Resource Officer Program** in 2009. The program is funded by the U.S. Department of Justice, Office of Community-Oriented Policing Service (COPS). The purpose of the program is to offer uniform school safety education and training for SROs, school personnel, school security officers, and juvenile court personnel aimed at increasing their knowledge and skill sets on school safety issues. Additionally, the program has created and provides educational resources that enhance decisions regarding safety issues.

In FY12, 931 attendees representing 285 different organizations participated in CJI's Safe Schools Initiative.

25 programs were delivered across the State.

Bullying: Old School Problems, New School Solutions

This was the theme of the **7th Annual Arkansas Safe Schools Conference**, an event held each year to equip school resource officers, administrators, and educators with information on some of the most imminent threats to school safety. Although bullying has been a problem on school campuses for decades, the problem has been greatly exacerbated with the growth of social technology. In response, the Arkansas General Assembly passed Act 905, which provides a definition of cyber bullying and establishes it as a Class B Misdemeanor. Legislators and a representative from the Arkansas Department of Education were on hand the first morning of the conference to discuss the bill with law enforcement and educators and answer

questions about its impact on the 2011-2012 school year. Following the opening session, participants were able to attend a variety of educational seminars and gain insight on safety topics. This annual training was co-sponsored with the Criminal Justice Institute, Arkansas Safe Schools Association, the Attorney General's Office, and the Arkansas Department of Education.

Officers Receive Training on Autism Spectrum Disorders

With the rising rates of autism spectrum disorders (ASD) being diagnosed across the country, SROs must acquire specialized skills to be able to identify behavioral symptoms associated with autism. Individuals with autism are frequently enrolled in special education services therefore it is imperative that SROs have a basic knowledge of special

education rules and regulations that may affect their response to a child with autism. There is a greater probability of an officer who lacks knowledge of key ASD behaviors to misinterpret the child's behavior, which can lead to unsafe interactions for both the responding officers and the individual. To enhance law enforcement's understanding, CJI has added a 7-hour course entitled the *Introduction to Autism Spectrum Disorders*. This training helps to ensure safe interactions between individuals with ASD and law enforcement officers.

SSID Staff Increase Knowledge of Bullying Issues

School bullying statistics in the United States show that about one in four kids in the U.S. are bullied on a regular basis. Between cyber bullying and bullying at school, the school





bullying statistics illustrate a huge problem with bullying and the American school system.

To keep abreast of the trends and research solutions, the SSID staff participated in the **2012 National Conference on Bullying** in Orlando, FL, on February 15-17, 2012. Some topics covered were bullying prevention success at the district and school level, understanding cyber bullying, and understanding online social networking. Staff also attended the “Mean Girls” seminar that was held in Memphis, TN, on March 7, 2012. The seminar topics included tips for handling more extreme aggression in girls, interventions that address “mean girls,” their victims and bystanders, the impact of social networking in the real world and the cyber world, and how to instill social/emotional connections and minimize destructive competitions.

STAYING POWER: Helping Students Reach Graduation

Every year in the U.S., more than 1.3 million students drop out of high school. That’s 7,000 students a day or 1 student every 29 seconds, according to America’s Promise Alliance. In Arkansas, an estimated 31 percent of high school students do not graduate on time.

The dropout epidemic is not a problem limited to the education community; it is an issue that has a crippling effect on the entire population, including the criminal justice system. High school dropouts cost the country more than \$300 billion a year in lost wages, taxes and productivity, which can lead to a rise in crime, homelessness and substance abuse. They commit about 75 percent of crimes in the U.S. and are much more likely to be on public assistance than those who complete high school.

The Criminal Justice Institute has been involved in an initiative to reduce the dropout rate since 2007. Through funding from the Winthrop Rockefeller Foundation, CJ’s Safe School Initiatives Division developed a web-based dropout prevention resource database and toolkit entitled **Staying Power: Helping Students Reach Graduation**. This resource enables Arkansas schools and communities to develop proven strategies and programs for all ages aimed at reducing student dropout rates. The database contains evidence-based model programs featuring information such as program description, key outcomes, key strategies, risk factors, targeted grades, resources needed, time required, and cost.

On November 15, 2011, the Arkansas Education Television Network, the Criminal Justice Institute and the Arkansas Department of Education partnered with key education professionals, business leaders, and community leaders for an interactive workshop designed to increase dialogue about the need for more dropout prevention efforts in the state, explore the issues surrounding high school retention rates, discuss what is happening in Arkansas schools, and determine what action is needed to work toward reducing Arkansas's high school dropout rates. Topics discussed included challenges, opportunities, statistics, needs, available resources, Arkansas dropout programs, and what business/community involvement means for these issues.

