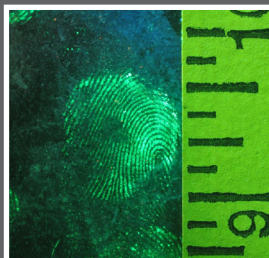


FY2020

ANNUAL REPORT



UNIVERSITY OF ARKANSAS SYSTEM
CRIMINAL JUSTICE INSTITUTE



501.570.8000 • 800.635.6310



26 Corporate Hill Drive
Little Rock, AR 72205



WWW.CJI.EDU

Message from the Director

2020 was an unprecedented time in history for all of us. A global health crisis, COVID-19, changed the world and deeply impacted the way we interacted with one another.

In the face of this crisis, I am proud of the way CJI staff worked together to overcome the challenges presented by COVID-19. We shifted focus from our classroom training to online training to ensure opportunities for continued professional development remained available for our officers and educators. To contribute to flattening the curve of infection in the State, most of our staff transitioned to working from home yet continued to serve. We also had to re-evaluate the way we would deliver training in the future to ensure the safety of our staff and officers.

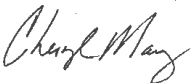
The challenges created by COVID-19 will continue into FY 2021, but we are prepared to face those challenges and continue serving you. Because some classroom courses had to be cancelled, we are working to include those trainings in our next schedule.

Along with the pandemic, we entered a year of social unrest and increased focus on policing policies and reform. Much of this focus has been on training. Our catalog of courses has always featured trainings designed to foster community policing and the development and retention of professional law enforcement officers. Thousands of Arkansas officers and deputies, committed to their professional growth, take advantage of these courses each year.

We regularly review our courses and develop new trainings to meet the immediate needs of law enforcement. This fiscal year, one such training was *Calming the Fire: Fundamental Principles of De-escalation and Understanding People*, which focused on successful conflict resolution and officer safety. We also began delivering *Cultural Diversity* online to allow more officers access to this highly impactful training that fosters relationships between officers and the community. Moving forward, we will continue to provide training that equips officers to be their best in their profession.

We are extremely grateful for all you do in your communities and are so proud to support law enforcement in the State. Please do not hesitate to contact me or any of our staff if we can help you in any way. Stay safe!!

Best,



Dr. Cheryl May, CJI Director



Dr. Cheryl May
CJI Director

Our Mission

The **Criminal Justice Institute (CJI)** is a campus of the University of Arkansas System that serves a unique population of non-traditional students—certified law enforcement professionals who are actively employed within our State’s police departments and sheriff’s offices, as well as the Arkansas State Police, the Arkansas Department of Community Corrections, the Arkansas Game and Fish Commission, and the Arkansas Highway Police. The Institute is committed to making communities safer by supporting law enforcement professionals through training, education, resources, and collaborative partnerships.



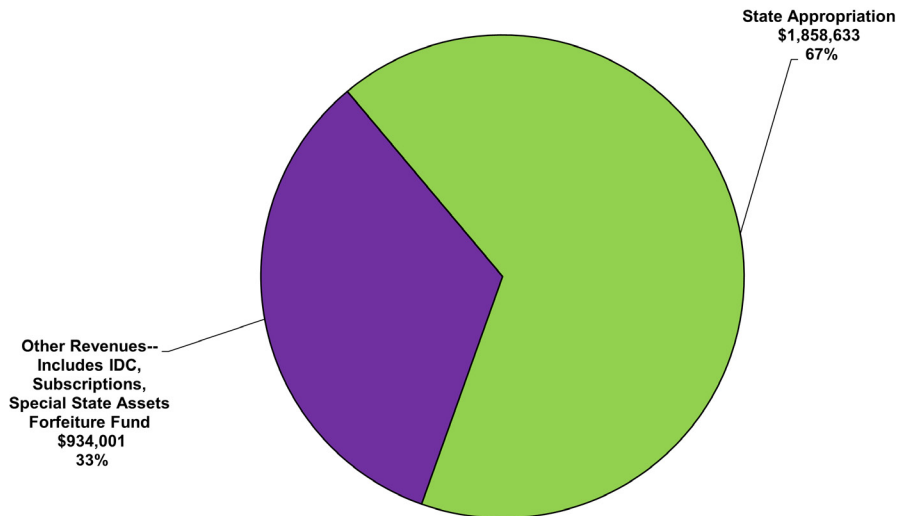
The Institute delivers advanced training and educational opportunities across Arkansas in progressive areas of criminal justice, including law enforcement leadership and management, forensic sciences, computer technologies, illicit drug investigations, and school, traffic, and officer safety. By providing these services, CJI assists law enforcement agencies in positively impacting not only public safety, but also the quality of life and the economic viability of communities across the State.

Due to the rural nature of Arkansas and the associated unique challenges, CJI courses are designed to enhance accessibility for officers serving rural communities as well as their urban counterparts. In addition to serving Arkansas law enforcement, CJI provides law enforcement training programs to police officers and sheriff deputies outside of Arkansas for a small fee.

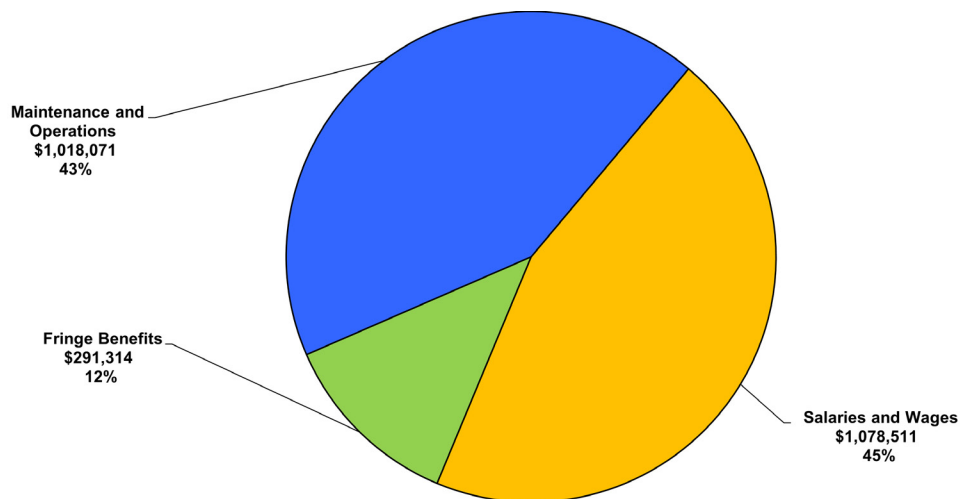
CJI AT-A-GLANCE

Fiscal Overview: FY 2020 Budget—\$2,792,634

FY 2020 Revenues

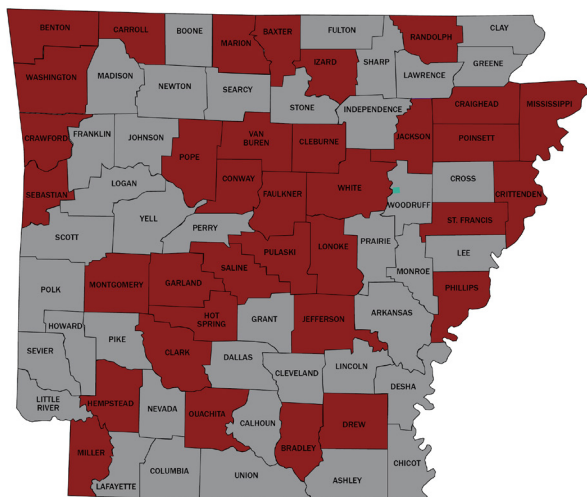


FY 2020 Distributions



CJI AT-A-GLANCE

In FY 2020, the Institute delivered **610 classes** in the State in **72 different locations**, benefiting Arkansas law enforcement professionals and the citizens they serve and protect.



Counties in maroon indicate the diverse disbursement of locations where CJI courses were held in FY 2020.

FY 2020: By the Numbers...

