



UNIVERSITY OF ARKANSAS SYSTEM
CRIMINAL JUSTICE INSTITUTE

Criminal Justice Institute

FY13 ANNUAL REPORT



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Message From the Director



Dr. Cheryl May

I am pleased to present this **FY13 Annual Report** to highlight our progress from July 1, 2012 to June 30, 2013.

One of the most exciting things that happened this year was our move to a new building. After months of hard work and searching, we believe we found the perfect fit for our organization. This building much better reflects the integrity and quality of our programs and, more importantly, the professionalism of law enforcement in the State. If you have not seen our new facilities yet, I welcome you to visit us or, better yet, complete a course in one of our new classrooms.

The Criminal Justice Institute featured 92 unique programs for law enforcement in FY13, including several new offerings designed to meet the expressed needs of Arkansas officers. A new course on *Sexual Assault Investigations* was added to our course offerings this year along with *Critical Skills Training for Enhanced Officer Safety*, an intensive, five-day hands-on course focused on the use of firearms by police officers. Other new programs included *Early Intervention Programs*; *Interdiction for the Protection of Children*; *Public Integrity*; *Negotiations & Post-Traumatic Stress Disorder (PTSD)*; *Basic First Aid and CPR Training for SROs*; *Continuity Planning*; *Understanding and Dealing with Differences*; *Prevention Ethics for SROs*; and *Interviewing Juveniles and Determining Deception*.

Our online catalog continues to grow with the addition of two new online programs in FY13, *School Safety Refresher Online* and *Clan Lab Introduction to pH Online*, a blended-learning module designed to supplement the classroom offering of *Clan Lab Sampling and Evidence Preparation*.

The CJ staff is dedicated and committed to helping you, your officers, and your community. We're looking forward to another great year in FY14!

Best Wishes,

A handwritten signature in cursive script that reads "Cheryl P. May".

Who We Are

The **Criminal Justice Institute (CJI)** is a campus of the University of Arkansas System that serves a unique population of non-traditional students—certified law enforcement professionals who are actively employed within our State’s police departments and sheriff’s offices. The Institute is committed to making communities safer by supporting law enforcement professionals through training, education, resources and collaborative partnerships.

The Institute delivers advanced education and training across Arkansas in progressive areas of criminal justice, including law enforcement leadership and management, forensic sciences, computer technologies, illicit drug investigations, and school, traffic, and officer safety. By providing these services, CJI assists law enforcement agencies in positively impacting not only public safety, but also the economic viability of communities across the State.

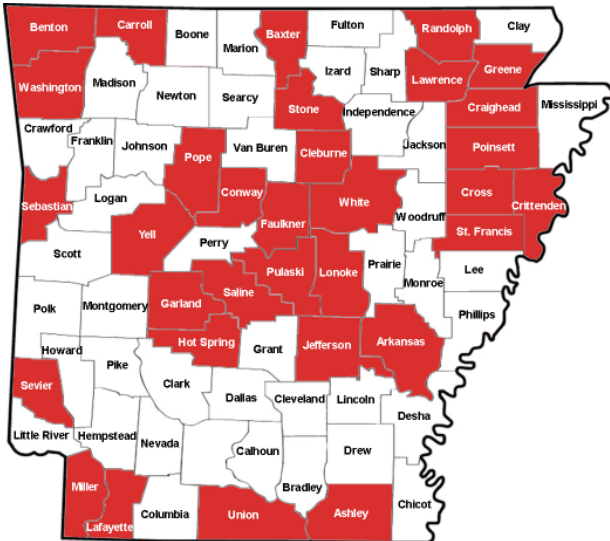
Due to the rural nature of Arkansas and the associated unique challenges, CJI courses are designed to enhance accessibility for officers serving rural communities as well as their urban counterparts.

In 1997, the Institute established the National Center for Rural Law enforcement (NCRLE) to extend many of the Institute’s programs and services throughout rural America. Through federal grants, the NCRLE offers training and professional development opportunities designed specifically to benefit rural communities. The NCRLE has also assisted in expanding the technological resources available within rural and tribal law enforcement agencies across the United States.



CJI At-A-Glance

In FY 2013, the Institute delivered **more than 250 classes** across the State in **68 different locations**, benefiting Arkansas law enforcement professionals and the citizens they serve and protect.



Counties in red indicate the diverse disbursement of locations where CJI classes were held in FY 2013.

FY 2013: By the Numbers...

Classes Delivered: **287**

Total Attendees: **7,377**

In-State Programs

Classes Delivered: **277**

Number of Different Locations in the State Where CJI Programs Were Offered: **68**