CJI's Director, Dr. Cheryl May, was among distinguished expert panelists who provided the participants with facts and statistics regarding the issue in Arkansas. Approximately 80 participants were encouraged to share their comments and questions during the day. Among the organizations represented were the Winthrop Rockefeller Foundation, the Arkansas Project Graduation Commission, Alternative Learning Environments, Arkansas Research Center, Star City's "Ment for You" Program, Watch Dog Dads, Junior Achievement, El Dorado Promise, AT&T "Aspire" Program, the Arkansas Chamber of Commerce, State Farm Insurance, Arkansas Public Policy Panel, and the "I Believe" Coalition. CJI's *Staying Power: Helping Students Reach Graduation* database and toolkit was the theme and primary resource for the workshop.



Expanding CJ's Programs Nationally: The National Center for Rural Law Enforcement



The Institute established the **National Center for Rural Law Enforcement (NCRLE)** to extend programs and services nationally. Through federal funding, the NCRLE offers training and professional development opportunities designed specifically to benefit rural and tribal communities. All of the programs developed through the NCRLE also expand the training and professional development opportunities for Arkansas law enforcement professionals serving rural communities. Programs underway in FY12 include:

- **Rural Executive Management Institute (REMI) Project**
- **Sexual Assault Training for Rural Law Enforcement Personnel**
- **Tribal Justice Information Sharing System (TJISS)**
- **Cyberterrorism Defense Initiative (CDI)**



Rural Executive Management Institute (REMI)

Crime is becoming increasingly prevalent in rural and small towns but because crime is seen as an “urban” problem, education and training programs in law enforcement management often focus on issues inherent to urban agencies. The **Rural Executive Management Institute (REMI)** was established to meet the training needs of the rural law enforcement executive. It is a management education and training program designed to prepare rural law enforcement executives from across the nation for the unique challenges they face as agency heads of small law enforcement agencies. Better trained law enforcement executives create greater trust, less fear and, ultimately, safer communities.

While attending this intense four-day training program created exclusively for rural law enforcement agency heads, participants receive up-to-date information on key issues in rural law enforcement management and also have the unique opportunity to interact with peers from neighboring states. To ensure accessibility, sessions of REMI are held in areas throughout the United States. Lodging, per diem and reimbursable travel expenses related to the training are paid by the REMI grant. Participants are selected from city police departments with a city population of 25,000 or less, or sheriffs’ offices with a county population of 50,000 or less. Approximately 900 rural executives representing 49 states (including Alaska) have received education and training through the REMI Project.

NCRLE Implements New REMI Building Leadership Training

The REMI project was expanded in FY12 with the creation of the *Building Leadership* course. This course, which focuses on senior-level managers to first-line rural law enforcement supervisors, was created to enhance managerial and leadership capabilities and to equip participants with the skills they need to accomplish the goals and aims of their agencies.

In FY12, REMI’s *Building Leadership* training was delivered in St. Louis, Missouri, and Minneapolis, Minnesota.



Sexual Assault Training for Rural Law Enforcement

The Criminal Justice Institute is committed to fighting violence against women. Rape is the most underreported crime in America. The National Intimate Partner and Sexual Violence Survey released by the Centers for Disease Control in November 2011, reported that nearly 1 in 5 women in the United States has been a victim of rape in her lifetime. The **Sexual Assault Training for Rural Law Enforcement Project** is a way that CJ can contribute in the fight to end violence against women. This program is funded by the Office on Violence Against Women (OVW), U.S. Department of Justice (USDOJ) and has been providing training to rural law enforcement since 1999. CJ delivers both a management and an investigation curriculum to rural law enforcement executives and investigators.

The management curriculum is a two-day training designed to provide rural law enforcement executives with the knowledge, skills, and resources to lead their agencies in a more victim-centered response. The training provides updated information on model policies and procedures, SART (Sexual Assault Response Teams), advances in forensics and equipment, and evidence collection techniques.