Classes Delivered: **663**

Total Attendees: **16,122**

In-State Programs

Classes Delivered: **610**

Number of Different Locations in the State Where CJI Programs Were Offered: **72**

Number of Agencies Represented: **304**

Total Attendees: **15,506**

National Programs

Classes Delivered: **53**

Number of Agencies Represented: **261**

Total Attendees: **754**

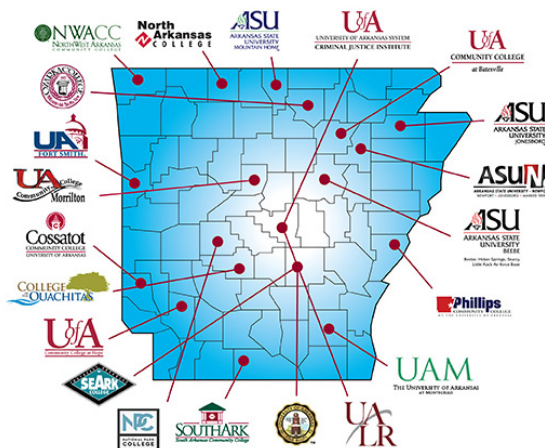
All figures reflect CJI's FY20 fiscal year: July 1, 2019 to June 30, 2020

Making Higher Education More Accessible for Arkansas Law Enforcement

The Criminal Justice Institute, in collaboration with 21 colleges and universities across the State, provides the opportunity for law enforcement professionals to obtain valuable practitioner-oriented certificates and Associate of Applied Science degrees.

While maintaining full-time employment, officers can earn certificates of proficiency, technical certificates, and Associate of Applied Science degrees in Crime Scene Investigation (CSI) and Law Enforcement Administration (LEA) by combining law enforcement specific training provided by the Criminal Justice Institute with general education classes offered at a collaborating two- or four-year institution.

Only active members of the Arkansas law enforcement community are eligible for enrollment in the Law Enforcement Management and Crime Scene Investigation programs. Civilians who currently perform crime scene duties in their agencies are also eligible for the Crime Scene Investigation programs.



Highlights from FY 2020



In FY 2020, CJI admitted **31** additional law enforcement officers into the academic program, bringing the total number of officers enrolled to **669**.

CJI's Online Learning Center

Discover a New Way of Learning

The Criminal Justice Institute offers a series of online programs that has expanded the availability of some of our traditional classroom offerings to the web.

In FY 2020, in collaboration with CJI's Education and Training Center and the Arkansas Center for School Safety, CJI's Online Learning Center launched two new online courses: **Cultural Diversity ONLINE** and **School Resource Officer (SRO) Roles & Responsibilities ONLINE**.

CULTURAL DIVERSITY ONLINE

Law enforcement officers must relate to peers and those in their communities impartially to effectively increase positive interactions and help maintain good community relations. Critical factors to achieving these goals are recognizing we all have biases.

Cultural Diversity Online was developed to help officers examine the potentially harmful effects of implicit bias and the benefits of altering perspectives and accepting cultural norms different from our own to diminish misconceptions, prejudices and discrimination. Participants learn diversity is multi-dimensional and colorful! Emphasis is placed on the fact that we are more alike than different. This course illustrates how to achieve cultural competence by focusing on four key areas: knowledge, awareness, skills, and behavior.



SCHOOL RESOURCE OFFICER (SRO) ROLES AND RESPONSIBILITIES ONLINE

To enhance the safety of schools and communities, SRO programs should be collaborative efforts between law enforcement agencies and school districts.

As a sworn law enforcement officer, the SRO plays a unique and diverse role in keeping the school and community safe. With that in mind, CJI developed this online course, *School Resource Officer (SRO) Roles and Responsibilities*, to provide an in-depth understanding of the roles and responsibilities of an SRO. The class explores the triad concept of school-based policing, which divides the SRO's responsibilities into the three areas of teacher/educator, informal counselor/mentor, and law enforcement officer.

In addition, participants learn to develop goals for their SRO program, learn about the limitations of the SRO's role in disciplinary issues and search and seizure in schools, recognize the benefits and challenges of a SRO program, understand the importance of developing an effective Memorandum of Understanding (MOU), and learn about the importance of the SRO program in the prevention of school violence.

UPDATES TO COURSE DELIVERY

The CJI Online Learning Center is continuing to transition the Flash Player version of all of our online courses to the HTML5 format. This update will give students the ability to access courses from desktop, laptop computers, smart devices, tablets, iPads, and iPhones. The transition is due to the expiration of Flash Player as of December 31, 2020.

Currently, 11 online classes are available in the HTML5 format:

- Arkansas Prescription and Opioid Overdose First Responders
- Racial Profiling
- Communication for Law Enforcement
- Domestic Violence
- Behavioral Health and Crisis Intervention Response
- Crisis Intervention Response
- Ethics in Law Enforcement
- Use of Force
- Autism Spectrum Disorders for Law Enforcement
- Animal Fighting/Animal Cruelty Investigations
- Drug Endangered Children

There are an additional 25 online courses that will be completed before December 31, 2020.

FY20 Online Classes

- Advanced Prescription Drug Diversion Investigator PDMP Certification Course ONLINE
- Animal Fighting/Animal Cruelty Investigations ONLINE
- Autism Spectrum Disorders: Law Enforcement Response ONLINE
- Behavioral Health and Crisis Intervention Response for Law Enforcement ONLINE
- Crime Scene First Responder for the Uniformed Officer ONLINE
- Crime Scene Investigation ONLINE
- Crisis Intervention Response for Law Enforcement ONLINE
- Cultural Diversity ONLINE
- Domestic Violence ONLINE
- Drug Endangered Children Awareness ONLINE
- Effective Report Writing ONLINE
- Ethics for Law Enforcement ONLINE
- Eyewitness Identification: Conducting a Photo Lineup ONLINE
- Foundations of Supervision and Leadership ONLINE
- Human Trafficking Awareness ONLINE
- Identifying and Preventing Bullying ONLINE
- Introduction to Active Killer Response for Educators ONLINE
- Introduction to Sexual Assault Investigation for the Rural Executive ONLINE
- Introduction to Sexual Assault Investigation for the Rural Investigator ONLINE
- Law Enforcement Response to Persons with Behavioral Health Issues ONLINE
- Methamphetamine Awareness, Identification, and Safety for First Responders ONLINE
- Methamphetamine Awareness, Identification, and Safety for Parole and Probation ONLINE
- Methamphetamine Investigations ONLINE
- Methamphetamine Challenge for Law Enforcement Executives ONLINE
- Principles of Supervision and Leadership ONLINE
- A Prosecutor's Guide to the Arkansas Prescription Drug Monitoring Program ONLINE
- Racial Profiling ONLINE
- School Resource Officer (SRO) Roles & Responsibilities ONLINE
- School Safety Refresher ONLINE
- School Site Safety Assessment ONLINE
- Use of Force ONLINE



CJI's Distinguished Programs

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Providing in-depth education and training to
Arkansas officers at all levels of law enforcement

School of Law Enforcement Supervision

The School of Law Enforcement Supervision (SLES) provides an excellent opportunity for law enforcement officers who want to build successful careers as leaders. SLES is an innovative four-week training program that consists of lectures, tests, reading assignments and a 15-page research paper.

Many agencies in Arkansas have designated SLES as required training for new supervisors. A highlight of topics covered in this program include legal issues, effective communication skills for leaders, organizational and nonverbal communication, supervision of the problem employee, budgeting, social intelligence, challenging the organizational culture, ethics, and the best leadership practices in the 21st century.

Two sessions of the School of Law Enforcement Supervision are held yearly. SLES meets once a month over a span of four months. In FY 20, CJI delivered Sessions SLES LIII and LIV; however, the graduation for Session LIV was delayed due to the Covid-19 Pandemic.

Highlights from FY 2020



A total of **94** participants representing **43** different agencies in the State graduated from SLES.