Number of Agencies Represented: **268**

Total Attendees: **7,149**

National Programs

Classes Delivered: **10**

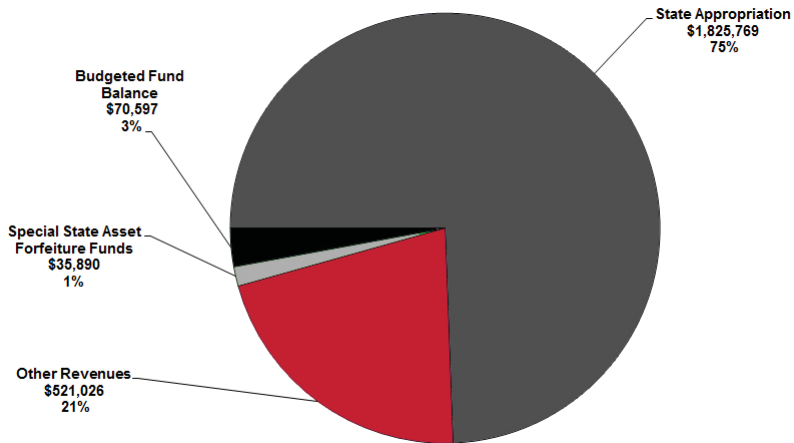
Number of Agencies Represented: **152**

Total Attendees: **228**

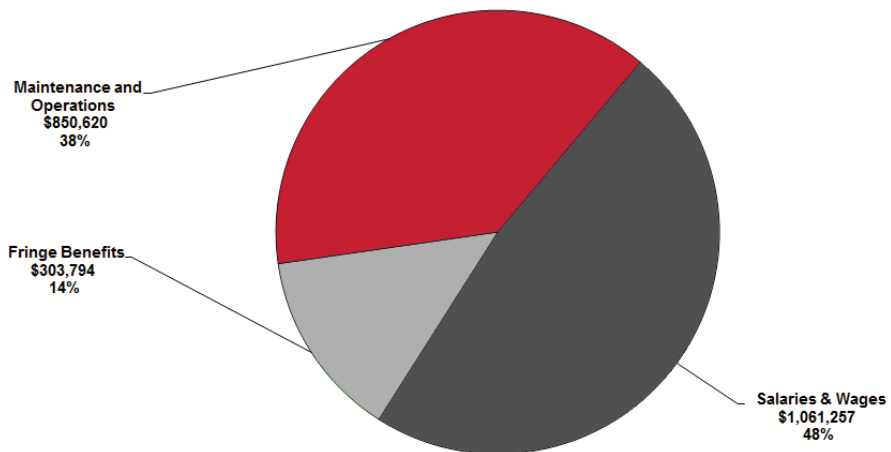
All figures reflect CJI's 2013 fiscal year: July 1, 2012 through June 30, 2013

Fiscal Overview: FY 2013 Budget—\$2,453,282

FY 2013 Revenues



FY 2013 Distributions



A Year in Review: Highlights from FY 2013

A New Building for CJJ

The Criminal Justice Institute made the move in January 2013 to a 30,244 square ft. facility in West Little Rock. Located at 26 Corporate Hill, just off Markham and less than half a mile from I-430, this unique two-story structure was renovated to meet the specific needs of the Institute.

CJJ's new facility features three large classrooms, a wireless computer lab that allows for portable laptops, a comprehensive forensics lab, and additional space that is used to simulate mock crime scenes. Secluded at the end of a serene, wooded cul-de-sac, the building has ample parking for

visiting officers and is conveniently located near a variety of hotels and restaurants.

The transition to a new building is providing extraordinary opportunities for future growth at the Criminal Justice Institute and has greatly enhanced the learning experience of Arkansas law enforcement.

The cultivation of professional law enforcement agencies is a key component in the development and expansion of our State's economy. Without effective and progressive law enforcement agencies, economic development and the quality of life within our communities are put into serious jeopardy.



Through the delivery of our advanced education and training programs, the Criminal Justice Institute is committed to assisting our law enforcement personnel in cultivating a strong sense of professionalism and ethics within their agencies. The cultivation of these attributes ultimately allows law enforcement personnel to function at a higher level of competency and awareness, thereby enhancing the quality of life for all Arkansans.

“Our new building enhances the identity of the Institute and communicates the professionalism of Arkansas law enforcement personnel,” says Dr. Cheryl May. “Community confidence in its officers is vital in creating community coalitions between law enforcement and the citizens they serve.”

On June 14, 2013, CJJ hosted an Open House in celebration of this milestone in CJJ’s history. Professionals from around the state representing law enforcement, higher education and an assortment of state agencies joined our staff for light refreshments and an opportunity to tour our classrooms.



Dr. Donald Bobbit, Dr. Cheryl May, and Dr. Lee Colwell.

CJJ Hosts Trainings to Assist Arkansas Narcotics Officers

The Criminal Justice Institute was proud to host **Gulf Coast HIDTA SAFETNet Overview and Arkansas Civil Forfeiture Law**, a 5-hour program that provided an overview of the Gulf Coast HIDTA SAFETNet Network and helped participants develop an understanding of the Arkansas Civil Forfeiture Law. Emphasis was placed on uniformity; compliance and reporting; required evidence to support forfeiture; custodial safekeeping of seized property; use and disposition of forfeited property; state/federal seizures; penalties for noncompliance; and why proper asset forfeitures have a significant impact in combating crime.

In addition, CJJ hosted the Bureau of Justice Assistance’s **Specialized Task Force Commanders Training**, a 7.5-hour course designed for multijurisdictional task force commanders and supervisory personnel in the area of multiagency narcotics enforcement operations. The course focused on multi-agency response training needs in the investigation and prosecution of narcotics trafficking conspiracies.

This course provided valuable training for new and experienced managers, supervisors, and senior investigators seeking advancement. Instruction included practical exercises covering both administrative and operational aspects of task force enforcement efforts. Training topics included *Task Force Leadership; Task Force Policies and Procedures; and Task Force Personnel and Training*.

Valor Conference: Preventing Violence Against Law Enforcement and Ensuring Officer Resilience and Survivability

In collaboration with the Eastern Arkansas U.S. Attorney's Office and the Western Arkansas U.S. Attorney's Office, the Arkansas Attorney General's Office and the Criminal Justice Institute hosted a **VALOR Two-Day Regional Training** in Little Rock on February 13 and 14, 2013.