The investigators' curriculum is a two and a half day training that provides investigators with the knowledge necessary to successfully investigate sexual assaults, provide a victim-centered approach, and hold offenders accountable. With 84% of rapes

Since 1999, the rural sexual assault project has trained 564 criminal justice professionals from Arkansas and 46 other states representing 358 separate agencies.

being committed by offenders known to the victim, it is vital that rural investigators have knowledge in areas such as dynamics of sexual assault; victim interviewing; suspect interview and interrogation; medical forensic examination; and crime scene processing and documentation. The curriculum provides a solid foundation for both investigating and presenting cases for prosecution.

During FY12, two sessions of both the management and investigator training were held in Wyoming and Oregon. Additional FY12 activities included curriculum revisions and updates, as well as the submission of a proposal to OVW to continue to fund the rural sexual assault project.

Tribal Justice Information Sharing System (TJISS)

The **Tribal Justice Information Sharing System** project is designed to provide training and technical assistance to tribal law enforcement and other tribal criminal justice practitioners nationwide. The project provides a two day hands-on course that

utilizes a blended-learning approach incorporating instructor-led classroom lecture and hands-on lab applications depicting crime data collection and reporting forms. Office based technical assistance is available online at www.tjiss.net or by calling a toll-free help desk at 1-877-47-TJISS (85477).

Technical assistance available by request includes access to resources such as model policies and procedures, job descriptions, mutual aid agreements, work schedules, agency technology self assessment worksheets, and mentoring for new tribal chiefs of police or public safety directors. Other resources available include a Tribal Justice Information Sharing Training and Technical Assistance Needs Assessment and an e-mail distribution list titled TrialShare. A crime data collection and reporting video tutorial and an electronic manual are also available from the project website. These tools provide tribal law enforcement personnel with additional online training resources to use in learning how to collect and report crime data.

TJISS is funded by a cooperative agreement from the Bureau of Justice Assistance, Office of Justice Programs, and United States Department of Justice.

Cyberterrorism Defense Initiative (CDI)

Cyberterrorism threats to our nation's technical infrastructure are real and immediate. To counter this threat, CJI's **Cyberterrorism Defense Initiative (CDI)** has developed and delivered four (4) courses

provided at no cost to technical personnel working within our nation's critical infrastructures. CDI training focuses on preventing or greatly reducing the risk for a cyber breach of computer networks or other critical information systems, and effectively responding to or recovering from a cyber-based terror attack.

The two main CDI courses focus on combating cyberterrorism: *Comprehensive Cyberterrorism Defense (CCD)* and *The Cyberterrorism First Responder (CFR)*. Two other courses were drawn from NCRLE's previous, highly successful SENTINEL program: *Cybersecurity: Prevention, Deterrence, and Recovery (PDR)*, and *Cybersecurity: Incident Handling and Response (IHR)*. SENTINEL classes are provided upon special request and as needed. All of the courses are certified by the U.S. Department of Homeland Security.

CDI and its courses were developed under a cooperative agreement from the U.S. Department of Homeland Security/FEMA, National Training and Exercises Division.



A Year in Review: Highlights from FY 2012

2012 Arkansas Prescription Drug Summit

The Criminal Justice Institute was honored to work with the Arkansas Attorney General's Office, the Arkansas Drug Director's Office, both of Arkansas's U.S. Attorney's Offices, and a host of other agencies to present the **2012 Arkansas Prescription Drug Summit**. Through this summit, hundreds of representatives from the medical, pharmacy, treatment, law enforcement, and education communities came together to share information about preventing the misuse, abuse, and diversion of controlled substances.

The past two years have led to outstanding progress in reducing problems caused by prescription drug abuse. Arkansas has conducted four successful prescription drug take back events yielding over 17 tons of no-longer-needed medications from family medicine cabinets. In addition, prescription drug abuse prevention, treatment, and enforcement received a great boost with the passage of Act 304 establishing an Arkansas Prescription Drug Monitoring Program. Participants at this year's summit discussed these initiatives along with new strategies for curbing the abuse of prescription drugs in the State.



Senator John Boozman Visits the Criminal Justice Institute

On May 18, 2012, the Criminal Justice Institute was pleased to welcome **Senator John Boozman** to our Little Rock facility. Law enforcement leaders from across the State were onhand to meet Senator Boozman and were given the opportunity to discuss a range of issues, both local and federal, that impact the criminal justice community in Arkansas.

Following the meeting, Senator Boozman served as the keynote speaker for CJI's School of Law Enforcement Supervision graduation program. We are grateful to Senator Boozman for visiting the Criminal Justice Institute and for his continued commitment to the Arkansas law enforcement community.