ARKANSAS LEADER

The ARKANSAS LEADER program was designed specifically for executives and other leaders within the field of law enforcement. This week-long course, which is jointly sponsored by the Criminal Justice Institute and the Federal Bureau of Investigation, focuses on essential principles and concepts that help expand the knowledge base and enhance decision making skills of those who are at the top of the management structure in their agencies.



Nationally-recognized speakers are selected to ensure law enforcement executives receive well-rounded views of best management practices. To enhance the learning experience, participants are encouraged to engage in group discussions and activities designed to draw on the experiences and expertise of those in the class.

One session of ARKANSAS LEADER is held yearly. The session scheduled for delivery in the spring of FY 2020 was rescheduled due to the Covid-19 Pandemic. The next delivery is tentatively scheduled for FY 2022.

Crime Scene Technician Certificate Program

CJI's nationally unique *Crime Scene Technician Certificate Program (CSTCP)* explores the six fundamental components of crime scene investigations through specialized coursework: Crime Scene Photography; Crime Scene Sketching; Note Taking; and Report Writing; Latent Print Processing; Impression Evidence; Biological and Trace Evidence; and Crime Scene Investigation.

Each session includes lectures on the theory behind each basic element of crime scene investigation and requires the completion of practical exercises and written tests to reinforce the skills necessary to examine and process physical evidence found at a crime scene. Participants spent the last three-day session of practical exams consisting of photography, report writing, diagramming, and processing crimes scenes and evidence.

Highlights from FY 2020



In FY 2020, 20 investigators graduated from the Crime Scene Technician Certificate Program.



Since its inception in 1999, 445 participants representing 130 Arkansas agencies have completed this program.



Narcotics Officer Certificate Program

It is estimated that 45% of all crimes committed in a community are drug-related. Officers are constantly working to rid our cities and counties of these crimes, although this often proves to be a tremendous challenge due to the secretive nature of the drug world.

When officers are assigned to illicit drug enforcement activities, they are not always knowledgeable on the complexities of drug investigations. Often, officers learn on-the-job as they perform their assigned responsibilities burdening the agency with training while at the same time carrying out enforcement activities.

To assist Arkansas law enforcement agencies meet their need for trained personnel, CJI offers the *Narcotics Officer Certificate Program (NOCP)*, which provides specialized training to officers performing narcotics duties. This program provides participants with foundational knowledge and skills needed to conduct effective narcotics investigations. NOCP consists of five, three-day courses delivered once a month. To successfully complete the program, participants are required to attend all five components and pass all examinations.

Highlights from FY 2020



In FY 2020, 34 law enforcement officers completed the Narcotics Officer Certificate Program.



To date, 19 sessions have been completed with 430 graduates representing 182 different communities across the State.

CJI's Education and Training Center

Making communities safer through training, education, resources, and collaborative partnerships



Law Enforcement Management


Providing professional development courses for law enforcement officers and leaders

CJI's Law Enforcement Management Division (LEMD) has the distinction of providing educational and training opportunities carefully designed to meet the expressed needs of Arkansas law enforcement officers. LEMD enjoys a rich tradition of providing essential classes that benefit officers throughout their careers.

Law enforcement can rely on yearly staple offerings such as *Instructor Development*, which is designed for officers who present trainings or facilitate groups within their department, and *Field Training for the 21st Century*, which assists field training officers in managing their probationary employees. A sampling of other staple classes offered in FY 2020 included *Basic Spanish for Law Enforcement*, *Calming the Fire: Fundamental Principles of De-escalation and Understanding People*, and *Communications for Law Enforcement ONLINE*. These classes are specifically aimed to enhancing communication skills for officers, which is critical to officer safety and the ability to de-escalate hostile situations. Additionally, new courses are added each fiscal year based on requests from professionals in the field.

LEMD makes every effort to ensure courses are scheduled throughout the state to give all Arkansas law enforcement officers have the opportunity to attend. LEMD also offers a variety of online trainings that allow officers to train at their own pace, at times most convenient for them.

Highlights from FY 2020

 LEMD presented **250** online and face-to-face classes.

New LEMD Courses Delivered In FY 2020:

- Calming the Fire: Fundamental Principles of De-escalation and Understanding People
- Communication Skills for Law Enforcement ONLINE
- Drones: Federal Aviation Administration Part 107 Certification Preparation Course
- Managing Police Conduct
- Officer Involved Shooting
- Officer's Guide to Interviewing Pedophiles
- Proactive Tactics: Spotting the Attack Before It Happens
- Special Topics for Crisis Negotiations: Case Studies and Advanced Negotiation Techniques
- Stress Management for Law Enforcement ONLINE
- Tactical De-escalation Techniques

Our agency's mission
MAKING COMMUNITIES SAFER
ONE OFFICER AT A TIME
is the guiding principle behind
every class LEMD delivers.

NEW 2020 COURSE MAKES AN IMPACT!

CALMING THE FIRE:

Fundamental Principles of De-escalation and Understanding People

Collectively, law enforcement officers across the nation interact with millions of people on a daily basis. With that much contact between officers and the public, conflict will inevitably arise. How those conflicts are resolved can, at times, be challenging. The best outcome for any situation is to defuse issues before something tragic happens—de-escalation is a viable option for restoring the peace and a key component to officer safety.

Calming the Fire: Fundamental Principles of

De-escalation and Understanding People was delivered on September 6, 2020, at the Saline County Sheriff's Office in Benton. This training was designed to identify several basic behavioral types and what manner of

communication works best with each one. By studying these qualities, officers learned to identify not only what works with those they encounter while policing, but also how to become better communicators and de-escalate potentially volatile situations.

Participants who attended the class said: *"Examples were well placed and impacted the class in a positive way"* and *"I never knew that body language and de-escalation could mend together so well and address the emotion, not the situation."*



A SUCCESSFUL PARTNERSHIP

SPECIAL TOPICS FOR CRISIS NEGOTIATIONS:

Case Studies and Advanced Negotiation Techniques

Crisis Negotiations has been an integral component of the LEMD curriculum for many years. This 40-hour training, which gives law enforcement the tools needed to manage potentially deadly scenarios with the least possible casualties, is the result of a continued successful partnership between the Criminal Justice Institute and the Federal Bureau of Investigation (FBI).

In FY 2020, this partnership was expanded with the delivery of *Special Topics for Crisis Negotiations: Case Studies and Advanced Negotiation Techniques*. The course was developed to supplement the knowledge base of trained crisis negotiators and reinforced the principles taught in the original 40-hour Crisis Negotiations course. This 14-hour class was delivered in December 2019 at the Arkansas State Police Headquarters and was well-received by 35 crisis negotiators.

Forensic Sciences and Computer Training

.....
Enhancing knowledge, skills, and abilities
through coursework and practical application

CJI's Forensic Sciences Program provides training opportunities for law enforcement personnel in the identification, documentation, collection, and preservation of physical evidence—an asset to any law enforcement agency in solving more crime. Proper photographic techniques, concise evidence processing procedures, and scene management skills are essential for effective crime scene work. Law enforcement personnel can acquire the expertise needed to effectively perform their crime scene investigative responsibilities through introductory, specialized, and advanced courses.

The following introductory classes were offered in crime scene topics:

- **Basic Crime Scene Processing**
- **Basic Digital Photography**
- **Crime Scene Courtroom Testimony**
- **Crime Scene First Responder for the Uniformed Officer ONLINE**
- **Crime Scene Investigation ONLINE**

Other classes were offered to further crime scene investigators' and law enforcement's expertise through these specialized subject matter courses:

- **Bloodstain Pattern Documentation**
- **Crime Scene Reconstruction and Interpretation**
- **Recovery of Human Remains**

Highlights from FY 2020



CJI presented **32** forensic science and computer programs in locations across the State.