The U.S. Department of Justice, Bureau of Justice Assistance created the VALOR Program in 2010 to help prevent violence against law enforcement officers and ensure officer resilience and survivability following violent encounters during the course of their duties. VALOR was developed to address the increase in ambush-style assaults that have taken the lives of many law enforcement officers in recent months.

VALOR provides critical nationwide training and technical assistance to sworn state, local, and tribal law enforcement officers through a variety of delivery mechanisms and conducts and disseminates analysis of violent encounters in various forms, including after-action reviews and lessons learned publications. The VALOR Two-Day Regional Training provided participants with an understanding of emerging threats, along with techniques for anticipating and surviving a violent encounter.



**Learn more about VALOR at
www.valorforblue.org.**

Synthetic Drug Symposium: Investigation and Prosecution of “Bath Salts” and “K2/Spice”

On September 26, 2012, the Synthetic Drug Symposium was held at the Wyndham Riverfront Hotel. This one-day Symposium focused on the investigation and prosecution of “Bath Salts” and “K2/Spice.”

Attendees received information on the identification and investigation of synthetic drugs along with how to chemically identify them. The pharmacology of synthetic drugs was also discussed, including medical symptoms and diagnosis. Attendance for the Symposium was restricted to law enforcement and prosecutorial personnel only.

Sponsors for the Symposium included:

- **The Arkansas Attorney General’s Office**
- **The U.S. Attorneys’ Office,
Eastern and Western Districts of Arkansas**
- **The U.S. Department of Justice
Drug Enforcement Administration**
- **The Criminal Justice Institute**
- **The U.S. Department of Homeland Security**
- **The Little Rock Police Department**
- **The Arkansas Drug Director’s Office**



Online Programs Continue to Grow with an Emphasis on Blended Learning

CJI's online programs effectively eliminate many of the barriers Arkansas officers face when seeking opportunities for continued education. With access to self-paced online classes, training is available for any certified Arkansas law enforcement officer 24 hours per day, 7 days per week.

Blended learning refers to training delivered as a combination or blend of classroom training and online training. This training seeks to combine the best of both worlds, making training convenient and available for the learner to proceed at their own pace in order to bring all the learners together at the same level of understanding in the classroom and provide more time for hands-on training. Several of our classes are using this approach in which the officer completes a portion of their training online, followed by hands-on classroom instruction.

In FY13, the Criminal Justice Institute launched two new online programs: *School Safety Refresher Online*, designed primarily for School Resource Officers and school administrators, and *Clan Lab Introduction to pH Online*, a blended-learning module designed to supplement the classroom offering of *Clan Lab Sampling and Evidence Preparation*.

All CJI online programs are approved by the Arkansas Commission on Law Enforcement Standards and Training (ACLEST).

Eight additional online classes are scheduled for launch in FY14: *Methamphetamine Investigations National Online*; *The Methamphetamine Challenge for Law Enforcement Executives National Online*; *Methamphetamine Awareness, Identification, and Safety for First Responders National Online*; *Drug Endangered Children National Online*; *Principles of Supervision Online*; *Law Enforcement Response to Persons with Behavioral Health Issues Online*; *Identifying and Preventing Bullying*; and *School Site Assessment Awareness*.

Clan Lab Introduction to pH ONLINE

Clan Lab Introduction to pH Online was made possible through the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS) to support Meth Initiatives. This online program was designed to assist law enforcement officers in becoming familiar with the pH values of common substances found in meth clandestine labs.

Strong acids and bases are used throughout the meth manufacturing process. These must be handled with knowledge and care as they pose safety concerns for officers. The pH can also be an important clue to the stage of the process and the identification of the type of evidence a substance might be.

This course traces the steps in methamphetamine manufacturing, identifying the pH of substances and solutions that the officer might encounter or test. *Clan Lab Introduction to pH Online* is a blended-learning module designed to supplement the classroom offering of Clan Lab Sampling and Evidence Preparation.

School Safety Refresher ONLINE: New Course for Arkansas School Resource Officers and School Personnel

The Criminal Justice Institute launched a new online course that will help Arkansas school resource officers (SROs) and school personnel stay aware of emerging issues in school safety.

The six-hour curriculum contains a combination of topics that school resource officers (SROs) could apply in their daily duties as an officer working on a school campus. Participants will gain critical information regarding law enforcement on the school campus, hone their professional knowledge, and review Arkansas school and juvenile laws that are commonly associated with preventing or responding to crimes occurring on school campuses. Areas to be addressed include Search and Seizure, Juvenile Law, Juvenile Court, Bullying, and Weapons on Campus.

Realistic videos depicting student searches were written and produced specifically for this training with a School Resource Officer, student volunteers, and a school Principal as actors.

The *School Safety Refresher Online Course* is being delivered through the Criminal Justice Institute's Safe Schools Initiative Division (SSID). SSID provides uniform school safety education and training courses for SROs, school personnel, school security officers, and juvenile court personnel. SSID courses, which range in topics from SRO Roles and Responsibilities to Active Shooter Response, assist law enforcement and educators in creating and maintaining a safe learning environment for Arkansas children.

"We believe strong schools help build strong communities. As such, we are committed to creating and delivering courses each year that address school safety issues as they emerge," says Dr. Cheryl May, Director of the Criminal Justice Institute. "We developed the School Safety Refresher Online Course to ensure that even law enforcement and educators in the most rural parts of our State have access to the latest resources and information on school safety."



CJI's Distinguished Programs

Arkansas Leader

The **Arkansas Leader**

program, which is designed for chiefs, sheriffs, and other upper-level leaders within a law enforcement agency, takes a multi-faceted, dynamic approach to leadership training. Recognizing that attendees are not only leaders of their agencies but also within their cities and towns, the course is designed to advance individual professional development and education that is transferable to their respective organizations and communities. *Arkansas Leader* participants are selected annually by CJI's Director.