CJI Serves as Co-Sponsor for the Arkansas Narcotics Officer Association (ANOA) Conference

The Criminal Justice Institute was pleased to once again co-sponsor the **Arkansas Narcotics Officer Association (ANOA) Conference**, which included two blocks of instruction by CJI— *Crime Scene Processing for Narcotics Officers* and *Undercover Operations: Taking down the Mexican Trafficker*.

The conference objective focused on the promotion and exchange of ideas among law enforcement agencies and officials. Through an information exchange, officials learn new tools in the combat of use and abuse of illicit drugs, as well as techniques to strengthen working relationships with different agencies throughout the state.

CJI Works With Arkansas Coalition Against Sexual Assault (ACASA)

The Criminal Justice Institute has reconfirmed its commitment to the mission of the **Arkansas Coalition Against Sexual Assault (ACASA)** to assist in the promotion of training opportunities and the promotion of improved practices in dealing with sexual assault.

During FY12, CJI promoted ACASA's one-day workshop *Advanced Sexual Violence Response Training* to law enforcement personnel across the State and hosted the workshop at the Criminal Justice Institute's Little Rock facility on May 29, 2012.

The Criminal Justice Institute also co-sponsored a presentation by Dr. David Lisak, a nationally recognized specialist in the field of interpersonal violence. Dr. Lisak's presentation *The Neurobiology of Trauma: How Trauma Alters the Brain and Affects Experience and Memory* was offered on the campus of the University of Arkansas at Little Rock on April 16, 2012.



CJI Hosts JEANNE CLERY ACT/HEOA Training for University and College Campus Police

University and college campus law enforcement officers from around the state gathered at the Criminal Justice Institute to attend the **CLERY ACT/HEOA Training**. This 2½-day workshop was a comprehensive training class, including all elements of the Clery Act and the new 2008 Higher EOA security and safety requirements, such as Fire Safety, Missing Persons, etc. Emphasis was directed to the annual security report requirements as well as the ongoing disclosures including timely warning notices, immediate notification, and crime log.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal mandate requiring all institutions of higher education (IHEs) that participate in the federal student financial aid program to disclose information about crime on their campuses and in the surrounding communities. The Clery Act affects virtually all public and private IHEs and is enforced by the U.S. Department of Education (ED). Campuses that fail to comply with the act can be penalized with large fines and may be suspended from participating in the federal financial aid program.

This was the first time the class has been offered at the Criminal Justice Institute. It was co-sponsored by the Arkansas Chiefs Association and the Arkansas Association of Campus Law Enforcement Administrators.

**CJI extends a special thanks to all the members of our
Advisory Boards for your unwavering commitment to the
advancement of the law enforcement profession.**

CJI Advisory Board

Chancellor Chris Thomson, Chairman
Higher Education

Chief Gary Sipes, Co-Chairman
Arkansas Association of Chiefs of Police

Chief James Allen
Arkansas Association of Chiefs of Police

Lieutenant Doug Avery
Arkansas Municipal Police Association

Mr. Ronnie Baldwin
Arkansas Sheriffs' Association

SAC Randall Coleman
Federal Bureau of Investigation

Chief A.J. Gary
Arkansas Association of Chiefs of Police

Lieutenant Mike Kennedy
Arkansas State Police Association

Dr. Jack Lassiter
Higher Education

Sheriff David Lucas
Arkansas Sheriffs' Association

Dr. Cheryl P. May
Criminal Justice Institute

Lieutenant Roger Pearson
Arkansas Municipal Police Association

Officer Chris Powell
Arkansas Municipal Police Association

Ms. Melissa Rust
Official Representative of President of UA System

Sheriff Larry Sanders
Arkansas Sheriffs' Association

Dr. Jack Thomas
Citizen-At-Large

NCRLE Advisory Board

Chief Douglas Greisen, Chairman
Scappoose, OR

Ret. Chief Frederick Capozzi, Co-Chairman
Seneca Falls, NY

Ret. Chief Nancy Beverly
Gulf Breeze, FL

Chief Michael Carillo
Deming, NM

Ret. Chief Lee Graham
Colchester, VT

Chief Maxwell Jackson
Harrisville, UT

Sheriff Larry Kopko
Warren, PA

Dr. Cheryl May
Little Rock, AR

Sheriff Marty Moss
Heber Springs, AR

Sheriff Ron Pierini
Minden, NV

Sheriff Kelly Serr
Bison, SD

Sheriff Herman Young
Winnsboro, SC