New classes offered in FY 2020 include:

- **Firearms for Crime Scenes**
- **Suicide Investigation**

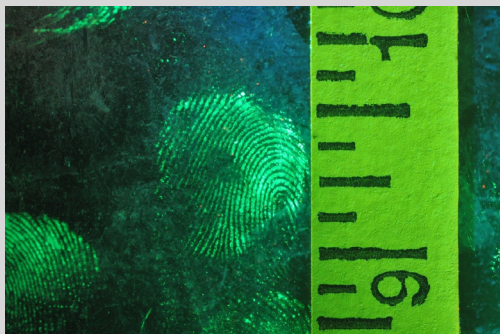


CJI's Computer Training Program assists law enforcement personnel in acquiring the knowledge and skills necessary to effectively and efficiently conduct thorough investigations about various Internet crimes. The information available with cell phones, tablets, smart watches, security systems, GPS devices, and computers, investigators can track activities and access stored data.

During FY 2020, CJI delivered *Cell Phones as an Investigative Tool*. Unfortunately, due to COVID-19, two new classes—*IoT and Exploiting Social Media* and *Open Source Intelligence in Criminal Investigations*—were postponed and will now be delivered in FY 2021.

CJI continues its partnership with the Arkansas State Police and ICAC (Internet Crimes Against Children). ICAC helps state and local law enforcement agencies develop an effective response to technology-facilitated child sexual exploitation and Internet crimes against children. This support encompasses forensic and investigative components, training and technical assistance, victim services, prevention and community education.

Community Impact



“Throughout the past year at the Criminal Justice Institute, I have taken several classes that were very helpful for my day-to-day work in the Crime Scene field. In Session XXII of the Crime Scene Technician Certificate Program, we used several different techniques and chemicals to assist with the development of latent prints.

“An Auto Theft and Commercial Burglary incident was one example of where I was able to use the skills I learned to help solve a case. A pickup truck was stolen. It was crashed through the chain-link fence of a business and the business was burglarized. When the truck was recovered, several miscellaneous items that didn't belong to the original owner of the truck were discovered inside. The photo above was developed by me from a plastic jewelry box using Cyanoacrylate Ester (super glue) fuming and Basic Yellow. I was able to identify the fingerprint above as belonging to a white female that was a known user of narcotics and known to burglarize buildings. The female was arrested, charged and convicted of Commercial Burglary and Theft of Property.”

— **Joshua Jones,**
Texarkana Police Department

Illicit Drug Investigations

Equipping officers to effectively respond to the changing dynamics of the illicit drug trade

CJI's Illicit Drug Initiative provides training to law enforcement to assist them with their drug enforcement activities. Narcotics enforcement takes place in an ever-changing world created by drug abusers, traffickers, and distributors. To be effective in combatting illegal drug activities, law enforcement must stay up-to-date on the changing dynamics of the drug trade and its clientele.

With the restrictions on over-the-counter pseudoephedrine sales, the number of clandestine labs has decreased over the years; however, methamphetamine continues to be the illicit drug of choice for many in Arkansas. In recent years, Arkansas has seen a drastic spike in Heroin use. This spike is largely related to the difficulty for users to obtain controlled pharmaceuticals at a fair price. To combat these drugs in our communities, officers need as many investigative skills as possible.

To combat the increase of these narcotics in our communities, CJI has begun offering an increased number of interdiction-related classes. These classes are designed to detect and remove these dangerous drugs from our streets while keeping officers safe as possible.

Programs delivered through CJI's Illicit Drug Initiative are funded by the Special State Assets Forfeiture Fund.

Highlights from FY 2020



CJI presented **20** classes through the Illicit Drug Initiative.



Community Impact

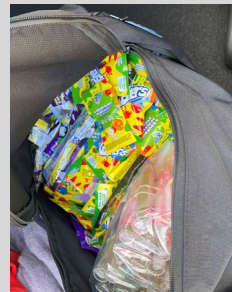
Trooper Steven Payton of the Arkansas State Police attended CJI's *Criminal Interdiction* and *Roadside Interview Techniques* classes in February 2020 and was soon given the opportunity to utilize the training and knowledge he gained.

In May 2020, Trooper Payton observed two rental vehicles that appeared to be traveling together eastbound on I-40. He observed a large SUV occupied by a single female and a pick-up truck occupied by two males. Upon pulling out to follow the vehicles, the pick-up truck immediately sped up, leading him to believe it was a decoy vehicle. After the driver of the SUV committed a traffic violation, she was pulled over. Upon initiating his lights and siren, Trooper Payton observed 4 male occupants sit up in the SUV. After making contact with the occupants, Trooper Payton smelled the odor of marijuana. During his probable cause search, he seized 50 pounds of high grade marijuana, \$1,500 in US currency and a loaded semi-automatic pistol.

In June 2020, Trooper Payton observed a rental SUV following too closely to another vehicle. Upon stopping the vehicle, the driver was extremely outgoing and talkative, but the passenger was very quiet and tried to avoid any interaction with Trooper Payton. Something did not seem right so Trooper Payton conducted a roadside interview of the occupants. During the interview, he was able to use the techniques he learned to gain reasonable suspicion and receive consent to search from the driver. During the search, he seized 35 pounds of high grade marijuana.

In July 2020, Trooper Payton observed a rental car following too closely to another vehicle. Upon stopping the vehicle, both occupants were visibly shaking and nervous. The stories of the occupants did not match during the roadside interviews. The driver eventually admitted he had marijuana in the vehicle. Upon conducting a probable cause search of the vehicle, he seized 500 pre-rolled marijuana joints, 148 THC Nerd Ropes, 55 THC Gushers and a box of vacuum sealed bags of high grade marijuana. Trooper Payton later learned that this load was picked up in California and was going to be delivered to Little Rock.

During May, June, and July of 2020, Trooper Payton used the techniques learned in this course to make 19 drug-related arrests and seize nearly 100 pounds of marijuana, one half pound of methamphetamine, several thousand dollars in US currency and one semi-automatic handgun.



CJI's Traffic Safety Program

Improving Highway Safety





Traffic safety training courses and promotion of national safety initiatives continue to be offered by the Criminal Justice Institute through grant funds received from the Arkansas State Police Highway Safety Office. These funds allow law enforcement officers and others throughout the State to receive training in courses ranging from identifying impaired driving related to alcohol and other drugs and occupant protection. Additionally, three national safety campaigns involving impaired driving and occupant protection mobilizations were promoted and a lunch and learn was facilitated.

Traffic Safety Programs

The Traffic Safety Project has undergone some restructuring during FY 2020. Some of the changes made to the program include a new Traffic Safety Program Manager, Ken Slocum, and new DRE Program Coordinator, Andrea Cherry. Ken is a current DRE Instructor and had been actively involved in the DRE program for over a decade. Andrea was an active DRE and is currently in the process of recertifying her DRE credentials.

CJI has provided traffic safety training to law enforcement officers for 29 years and continues to include training on *Standardized Field Sobriety Testing (SFST)* and *Traffic Occupant Protection Systems (TOPS)* programs. *SFST Instructor Development* training was also provided to enhance the quality of these programs by ensuring continued standardized training. Training is conducted using curricula developed by the National Highway Traffic Safety Administration (NHTSA) and the International Association of Chiefs of Police (IACP). Departments across the state then allow their

Highlights from FY 2020

-  CJI's Traffic Safety Program trained **776** officers from over **150** different agencies.
 -  **7** officers trained as SFST Instructors
 -  **17** officers trained as Drug Recognition Experts (DRE)
 -  **137** ARIDE certifications
-

trained instructors to teach the various courses at no cost to the program. CJI is tremendously grateful for their continued commitment to helping make Arkansas roads and highways safer.

The Drug Evaluation and Classification Program (DECP)—also known as the *Drug Recognition Expert (DRE)* program—continues to be offered by CJI. Seventeen officers were trained in this program from across the state. This expert certification allows officers to identify drug-impaired drivers as well as differentiate between drug influence and medical and/or mental disorders.