Since its inception in 1990, 524 law enforcement leaders serving agencies across Arkansas, Alabama, Iowa, Indiana, Kansas, Kentucky, Louisiana, Maryland, Michigan, Mississippi, Missouri, Montana, New Mexico, Oklahoma, Oregon, Pennsylvania, South Dakota, Tennessee, Texas, and Washington have completed this prestigious program. This program, which is jointly sponsored by CJI and the Federal Bureau of Investigation (FBI), has been designated a FBI Command College.

School of Law Enforcement Supervision

For first and second line supervisors, CJI's **School of Law Enforcement Supervision (SLES)** is a mid-level management program that covers major aspects of police supervision. Conducted over a period of four weeks, officers are required to successfully complete a written exam at the conclusion of each week of instruction. In addition, this course requires officers to make oral presentations and prepare a research paper on a topic relevant to law enforcement supervision.

In FY13, the Criminal Justice Institute delivered SLES off-campus for the first time ever. Session XL of SLES was conducted at the Washington County Sheriff's Office to make the program more accessible for officers in Northwest Arkansas and the surrounding areas. An additional session was conducted in Little Rock in Spring 2013.

SLES is the capstone of CJI's Law Enforcement Administration academic certificate and degree program partnership.

A total of 68 participants representing 42 different agencies in the State graduated from CJI's FY13 sessions of SLES.

Crime Scene Technician Certificate Program

CJI's nationally unique **Crime Scene Technician Certificate Program (CSTCP)** covers the six fundamental components of crime scene investigations through specialized coursework. Each session includes lectures on the theory behind each basic element of crime scene investigation and requires the completion of practical exercises to reinforce the skills necessary to examine and process physical evidence found at a crime scene. Upon completion of all six components, officers meet the minimum requirements necessary for application for certification as a crime scene specialist through the International Association of Identification.

In FY13, 19 officers graduated from this challenging program. Since its inception in 1999, 298 officers representing 115 different Arkansas agencies have completed this program and are helping to solve more crimes in their community.



Narcotics Officer Certificate Program

The **Narcotics Officer Certificate Program (NOCP)** was created to offer Arkansas law enforcement agencies the opportunity to provide specialized training to their narcotics officers. This program provides participants with the fundamental knowledge and skills they need to conduct basic narcotics investigations. NOCP is most appropriate for officers with limited narcotics experience. However, seasoned investigators will find they can also enhance their knowledge and skills by participating in the program. NOCP consists of five, three-day courses delivered once a month. Participants are required to attend all five components and pass all examinations to successfully complete the program.

Core program topics include: *Arkansas Drug Laws, Drug Identification and Classification, Methamphetamine, Managing Informants and Cooperative Witnesses, Search and Seizure, Investigative Techniques, Undercover Investigations, Pharmaceutical Diversion, Evidence Collection, Report Writing, Surveillance, Resources, Intelligence, Criminal Defenses, and Courtroom Testimony.*

In FY13, 15 law enforcement officers completed this program. To date, 12 sessions have been completed with 227 participants representing 130 different agencies.

Creating Strong Leaders: CJI's Law Enforcement Management Division



The primary mission of the **Law Enforcement Management Division (LEMD)** is to enhance the knowledge, skills, and abilities of Arkansas law enforcement professionals by providing leadership and management courses customized to meet the dynamic and unique challenges of law enforcement across the State. The ever changing demands on the criminal justice system create new and difficult challenges for leaders, supervisors and managers at all levels of law enforcement. LEMD presents courses to meet those challenges and prepare the professional officer for advancement. Course offerings emphasize improving the officer's ability to better supervise or manage other within their agency, enhancing interaction with their

communities, and developing additional education and skills that benefit the law enforcement profession.

Each year, LEMD offers a variety of courses designed to provide law enforcement supervisors and personnel with the skills and competencies needed to be successful in the field. Training is continually evaluated for efficiency and effectiveness with a goal to increase knowledge and expertise while also providing professional development opportunities. *Foundations of Supervision*, *Principles of Supervision* and *Advanced Supervision* are a series of courses specifically designed for law enforcement supervisors that provides the tools needed to excel in their

present positions and to prepare them for higher levels of responsibility and authority.

Many of our courses are instructed by nationally recognized instructors or faculty members, including retired and active law enforcement, military, and private sector professionals. Courses are scheduled around the State in an effort to provide every officer an opportunity to receive advanced management education and training without the unnecessary expense of extended travel.

LEMD enjoys a rich tradition of providing essential classes that benefit Arkansas officers. New courses are added each fiscal year based on requests from professionals in the field. Professional development is a continuous learning process that lasts from the time an officer is certified until retirement. LEMD offers numerous training opportunities for this growth.



In FY13, LEMD presented 108 classes at locations throughout Arkansas.

These classes were attended by 3,165 officers from 365 different law enforcement agencies.

Interdiction for the Protection of Children

This course was developed through a combined partnership of the FBI Behavioral Analysis Unit, the National Center for Missing and Exploited Children, and the Texas Department of Public Safety. *Interdiction for the Protection of Children* makes officers aware of the resources available to assist them in establishing the status of a child who may be abducted or endangered and what courses of action are immediately available.

This course provided the knowledge of behavioral patterns of both suspects and victims, along with the type of questions that need to be asked. When taken together, and in their proper context, there are indicators of abduction or abuse that can be articulated and supported through research to meet legal requirements.

Enhancing Investigations: CJI's Forensic Sciences and Computer Training Division

CJI's **Forensic Sciences and Computer Training Division (FSCTD)** provides training opportunities to Arkansas law enforcement personnel to enhance their knowledge, skills, and abilities through coursework and practical application in forensic science and computer applications.

CJI's Forensic Sciences Program

CJI's **Forensic Sciences Program** provides education and training opportunities for law enforcement personnel engaged in crime scene investigations. The recognition, collection, and preservation of potential physical evidence may be the difference between solving a crime or having a suspect go free. Clear photography, concise evidence processing, consistent evidence, and scene management skills are essential for effective crime scene work. Law enforcement personnel can acquire the expertise needed to effectively perform their crime scene investigation responsibilities and contribute to solving more crimes in their community through introductory and specialized classes offered in the program.

During FY13, a new course on *Sexual Assault Investigations* was added to FSCTD's course offerings. With 78% of sexual assaults committed by non-strangers, this course was designed to address the unique issues present in non-stranger assaults that are generally not

seen in other types of investigations. Course topics included victim trauma response and its impact on the investigation; victim interviewing techniques; investigative techniques and evidence collection; review of Arkansas and Federal sexual assault laws and classifications; development of partnerships with advocacy services; and a presentation by a rape survivor.

In addition, the following classes were offered to further crime scene investigators' expertise of specialized subject matter relating to evidence documentation, identification, recovery, collection, and preservation: *Advanced Crime Scene Processing; Basic Crime Scene Processing; Basic Digital Photography; Bloodstain Pattern Analysis;*



In FY13, FSCTD presented 27 programs at locations throughout Arkansas.

517 officers from 125 different law enforcement agencies attended CJI Forensic Sciences and Computer Programs.

Bloodstain Pattern Documentation; Crime Scene Digital Photography and Imaging; Crime Scene Investigation; Crime Scene Sketching Using Crime Zone; Cyber Crimes: The Investigative Response; Fingerprint Classification and Identification; Latent Prints; Management of Evidence and Recovered Property; and Using Forensic Light Sources.

Crime scene specialists and investigators who process crime scenes are frequently required to reconstruct crime scenes for presentation in trial. Our 28-hour course, Crime Scene Reconstruction and Interpretation, is designed to demonstrate the methodology and techniques used in the reconstruction and interpretation of crime scenes. In addition to the lecture, students are required to interpret and reconstruct several crime scenes. The knowledge gained through attending this class is beneficial in helping crime scene personnel investigate crimes, apprehend suspects, and present an accurate account of the scene for trial.

CJI's Computer Training Program

CJI's **Computer Training Program** assists law enforcement officers in acquiring the knowledge and skills necessary to effectively and efficiently utilize new administrative and case management technology. Improved computer knowledge can decrease the time required to prepare reports and other administrative documents needed by law enforcement personnel, such as data compilation and analysis, case management, and report functions. Computer software programs presented by the Criminal Justice Institute teach participants to build reports, worksheets, presentations, graphs, charts, tables, and databases through hands-on, step-by-step instruction.

In FY13, to increase the accessibility of computer training to law enforcement personnel outside the Central Arkansas area, FSCTD provided courses at facilities throughout the state utilizing a mobile computer lab. *Microsoft Word, Microsoft PowerPoint, Microsoft Excel, Advanced Microsoft Word and Advanced Microsoft Excel* classes were each scheduled once at CJI and once at an off-site location. *Microsoft Access* was also offered.

Eligible participants for CJI's computer classes include sworn law enforcement officers and local agency staff members who provide administrative support functions.

Eradicating Meth: CJI's Illicit Drug Training Initiative

Illicit drug activities continue to be a key concern for law enforcement professionals and communities across Arkansas. Through CJI's **Illicit Drug Training Initiative**, law enforcement personnel are trained in the recognition of meth chemicals and equipment used in the various manufacturing methods, as well as meth lab waste, in order to safely and effectively combat Arkansas's meth problem. In addition, the recognition of the signs and symptoms of persons using and abusing meth is necessary for officer safety as well as to ensure the safety and well-being of the community.

**In FY13, CJI presented
62 courses through the
Illicit Drug Training Initiative.**

**These classes were
attended by 891 officers
from 267 different law
enforcement agencies.**

Tactical Drug Operations

Tactical Drug Operations was a program offered in FY13 to assist Narcotics Officers who may be required to deploy weapons during situations that take place in low light circumstances including: serving search warrants, securing methamphetamine labs, and the interdiction of methamphetamine.

This course was designed to inform and train officers on the most efficient ways to deploy weapons in low light environments, where officers have the highest probability of being injured. Attending officers were tasked with the deployment and implementation of weapons in a variety of live fire range drills and force on force scenarios. These practical exercises made use of Simunition(r) FX(r) marking cartridges and Securi-Blank(tm) training cartridges.



The Drug Endangered Children Initiative

Each year the health, welfare and future of hundreds, if not thousands, of Arkansas children are jeopardized by caregivers who use, distribute, or produce illicit drugs. While law enforcement, social services, medical, judicial, and educational professionals are committed to assisting the children affected by illicit drug activities, there is an absence of multidisciplinary national strategies for the comprehensive identification and treatment of drug endangered children and their families.

The **Drug Endangered Children (DEC) Initiative**, implemented by the Criminal Justice Institute in partnership with the Arkansas Alliance for Drug Endangered Children, benefits children and families in the State who are impacted by drug abuse each year. This initiative is assisting in the development of a sustainable, effective, and efficient evidence-based drug endangered children program for Arkansas. Helping drug affected children and their families break the cycle of child and drug abuse will contribute to enhancing the quality of life and economic future in local communities across the State.