A growing increase in the demand for drugged driving enforcement/training requests in anticipation of the traffic safety issues related to the legalization of medical marijuana in the state, have been addressed by continuing to offer the *Advanced Roadside Impairment Driving Enforcement (ARIDE)* course. This course is a “bridge” between SFST training and the

training an officer receives as a DRE. Departments across the state are requesting training for their entire patrol divisions, preparing their officers in conducting various drug-impaired detection tests at roadside for use in drugged driving investigations. A total of 137 officers were trained in ARIDE in FY 2020.

In order to continue offering a high quality program and enhancing an officer's training, CJI recognizes that continuing education is an important factor in that goal. CJI looks forward to adding *DRE Refresher Training* and scheduling evaluation nights across the state as well as increasing the number of *SFST Refresher* courses offered. This much needed training will not only keep officer's SFST skills honed, but will address the required recertification training all Arkansas State DRE Officers must complete in order to maintain their DRE certification as well as keep them abreast of changes in the DECP curriculum and standards and current national and local drug trends and how they relate to impaired driving. CJI also hopes to add forms of online training to better meet the needs of the State's DRE officers.

Partnering with State and Local Training Academies

In continued support of Arkansas law enforcement training academies, CJI provided SFST/TOPS training as part of their basic academy curriculum. During the fiscal year, 575 officers were trained in SFST at academy classes including the Arkansas Law Enforcement Training Academy (ALET), Northwest Arkansas Law Enforcement Training Academy, and Central ALET. CJI also provided training to local agency academies across the State, including Fort Smith, Little Rock, West Memphis, and the Arkansas State Police. All of these academies now use the NHTSA Approved SFST/TOPS curricula.



FY 21 Programs and Goals

- Providing DRE Candidates with out-of-state evaluation training to expose them to a more diverse range of drug impairment on test subjects.
- Increasing the availability of all traffic safety courses by creating an annual training calendar with courses pre-scheduled across the state throughout the calendar year to allow agencies the opportunity to easily pre-plan needed traffic safety training for its officers.
- Expansion of DRE Refresher Training to its curriculum, including approval of online courses.
- Expansion of recognition awards to include SFST and DRE Programs by honoring service time and exceptional performance.
- Continued expansion of the Highway Safety Conference to include expanding participating traffic safety partnerships, more localized topic discussions, specified sessions to address DRE recertification training, and more vendors and sponsors to the event.

Arkansas Center for School Safety

Keeping Arkansas Schools Safe

The Arkansas Center for School Safety (ACSS) provides training, resources, and technical assistance to Arkansas educators and law enforcement professionals to assist them in providing our kids with a safe environment to reach their academic potential.

Through a partnership between the Criminal Justice Institute and the Arkansas Division of Elementary and Secondary Education, a comprehensive catalog of basic and specialty school safety training courses are available to both law enforcement and school personnel, including administrators, teachers, staff, counselors, and school security officers. In FY 2020, ACSS added four new courses to our catalog of programs: *Active Shooter Threat Assessment and Threat Leakage*, *Developing Emergency Operations Plans (EOPs) K-12 101 Train-the-Trainer*, *Schools and Suicide: Prevention and Postvention* and *The Bully, the Bullied, and the Not-So-Innocent Bystander*.

Highlights from FY 2020



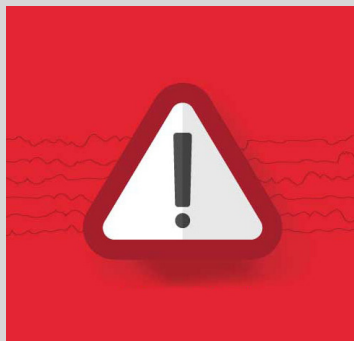
In FY 2020, the ACSS delivered **97** school safety classes throughout the State.



Active Shooter Threat Assessment and Threat Leakage

This new course focused on the psychology and behavior of active shooters, with a particular emphasis on adolescent perpetrators.

Threat leakage is one of the most important predictors of an adolescent's impending violent act. Threat leakage is fact-based, dynamic, acute, and often accelerates as the attack approaches. This training examined the leakage pathway of warning behavior, including numerous real-life examples of leakage in social media, diaries, school projects, and more.



The importance of threat assessment teams was also emphasized. The creation of threat assessment teams in schools has resulted in the discovery of numerous potential threats and successful aversion of rampage attacks.

Developing Emergency Operations Plans (EOPs) K-12 101 Train-the-Trainer

In September, the ACSS hosted this 8-hour course developed by the Readiness and Emergency Management for Schools (REMS) Technical Assistance (TA) Center.

Each school day, our nation's schools are entrusted to provide a safe and healthy learning environment for approximately 55 million elementary and secondary school students in public and nonpublic schools. In June 2013, the Obama Administration released the *Guide for Developing High-Quality School Emergency Operations Plans*, which provides an overview of Federal guidance on school emergency management planning.

The *Guide* incorporates lessons learned from recent events, like the school shooting in Newtown and the tornadoes in Oklahoma, as well as years of emergency planning work by the Federal government, to present a recommended process, important content elements, and key considerations for school emergency operations plan (EOP) development.

Schools and Suicide: Prevention and Postvention

This training addressed the scope of schools and suicide prevention, including the roles of schools in prevention planning for at-risk students and the need for a suicide prevention plan.

Topics addressed included the standard areas of warning signs, risk factors, and protective factors for those at risk of suicide within the school setting. The course also covered Arkansas' suicide prevention legislation and the future of suicide prevention within the state.

For districts wanting to incorporate suicide postvention care into their policies/protocols, the training included a step-by-step plan to ensure that those affected are cared for, suggested communication "do's and don'ts," and guidance for moving forward following a suicide incident.

School Resource Officer (SRO) I Basic Course

The Center offered the School Resource Officer (SRO) I Basic course during the summer of 2019 at the Van Buren Police Department.

SROs serve unique and diverse roles in law enforcement as they also perform as teachers/educators, mentors/informal counselors and law enforcement officers on the school campus. This week-long, 40-hour course is designed to provide newly appointed school resource officers with the knowledge and skills they need to effectively understand and perform these important roles. SROs gain a working knowledge of the school resource officer triad concept and learn to establish a lasting partnership with the schools.

This course was attended by a total of forty new SROs.

The Bully, the Bullied, and the Not-So-Innocent Bystander

Breaking the cycle of violence in our homes, schools and communities involve more than merely identifying and stopping the bully.

It requires that we examine why and how a child becomes a bully or the target of a bully (and sometimes both) as well as the role the bystanders play in perpetuating the cycle.

Some bullied children have struck back with a vengeance and rage that have left communities with incomprehensible horror and sorrow. Others, who reached what they felt was an utterly hopeless and irretrievable point, have made a tragic and final exit. We are devastated by these final acts but rarely outraged by the events that led to that final act. The bottom line: These tragic outcomes need not have happened.

In FY 2020, the Center provided this training to provide educators and law enforcement with guidance for helping students learn to stand up for their own rights while respecting the rights and legitimate needs of others; to handle conflicts nonviolently; to act with integrity when confronted with difficult situations; and to develop an inner moral code that gives them the wherewithal to do what is right. Bullying is a learned behavior—this training examined bullying behavior and explored ideas for changing the behavior.

CRASE Program Continues

The ACSS has continued to offer the Civilian Response to Active Shooter Events (CRASE) trainings by request, at no charge, to school districts throughout the state.

This training features reality-based scenarios that allow school personnel to directly participate in drills. Having the opportunity to practice a variety of active shooter events on their home campus will give educators the opportunity to identify potential problem areas while also feeling better prepared should an active shooter event ever occur.

During FY 2020, this training was delivered to 614 school personnel in the following schools and districts:

East Poinsett County School District
Hope School District
Lisa Academy Charter Schools
Magnet Cove School District
Maynard School District
Osceola School District
Pottsville School District
Quitman School District
Southside Bee Branch School District
West Side (Greers Ferry) School District

15th Annual Arkansas Safe Schools Conference

The 15th annual Arkansas Safe Schools Conference was held during the summer of 2019 at the Wyndham Riverfront Hotel in North Little Rock. The event is held each year to equip school resource officers, school administrators and educators with information regarding some of the most imminent threats to school safety.