Since the inception of the DEC program, Arkansas law enforcement and social service professionals in 53 counties have received early identification and collaboration training.

Dr. Cheryl May Receives National DEC Collaborative Leadership Award

Dr. Cheryl May was one of the recipients of the National DEC Collaborative Leadership Award. The Collaborative Leadership Award honors an outstanding individual or group whose work has successfully created, enhanced, or promoted organizational change and effective collaborative practices that address the issue of children living in environments where substance use disorders among family members create a risk of abuse or neglect.

Dr. May has served as the president of the Arkansas Alliance for Drug Endangered Children since its inception in 2005. She helped develop and support the first Early Identification and Collaborative Workshops in the DEC movement. She remains committed to advocating sustainable DEC resources not only in Arkansas, but nationwide.



Improving Highway Safety: CJI's Traffic Safety Office Programs and Resources

The Arkansas State Police Highway Safety Office provides grant funds from the National Highway Traffic Safety Administration (NHTSA) to support the Criminal Justice Institute's **Traffic Safety Law Enforcement and Prosecutor Training Project**, the central source of nationally recognized traffic safety certification courses for Arkansas law enforcement.

Available programs include:

- **DWI Detection and Standardized Field Sobriety Testing**
- **Drug Recognition Expert Instructor Development**
- **Drug Recognition Expert**
- **Drug Use Identification for Patrol Officers**
- **Drugged Driving**
- **Standardized Field Sobriety Testing Instructor Development**
- **Standardized Field Sobriety Testing Refresher**
- **Traffic Occupant Protection Strategies**

In addition, the Arkansas State Police Highway Safety Office provides NHTSA grant funds to support the **Law Enforcement Liaison Project**. One facet of this program is to provide law enforcement liaisons who promote the year-round participation of Arkansas law enforcement agencies in Selective Traffic Enforcement Programs (STEP) and non-STEP programs. The Law Enforcement Liaison

**During FY 13,
CJI's Traffic Safety
Program presented
53 classes and trained
1,406 officers from 207
different agencies.**

program promotes the participation of Arkansas law enforcement agencies in two annual nationwide traffic enforcement-related campaigns titled "Click it or Ticket" (CIOT) and "Drive Sober or Get Pulled Over."

In addition, the law enforcement liaisons conduct annual regional occupant protection/impaired driving conferences. These conferences promote increased enforcement of impaired driving, seat belt and child restraint laws, as well as promote participation in state and national traffic enforcement campaigns.



13th Annual DWI and Occupant Protection Enforcement Awards Banquet

During the **13th Annual DWI and Occupant Protection Enforcement Awards Banquet**, law enforcement officers were recognized for providing exemplary service in making our streets and highways safer through enhanced traffic enforcement.

Many law enforcement agencies in the State participate in Selective Traffic Enforcement Projects (STEPs). These projects are funded by the National Highway Traffic Safety Administration and administered by the Arkansas State Police Highway Safety Office to assist officers in providing increased enforcement of all traffic laws with an emphasis on impaired driving and occupant restraint laws.

Officers were selected by their respective agencies to receive these awards because of their dedication to traffic safety and the success of their STEP programs. Their collective efforts have made an immeasurable impact on the lives and safety of others.

Sheriff John Whetsel of the Oklahoma County Sheriff's Office delivered the keynote address. Sheriff Whetsel is a nationally recognized authority on traffic safety and has authored many articles in addition to appearing on the *Phil Donahue Show*, *Larry King Live*, *Dateline*, *NBC Nightly News*, *Hard Copy*, *Front Page*, *America's Most Wanted* and *You Be The Judge*.



This event was held in conjunction with Law Enforcement and Prosecuting Attorney DWI Training Conference. This annual conference is designed to help law enforcement officers and prosecutors create a team building approach in the detection, apprehension and prosecution of impaired drivers. Topics this year included *DWI Crash Data Reconstruction*; *Blood Search Warrant*; *Effective Courtroom Testimony*; *Emerging Drug Trends*; *Pharmacology and Public Health Aspects of Synthetic Drugs*; and *Legal Updates*.

Keeping Arkansas Schools Safe: CJI's Safe Schools Initiative Division

CJI's **Safe Schools Initiative Division (SSID)** was established to provide education, training, resources, and technical assistance to those involved in school safety. The division's aim is to assist in creating and maintaining a safe learning environment for Arkansas children.

Arkansas Safe Schools Program

Our schools should be safe havens for teaching and learning, yet crime and violence on campus remains a problem. School officials and law enforcement believe an effective school resource officer program is a way to calm the environment and reclaim the schools in the name of education.

In an effort to assist with the growing problem, the Criminal Justice Institute created the **Arkansas School Resource Officer Program** in 2009. The program is funded by the U.S. Department of Justice, Office of Community-Oriented Policing Services (COPS). The purpose of the program is to offer uniform school safety education and training for SROs, school personnel, school security officers, and juvenile court personnel aimed at increasing their knowledge and skill set on school safety issues. Additionally, the program has created and provides educational resources that enhance decisions regarding safety issues.

In FY13, 1,183 attendees representing 368 different organizations participated in CJI's Safe Schools Initiative.

26 programs were delivered across the State.

CJI's Safe Schools Initiative Division offered five new courses in FY13, including *Basic First Aid and CPR Training for SROs*, *Continuity Planning*, *Understanding and Dealing with Differences*, *Prevention Ethics for SROs*, and *Interviewing Juveniles and Determining Deception*. In addition, SSID launched its first online course for school resource officers—*School Safety Refresher ONLINE*.

2013 Youth Summit: Preventing School Violence from the Inside Out

The Arkansas Attorney General's Office held the **2013 Youth Summit** at CJI on April 1, 2013. The summit was designed to encourage a dialogue with students and teachers on ways to prevent school violence through awareness. 99

students and 27 adults were in attendance. According to the Centers for Disease Control, between one and two percent of all homicides involving kids happen at school.

KTHV 11 covered the story and included an interview with Jim West, CEO of The Guidance Center in Fort Smith. He said, “Students and teachers are the first line of defense, and this group is definitely making progress in tackling a very difficult topic. Some great ideas, some great discussion is going on at this time, and I think that’s very important that we focus on what we can do internally and not just by passing laws to take away tools of violence.”

Preparing Schools for Crisis

In partnership with the United States Attorney’s Office for the Western District of Arkansas and the Western District of Arkansas Anti-Terrorism Advisory Council, the Criminal Justice Institute presented **Preparing Your School for a Crisis**, a training seminar for law enforcement agencies, school administrators, and security personnel in Arkansas and Oklahoma.

Held at the Fort Smith Convention Center on February 20, 2013, training topics included *Planning for Crisis in School*, *Evaluating/Assessing the Campus*, and *Responding to Active Shooters in School*. 297 law enforcement professionals and educators were in attendance.



Preparing for the Future: Hardening a Soft Target

This was the theme of the **8th Annual Arkansas Safe Schools Conference**, an event held each year to equip school resource officers, administrators, and educators with information on some of the most imminent threats to school safety.

The conference was held July 16-18, 2012, at the Wyndham Riverfront Hotel in North Little Rock. CJI was honored to once again co-host this event with the Arkansas Attorney General’s Office, the Arkansas Safe Schools Association, the Arkansas Department of Education, and (new this year!) the Arkansas Department of Human Services. 234 law enforcement and education professionals were in attendance.

The **Safe Schools Leadership Awards** are given during a Leadership Awards Breakfast which is held on the last day of the conference. The purpose of the Leadership Awards Breakfast is to recognize and give honor to those who have had a positive impact on their school community and have demonstrated support for a safe and positive learning environment in their schools. The three Leadership Award categories and the 2012 winners were:

**Safe Schools Leadership Award
for Chief/Sheriff**

Sheriff David White
Montgomery County Sheriff's Office

**Safe Schools Leadership Award
for Education Administrator**

Keith McGee
Felder Academy

**Safe Schools Kool Aid
"SRO of the Year" Award**

Corporal Richard Andrews
Hot Springs Police Department

New Programs from SSID

Knowledge of basic first aid and CPR can be of vital importance for SROs and school personnel as they interact with students daily.

Basic First Aid and CPR Training for SROs was added to SSID's catalog of classes to explain and demonstrate basic first aid, medical emergencies (includes adult choking), injury emergencies, environmental emergencies, adult CPR and Automated External Defibrillator (AED) use, and modules for child CPR, AED use and choking.

Continuity Planning: the Crisis is Over – What Do We Do Now? introduced participants to the concept of continuity planning. The course provided a brief overview of continuity, including its definition, the legal basis for continuity planning and the essential elements of a viable continuity program. Schools regularly practice emergency and disaster drills but what happens if that isn't the end? What if it was more than a drill? In the event of a crisis, it is imperative that essential functions of the school be continued throughout, or resumed soon after, a disruption of normal activities.

Interviewing Juveniles and Determining Deception was designed to offer techniques and procedures for SROs and other personnel to use when interviewing juveniles and describes in detail tactical approaches for handling deception. The course addressed such areas as determining deception through verbal patterns and signals, an explanation of body signals of students who may be withholding information and how to interview a juvenile when the SRO believes he or she is being deceptive.

School resource officers and school personnel are often faced with ethical dilemmas when dealing with student issues. **Prevention Ethics for SROs** was designed to introduce participants to a model for ethical decision making and practice. The class explored the definition of ethics and introduced a model for ethical decision making.

Expanding CJI's Programs Nationally: The National Center for Rural Law Enforcement



The Criminal Justice Institute established the **National Center for Rural Law Enforcement (NCRLE)** to extend programs and services nationally. Through federal funding, the NCRLE offers training and professional development opportunities designed specifically to benefit rural and tribal communities. All of the programs developed through the NCRLE also expand the training and professional development opportunities for Arkansas law enforcement professionals serving rural communities. Programs underway in FY13 include:

- **Rural Executive Management Institute (REMI) Project**
- **Sexual Assault Training for Rural Law Enforcement Personnel**
- **Tribal Justice Information Sharing System (TJISS)**
- **Cyberterrorism Defense Initiative (CDI)**



Rural Executive Management Institute (REMI)

The **Rural Executive Management Institute (REMI)** is a management education and training program designed to prepare rural law enforcement executives from across the nation for the unique challenges they face as agency heads of small law enforcement agencies. Better trained law enforcement executives create greater trust, less fear and, ultimately, safer communities.

While attending this intense four-day training program created exclusively for rural law enforcement agency heads, participants receive up-to-date information on key issues in rural law enforcement management and also have the unique opportunity to interact with peers from neighboring states. To ensure accessibility, sessions of REMI are held in areas throughout the United States. Lodging, meals and other reimbursable travel expenses related to the training are paid by the REMI grant. Participants are selected from city police departments with a city population of 25,000 or less, or sheriffs' offices with a county population of 50,000 or less. Approximately 1,000 rural executives representing 49 states (including Alaska) have received education and training through the REMI Project.