CJI was once again honored to co-host this event with the Arkansas Safe Schools Association, the Arkansas Attorney General's Office, the Arkansas Department of Education, MidSOUTH Center for Prevention and Training and the Arkansas Department of Human Services. The conference featured a total of five keynote speakers and fifteen breakout sessions on a variety of school safety topics such as bullying prevention, situational awareness, school safety law updates, vaping, opioids, adolescent active shooters, Internet safety, gangs in schools, social media use, suicide prevention and medical marijuana. The keynote speakers for this event were Michael Rudinski, Sean Burke, Barbara Coloroso, Thomas Pennington, and Stephanie Siete.

Safe Schools Leadership Awards

Safe Schools Leadership Awards recognize and give honor to those who have had a positive impact on their school community and have demonstrated support for a safe and positive learning environment in their schools.

The 2019 Award Winners:

**Safe Schools Leadership
Award for Chief/Sheriff**

**Chief Sonny Stover
Morrliton Police Department**

**Safe Schools Leadership
Award for Education Administrator**

**Ms. Sondra Monger
Mountain Home School District**

**Safe Schools Kool Aid
"SRO of the Year" Award**

**Officer Paul Colvin
Stuttgart Police Department**

The Conference was attended by 313 law enforcement and educational professionals.



Arkansas Prescription Drug/Opioid Overdose (PDO) Project

The COVID-19 pandemic brought about many changes for fiscal year 2019-2020. The traditional way of doing business had to be adjusted to meet social distancing guidelines and prevent exposure to the disease. According to the National Institute of Health, a direct link was identified between the COVID-19 pandemic and an increased risk of opioid misuse. Adjustments were made in the opioid program to address the unique challenges created by the pandemic such as increasing media and digital educational campaigns, virtual meetings, and online classes.

Arkansas ranked 33rd in drug mortality in the United States, with 15.7 per 100,000 people suffering from drug overdose fatalities in 2018 according to the Center for Disease Control (CDC). The state has the second highest rate for prescribing opioids at an average of 93.5 prescriptions per 100 people in the population. This represented a decrease from the previous 12-month period. Prescription rates for the majority of counties in the state still remain over the national average of 51.4 per 100 as reported in 2018.

In May 2017, the Criminal Justice Institute (CJI) was awarded the community service contract for the Prescription Drug/Opioid Overdose Death (PDO) grant from the Arkansas Department of Human Services' Division of Aging, Adult & Behavioral Health Services (DAABHS). This five-year grant provides services to three different high need communities each year. The grants focus on preventing overdose deaths from opioids in individuals over the age of 18 and reducing



adverse effects associated with opioid addiction. In the fall of 2017, CJI was awarded the community service prevention contract from State Targeted Response grant also received by DAABHS. As the State Targeted Response (STR) grant ended, CJI was awarded the community service prevention contract for the State Opioid Response (SOR) grant in the fall of 2018. Dr. May serves on the PDO Advisory Workgroup, which is part of the Arkansas Drug Coordinating Council.

The contracts' components included:

- **Naloxone training and kit distribution to first responders and support systems such as family and friends of individuals with opioid use disorder and recovery groups.**
- **Health literacy campaign**
- **Media campaign about Arkansas' 911 Good Samaritan Law**
- **Local Advisory Councils in High Need Communities**
- **Public awareness campaign**

Program Accomplishments

The second annual Community Advisory Council Forum in Little Rock saw a significant increase in participation from across the state of Arkansas. This two-day summit brought in national experts from Community Anti-Drug Coalitions of America (CADCA) to help members of local advisory councils develop a plan for changing the environmental and social risk factors that increase the possibility of opioid misuse by their citizens. This was a networking and educational meeting with presentations by each community about activities beneficial in combatting opioid use in their county, feedback on the media campaign, and an expert panel discussion on drug trends in Arkansas.

Counties served under the funding streams change each September. Counties included Boone, Craighead, and Saline under the PDO funding for July 1, 2019 to September 1, 2019 and transitioned to Benton, Carroll and Woodruff Counties. Carryforward funds for PDO were used to serve Lonoke County. In July of 2019, White and Izard Counties were served under STR carryforward funding. The SOR funding covered the counties of Poinsett and Pulaski along with Arkansas Community Corrections and school nurses until September 2019 when the counties changed to Cleburne and Faulkner. A no-cost extension of the STR funding was approved and covered Greene, Jefferson, Logan and Washington Counties until May 2020.

Dr. Cheryl May and State Drug Director Kirk Lane jointly conducted buy-in meetings with leaders of first responder agencies in each of the counties to ensure that they understood the process and requirements for participation in the training and distribution of naloxone.



Prescription Drug/Opioid Overdose Death (PDO)

- 394 first responders were trained on the administration of naloxone in Benton, Carroll, Lonoke, Saline and Woodruff Counties. There were 325 naloxone kits distributed for PDO.
- As a way to safely distribute NARCAN® kits after training is completed online, a drive through system was developed with agencies being assigned a time to pick up kits at CJJ's front entrance. There were 198 kits distributed this way.
- There have been 36 lives saved using naloxone from Boone, Crawford, Lonoke, Saline, Sebastian, Scott and Washington Counties through the PDO grant program during this reporting period.
- Kickoff events became virtual due to COVID-19 limitations on in-person gatherings and moved to a Facebook Live event format. Benton, Carroll, Lonoke, and Woodruff Counties had a total of 920 views.

- Established or expanded local advisory councils to specifically address opioids in seven counties and provided technical assistance to help these groups form plans to address factors contributing to opioid misuse.
- Distributed health literacy materials with the assistance of the local advisory councils at community events in seven counties.
- Facilitated a two-day community advisory council forum with 136 participants.
- An advisory council newsletter was developed and distributed to keep the communities connected.
- Visited eight pharmacies in Woodruff and Carroll Counties providing opioid information and health literacy materials for distribution to their customers.
- Promoted a media campaign, using local advisory councils input, which included a direct mail out, billboards, ads on backs of store receipts, flyers, posters, Facebook page, video, digital media, and radio PSA.



State Opioid Response (SOR)

- Trained 1,679 first responders on the administration of naloxone. The number of kits distributed was 1,597 total for SOR.
- Trained 582 school nurses on the administration of naloxone in 238 school districts.
- Trained 420 probation and parole officers working for Arkansas Community Corrections on the administration of naloxone.
- Trained 41 law enforcement officials on Advanced Opioid Investigation.
- There have been 60 lives saved using naloxone in Faulkner and Pulaski counties through the SOR grant program.
- Trained 94 families and supporters of individuals going through treatment for opioid use disorders on administration of naloxone and trained 117 treatment center staff as trainers.
- As a way to safely distribute NARCAN® kits after training is completed online, a drive through system was developed with agencies being assigned a time to pick up kits at CJI's front entrance.
- Kickoff events became virtual just after the fiscal year because of COVID-19 limitations on in-person gatherings and moved to a Facebook Live event format. Cleburne and Faulkner counties had a combined total of 661 views.
- Established or expanded local advisory councils to specifically address opioids in Cleburne and Faulkner Counties and provided technical assistance to help these groups form plans to address factors contributing to opioid misuse.

- Distributed Cooperative Extension health literacy materials with the assistance of the local advisory councils at community events in Cleburne and Faulkner Counties.
- Visited 35 pharmacies in Cleburne and Faulkner Counties providing opioid information and health literacy materials for distribution to their customers.
- Promoted a media campaign, using local advisory councils input, which included a direct mail out, billboards, advertising on buses and bus shelters, gas pumps ads, ads on backs of store receipts, digital truck ads, flyers, posters, Facebook page, video, and radio PSA.