In FY13, 36 law enforcement executives attended a session of REMI in South Burlington, Vermont on April 7–11, 2013.



The REMI Project enhances the managerial, administrative, and leadership capabilities of small town and rural law enforcement executives. Program graduates have voiced the following:

"Before attending REMI, it was a guessing game on how to perform my duties as chief. The training has made me a better leader."

"I have received in excess of \$63,000 over the past two years as a result of the REMI session on grant funding."

"Upon arriving back to my agency from REMI, my community had a homicide. By utilizing the information that I received in the Media Relations segment, I was able to confidently and effectively handle the media."

The REMI curriculum addresses new issues as they emerge. Current topics include:

- Leadership in Rural Law Enforcement
- Organizational Ethics Through Effective Leadership
- Civil Liability Issues for Law Enforcement Executives
- Preparing and Managing Budgets
- Grant Writing Techniques
- Surviving in a Political World
- Responding to Crisis in Schools
- Drug Endangered Children
- Challenging the Organizational Culture
- The Role of Law Enforcement Leadership in Preventing Officer Suicide

Sexual Assault Training for Rural Law Enforcement

The **Sexual Assault Training for Rural Law Enforcement Project** has been funded since 1999 by the Office on Violence Against Women (OVW), U. S. Department of Justice (USDOJ). Through this project, NCRLE delivers a sexual assault curriculum to law enforcement executives and investigators in rural areas representing agencies nationwide.

In FY13, NCRLE began coordinating the conversion of curricula to an online format. The online classes will ensure sexual assault training is accessible to all rural law enforcement agencies regardless of manpower and budget limitations. One of the primary obstacles in rural law enforcement is the lack of training programs specific to the needs of the rural officer. This project's curricula will address the unique position of the rural officer by acknowledging the many roles most rural officers play in their community. The training will provide the information necessary to effectively manage and investigate sexual assault incidents and provide a more victim-centered approach when working with sexual assault victims.

The management curriculum will provide rural law enforcement executives with the knowledge, skills, and resources for establishing a victim-centered response from their agency personnel. Topics being explored for the curriculum include model policy and procedures, interacting with the media, community response teams, advances in

Since 1999, the rural sexual assault project has trained 567 criminal justice professionals from Arkansas and 46 other states representing 356 separate agencies.

forensics and equipment, and evidence collection techniques to ensure executives know what to expect from their investigators.

The investigator curriculum will provide a road map for investigators to ensure that each step in the investigation process is thoroughly conducted. Topics include: The Dynamics of Sexual Assault, Medical Forensic Examination, Forensic Laboratory, Community Response Teams, Victim Interview, Suspect Interview/ Interrogation, and Evidence Collection Techniques.

Online training will include audio narration, videos, photographs, victim speakers and other materials that will actively engage participation. Scenarios within the course will provide problem-solving activities to reinforce training content. Webinars will also be offered to supplement the online information and to encourage team building and resource sharing between rural law enforcement agencies and other professionals such as victim advocates.

Tribal Justice Information Sharing System (TJISS)

The **Tribal Justice Information Sharing System** project provided training and technical assistance to tribal law enforcement and other tribal criminal justice practitioners nationwide. The project provides a two day hands-on course that utilizes a blended-learning approach incorporating instructor-led classroom lecture and hands-on lab applications depicting crime data collection and reporting forms. During FY13, program staff traveled to six (6) tribal locations throughout the country, delivered a course at each location, and trained 107 tribal personnel.

Technical assistance available by request included access to resources such as model policies and procedures, job descriptions, mutual aid agreements, work schedules, agency technology self assessment worksheets, and mentoring for new tribal chiefs of police or public safety directors. Other resources available included a Tribal Justice Information Sharing Training and Technical Assistance Needs Assessment and an e-mail distribution list titled TrialShare. A crime data collection and reporting video tutorial and an electronic manual were also made available from the project website. These tools provided tribal law enforcement personnel with additional online training resources to use in learning how to collect and report crime data.

TJISS is funded by a cooperative agreement from the Bureau of Justice Assistance, Office of Justice Programs, and United States Department of Justice.

Cyberterrorism Defense Initiative (CDI)

Cyberterrorism threats to our nation's technical infrastructure are real and immediate. To counter this threat, CJI's **Cyberterrorism Defense Initiative (CDI)** has developed and delivered four (4) courses provided at no cost to technical personnel working within our nation's critical infrastructures. CDI training focuses on preventing or greatly reducing the risk for a cyber-breach of computer networks or other critical information systems, and effectively responding to or recovering from a cyber-based terror attack.

The two main CDI courses focus on combating cyberterrorism: Comprehensive Cyberterrorism Defense (CCD) and The Cyberterrorism First Responder (CFR). Two other courses were drawn from NCRLE's previous, highly successful SENTINEL program: Cybersecurity: Prevention, Deterrence, and Recovery (PDR), and Cybersecurity: Incident Handling and Response (IHR). All of the courses are certified by the U.S. Department of Homeland Security.

During fiscal year 2013 CDI program staff traveled to five locations throughout the country, delivered six (6) courses, and trained 153 critical infrastructure technical personnel.

CDI and its courses were developed under a cooperative agreement from the U.S. Department of Homeland Security/FEMA, National Training and Education Division.

CJI extends a special thanks to all the members of our Advisory Boards for your unwavering commitment to the advancement of the law enforcement profession.

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