State Opioid Response (SOR)

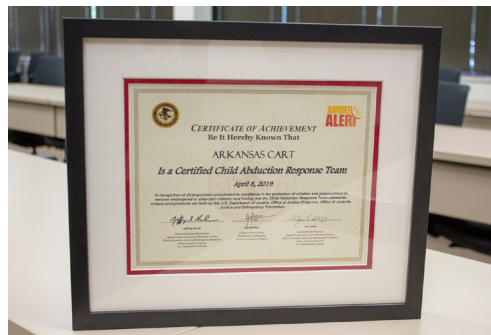
- Trained 1,432 first responders on the administration of naloxone in Baxter, Garland, Poinsett, Washington, and White Counties. There were 1,301 kits distributed total for STR.
- There have been 39 lives saved using naloxone in six counties through the STR program.
- Conducted kickoff events in four targeted communities with the assistance of the local advisory councils for a total of 122 people attending.
- Established or expanded local advisory councils to specifically address opioids in Greene, Jefferson, Logan and Washington Counties and provided technical assistance to help these groups form plans to address factors contributing to opioid misuse.
- Distributed Cooperative Extension health literacy materials with the assistance of the local advisory councils at community events in four counties.
- Visited 61 pharmacies in Greene, Jefferson, Logan and Washington Counties providing opioid information and health literacy materials for distribution to their customers.
- Promoted a media campaign, using local advisory councils input, which included a direct mail out, billboards, flyers, posters, advertising on buses and bus shelters, digital truck ads, Facebook page, video, and radio PSA.

Child Abduction Response Team (CART)

Local, State and Federal Agencies Join Forces To Form and Certify Teams Across the State

Through a collaboration between the Criminal Justice Institute (CJI), the Arkansas State Police (ASP), the Attorney General's Office, the Arkansas Game and Fish Commission (AGFC), the Arkansas Department of Emergency Management (ADEM), Arkansas Community Corrections, as well as other state and local partners, Arkansas is the first state in the country to successfully obtain national certification for a statewide Child Abduction Response Team (CART), ensuring that all children in Arkansas are better protected if abducted, missing, or endangered.

Twelve local CARTs have been formed across Arkansas. These multi-agency and multi-disciplinary teams, led by ASP Troop Commanders, are pre-organized and practiced to respond, substantially saving time and increasing the likelihood of the successful recovery of a missing, endangered or abducted child. Because of prior coordinated planning and the identification of resources, substantial time is saved and the likelihood of the successful recovery of an abducted child is increased. CART members include representatives from the ASP, local, county and state law enforcement, community correction, victim advocates, emergency management personnel, school personnel, and representatives from other key agencies or organizations.



In order to earn certification, members of the 12 local teams formed attended a series of AMBER Alert classes. National CART certification is awarded through the U.S. Department of Justice, AMBER Alert and Technical Assistance Program. The delivery and coordination of all face-to-face courses were funded by AMBER Alert, Attorney General Leslie Rutledge, and Governor Asa Hutchinson. Each local CART was also required to implement a Memorandum of Understanding (MOU) with local law enforcement agencies and other key agencies and organizations. Certification also required implementation

of statewide Standard Operating Procedures (SOPs). A model MOU and statewide SOPs were developed by CJI in collaboration with all key partners. Finally, the Arkansas Department of Emergency Management, the Arkansas State Police, the Arkansas Game and Fish Commission, and the Criminal Justice Institute developed a full call-out exercise built around a realistic child abduction scenario. AMBER Alert assessors evaluated the ability of each of the 12 local CARTs to meet 47 standards covering 12 operational areas included in the developed exercise.

To maintain certification, there are continued annual meeting and training requirements. The Arkansas CART Executive Board will oversee the activities, policies, and operating procedures of all local CARTs in the State. CJI will coordinate CART recertification and Arkansas CART Executive Board activities.

“Everyone involved in the Arkansas CART initiative has worked diligently for several years to ensure the entire state has access to trained, prepared CARTs when a child goes missing,” said Dr. Cheryl May, Director of the Criminal Justice Institute. “This has been an extraordinary team effort. I am so incredibly proud of the level of collaboration we achieved and the hard work and dedication of all of the ASP Troop Commanders on behalf of the children across our state.”

“Arkansas is leading the charge as the first state in the nation to receive statewide certification for our Child Abduction Response Teams, and I could not be prouder to participate in this collaborative effort among our law enforcement leaders,” said Attorney General Rutledge. “Every day I strive to protect children and our most vulnerable from predators and bad actors. This multi-agency

coordinated effort will streamline resources during a critical time and increases the chances that we will bring more children home safely.”

“Every state trooper is prepared to step-up and join with other law enforcement agencies across the state when it comes to reuniting families with a child that is in harm’s way,” said Colonel Bill Bryant, Director of the Arkansas State Police. “We are proud to be a part of the CART operation and will continue to be trained and ready. Arkansans can rest assured we are prepared to offer all available resources in equipment and personnel when a child’s life hangs in the balance.”



CJI's Cybersecurity Defense Initiative (CDI)

Protecting the Technical Infrastructure

Computers and servers in the United States are the most aggressively targeted information systems in the world. Each year, the attacks increase in severity, frequency, and sophistication. As our nation grows more reliant on information technologies, it also becomes more exposed to cyber-attacks, both foreign and domestic. These attacks are a threat to our nation's economy, public works, communication systems, computer networks, and all other critical infrastructure. To counter this threat CJI has developed and is delivering cybersecurity training to critical infrastructure technical personnel throughout the country.

CJI is currently providing two courses, *Comprehensive Cyberterrorism Defense (CCD)* and *Cyberterrorism First Responder (CFR)*, at no cost throughout the country. CDI training prepares course participants to prevent or greatly reduce the risk of, and/or effectively respond to, mitigate, and recover from any type of cyber-based attack.

Coming soon are two (2) new instructor-led courses; *Malware Prevention, Discovery, and Recovery* and *Cybersecurity Proactive Defense*. All instructor-led courses offered by CJI are delivered utilizing instructor-led classroom lecture along with hands-on applications by use of a mobile computer training lab. In addition, CJI is also developing an entry level web based course that will be available soon to individuals entering the cybersecurity field or who are considering a career change to the IT field.

Highlights from FY 2020



In FY 2020, **7** courses were delivered in **5** states, with **196** individuals trained. Additional training will be delivered throughout the country during FY 2021.



Since 2004, through funding from the Department of Homeland Security, CJI's program has delivered **312** courses and trained **5,942** technical personnel in **33** states and **1** U.S. territory.



For more information about each course and course locations please visit our website at:
www.cybersecuritydefenseinitiative.org

National Cybersecurity Preparedness Consortium

Defense Against Cyberattacks and Intrusions

During FY 2017, the Criminal Justice Institute, the University of Texas at San Antonio Center for Infrastructure Assurance and Security (CIAS), the University of Memphis' Center for Information Assurance, the Texas A&M Engineering Extension Service, and Norwich University Applied Research Institutes received a three year grant from the Department of Homeland Security's Federal Emergency Management Agency (FEMA) to develop and deliver training that will focus on preparing the country to defend itself against continuous cyberattacks and intrusions.



These five universities have established the National Cybersecurity Preparedness Consortium (NCPC), and will work in partnership to develop numerous training products on cybersecurity over the next three years. These include web-based training programs as well as hands-on and scenario-based training. The Consortium is organized around the Community Cyber Security Maturity Model (CCSMM) that emphasizes cybersecurity as being the responsibility of the “whole community.” This includes public/private sector technical personnel as well as any individual within the community who accesses the internet or a computer network. Dr. Cheryl May (CJI) was elected NCPC Chair.

NCPC programs have reached individuals in all 50 states, garnering Consortium members' widespread recognition among state and local government leaders and information technology departments, federal, state, and local law enforcement agencies, colleges and universities, training academies and other related organizations throughout the U.S.

As part of this effort, CJI's Cybersecurity Defense Initiative (CDI) is developing three new courses, and continuing to deliver two existing courses, *Comprehensive Cyberterrorism Defense (CCD)* and *Cyberterrorism First Responder (CFR)*. CCD provides course participants with the expertise necessary to defend communication and data networks. CFR is designed to prepare first responders to effectively and efficiently act to counter any type of cyber-based attack against our nation's critical cyber infrastructure.

Each of CJI's instructor-led courses include hands-on lab applications that simulate cyberattacks, introduce participants to available tools to use in their prevention and response efforts, and provide participants with an opportunity to apply what they have learned in a real world environment. The training enhances the abilities of first responders to prevent, protect against, respond to or recover from any type of cyberattack.

For more information about the NCPC please visit our website:
www.nationalcpc.org

Online Sexual Assault Training for Rural Law Enforcement Personnel Project

The Criminal Justice Institute's National Center for Rural Law Enforcement (NCRLE) extends needed programs and services nationally. Through federal funding, the NCRLE offers training and professional development opportunities designed specifically to benefit rural and tribal communities.

Funded through the Office on Violence Against Women (OVW), U.S. Department of Justice, the goal of this project is to provide accessible, no-cost education and training on sexual assault management, investigation, and sexual assault report writing to rural law enforcement personnel through the utilization of eLearning strategies. With funding from the newly awarded grant, the courses began undergoing review and revisions by subject matter experts in fiscal year 2020. The awarded grant will also fund the development of a course training law enforcement officers on the essential foundation and framework for the proper response and management of handling collected sexual assault kits.

CJI provides monthly offerings of its sexual assault management and investigation courses online—*Sexual Assault Investigation for the Rural Executive ONLINE (SARE)*; *Foundations of Sexual Assault Investigation for the Rural Officer ONLINE (SAF)*; *Sexual Assault Investigation for the Rural Investigator ONLINE (SARI)* and *Sexual Assault Report Writing ONLINE (SARW)*. These courses provide 8 hours, 10 hours, 13 hours and 2 hours of credit respectively. The target audience for the project is law enforcement in 21 rural states designated by the federal government.

Highlights from FY 2020



48 deliveries were provided to 571 attendees representing 216 agencies.



29 different states, including Arkansas, benefitted from this project.



CJI was awarded a \$450,000 grant from U.S. Department of Justice, Office on Violence Against Women to continue the Sexual Assault Training for Rural Law Enforcement Personnel Project.

Each course addresses topics that are central to managing sexual assault cases from an agency as well as from an investigative perspective. Topics covered in the executive course include Team Approach to Sexual Assault Investigation, Media Relations, and Policy and Procedure.

Topics covered in the foundations course include Dynamics of Sexual Assault and Cultural Awareness, First Responder, Crime Scene, and A Prosecutor's Perspective.

Topics presented in the investigator course include Sexual Assault Medical-Forensic Examination, Alcohol/Drug Facilitated Sexual Assault, Victim Interview, Suspect Interview & Interrogation, and Sexual Assault Report Writing.

As a result of the training received in the new sexual assault report writing module, officers are able to utilize report writing techniques that accurately describe the reality of a sexual assault victim's experience.

A Year in Review: Highlights from FY 2020

The Impact of COVID-19

In February 2020, the world was collectively introduced to a pandemic that would significantly impact every aspect of human life. A new coronavirus, named COVID-19, caused an outbreak of respiratory illness that eventually led to millions of cases around the world.

In response, the Criminal Justice Institute had to suspend face-to-face classes and meetings to assist in curbing the spread of the coronavirus. All CJI classroom-based courses scheduled to be delivered prior to June 1st were cancelled. Many of these courses will be rescheduled in FY 2021.

Following the recommendation of Governor Asa Hutchinson and the CDC to work from home whenever possible, CJI transitioned most of our staff to working remotely beginning March 23, 2020. While staff worked remotely, CJI was able to continue providing online training and providing assistance to law enforcement as needed.

Beginning the week of June 15, CJI employees returned to campus with staggered schedules to begin stage 2 of a phased reopening plan. Staff alternated their schedules to work remotely one week and on campus the next week as to reduce the population density and limit the number of people entering and exiting the building simultaneously. While on campus, staff followed standard COVID-19 procedures, including completing a symptom screening form before entering the facility, wearing a face mask and maintaining social distancing.

Our staff hope to enter stage 3 and be back at full capacity on July 13, 2020, and to resume on-site classes with COVID-19 procedures in place in August 2020.



CJI Unveils New Website

In FY 2020, the Criminal Justice Institute unveiled a redesigned website. Working with Team SI, a digital marketing firm in Little Rock, CJI staff worked together to make the website more informative and useful to practitioners, creating a user-friendly browsing experience with an uncluttered design that is easy to navigate.

Highlights of the new CJI website include:

Who Are You? *An Arkansas law enforcement officer? A school resource officer? A jail administrator?* By answering this simple question on the home page, users are directed to a comprehensive list of available courses.

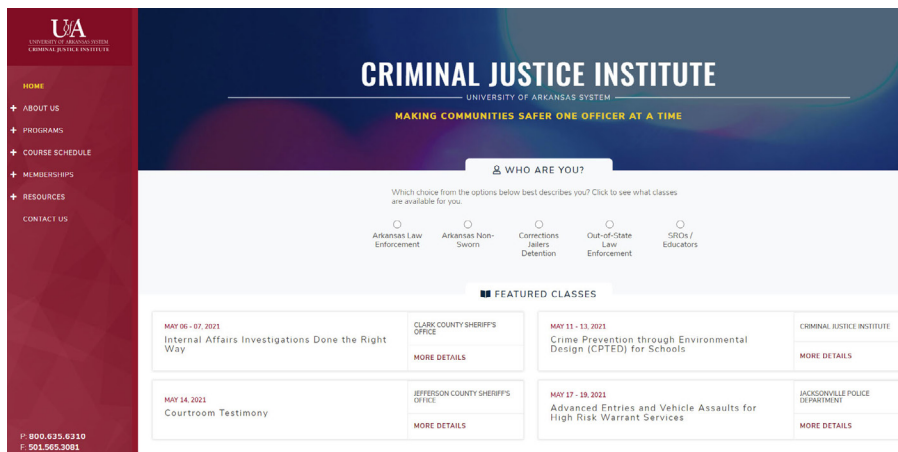
Searchable Database of Courses. The website's improved search functionality will direct users to the information most relevant to them. Users can search for courses in a variety of ways—the date of a class, the course subject, online or classroom-based, or the course location.

Detailed Course Information. All information about a class is highlighted on the class's own unique page, featuring information such the class description, class times, location, credit hours, eligibility, prerequisites, and contact information.

Need to Cancel Your Registration? A cancellation button has been added to each class page to allow students to conveniently cancel a registration when a scheduling conflict occurs. In many instances, CJI courses fill to capacity. By cancelling a registration in advance, CJI staff can ensure that those on the waiting list are given the opportunity to participate.

Fully Responsive. The new website is also fully responsive with mobile devices, making it easy to navigate on a wide range of web browsers and portable devices.

The CJI website will be updated regularly with news posts, announcements, publications and other vital resources.



CJI extends a special thanks to all the members of our Advisory Board for your unwavering commitment to the advancement of the law enforcement profession.

CJI Advisory Board

Mr. Danny Bradley

Citizen-at-Large

Mr. Scott Bradley

Arkansas Sheriffs' Association

Sheriff Chris Brown

Arkansas Sheriffs' Association

Sergeant Nathan Coleman

Arkansas Municipal Police Association

Dr. Wade Derden

Higher Education

Dr. Margaret Ellibee

Higher Education

Chief Chadwick Henson

Arkansas Association of Chiefs of Police

Dr. Cheryl P. May

Criminal Justice Institute

Chief Michael Reynolds

Arkansas Association of Chiefs of Police

Lieutenant Roby Rhoads

Arkansas State Police Association

Ms. Melissa Rust

Official Representative of President of UA System

Sheriff James Singleton

Arkansas Sheriffs' Association

Chief Gary Sipes

Arkansas Association of Chiefs of Police

Officer Brian Todd

Arkansas Municipal Police Association

SAC Diane Upchurch

Federal Bureau of Investigation

Sergeant Zachary White

Arkansas Municipal Police Association